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Abstract : This Study Aims To Investigate The Impact Of An Unhealthy Work Environment On Employee Performance. A Case Study Of On-Call Health Centers In Riyadh, Saudi Arabia. The Study Relied On A Descriptive Analytical Approach, Using A Questionnaire As The Primary Tool For The Study. A Random Sample Of 120 Workers, Employees, And Administrators At On-Call Health Centers In Riyadh, Saudi Arabia, Was Completed. A Total Of 100 Valid Questionnaires Were Completed. We Processed The Data Obtained Mathematically And Statistically To

Of The Study's Problem. Using The SPSS Statistical Program, We Concluded That An Unhealthy Work Environment Impacts Employee Performance At On-Call Health Centers In Riyadh, Saudi Arabia. Oncall Health Centers Must Strive To Survive And Continue, Adopting Effective Performance As A Method Of Work And Performing Their Assigned Tasks. This Helps Them Achieve Their Goals With The Required Speed And Efficiency And Improve The Work Environment. A Set Of Recommendations Was Proposed, Focusing On Adhering To Regulations And Instructions To Ensure Employee Safety And Avoid Any Workrelated Injuries. It Also Calls For Adopting A Flexible Leadership Style And Improving The Oversight System And Its Use To Guide Employee Behavior And Correct Errors .

Keywords :

Unhealthy Work Environment - Job Performance - On-Call Health
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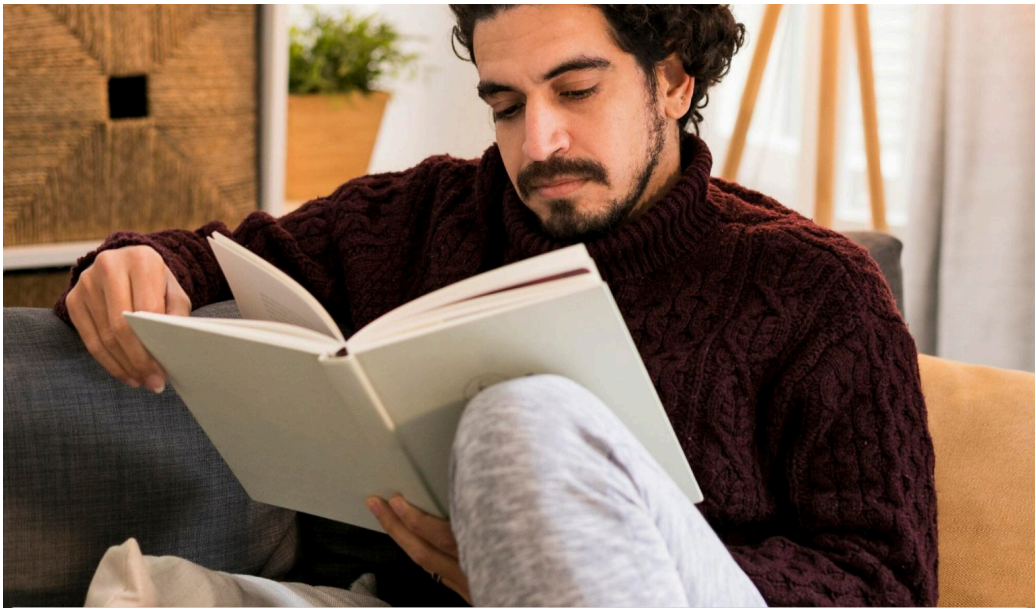
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