



جامعة الجميع الذكية
EVERYONE'S SMART UNIVERSITY

Everyone's Smart University

Assignment 1 (Spring 2021)

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Section

Master

Date

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Course Code

(PMG511)

PROJECT LEADERSHIP

Instructions:

- يغلق الواجب يوم الإثنين ١ مارس في تمام الساعة ٩ مساءً.
- الواجب سؤال واحد مقالي من ٤ درجات ما لا يقل عن ١٥٠ كلمة باستخدام font 12.
- الإجابة على الواجب باللغة الإنجليزية واللغة العربية مع مراعاة أن تكون المصطلحات باللغة الإنجليزية
- يرجى ضرورة التحويل إلى صيغة pdf بعد الانتهاء من الواجب ورفعته على المودل.
- الحل يكون على هذا النموذج الخاص بالجامعة فقط ولن تقبل أي مستندات أخرى.

Instructor's Name:

Dr. Sara Adel

Assignment (1)

During our study about Leadership, we learned the difference between manager and leader, adding to that we studied traits, and styles of leaders and leadership.

In our first assignment, you will research and write about **a modern project leader** of your choice . Carefully consider his traits, styles, and detect any different situations for his/her leadership in today's organizations.

Your Task

1. Select a leader either a “good example or a bad example.”
2. Research your chosen leader, identifying **evidence** of his/her traits, styles, and leadership situations.
3. Write a **four-paragraph essay** profiling your chosen leader.
 - First, introduce your leader, and state why you selected him/her. Was their leadership effective or not effective?
 - Next, detect the traits and style of your leader, and why you chose that style for him/her?
 - Next, describe the leadership situation your chosen leader was in and so you chose for him that style?
 - Finally, conclude with a short description what is your personal leadership style and how effective it has been for you?

Best of luck..

الواجب الاول

خلال دراستنا في مقرر القيادة في المشاريع، تعلمنا ما هو الفرق بين المدير والقائد، أضف إلى ذلك أننا تطرقنا أيضاً إلى سمات وأنماط القادة والقيادة.

في واجبنا الأول، ستقوم بالبحث والكتابة **عن قائد مشروع من اختيارك**. ضع في اعتبارك سماته وأساليبه وأنماطه واكتشف أي من المواقف المختلفة لقيادته في مؤسسته أدت إلى اختيارك إياه.

مهمتك هي:

1. حدد قائداً أياً كان "مثالاً جيداً أو مثالاً سيئاً للقيادة".
2. ابحث عن القائد الذي اخترته، وحدد الدليل على سماته وأنماطه ومواقفه القيادية.
3. اكتب مقالاً **من أربع فقرات** يصف القائد الذي اخترته:
 - أولاً، قم بتقديم قائدك، واذكر سبب اختيارك له / لها. هل كانت قيادته فعالة أم غير فعالة؟
 - ثم بعد ذلك، اكتشف سمات وأسلوب ونمط قائدك، ولماذا اخترت هذا الأسلوب أو النمط له / لها.
 - بعد ذلك، صف الموقف القيادي الذي أثر بك وجعلك تختار الحديث عن هذا القائد. وأن لهذا السبب انت اخترت له هذا النمط القيادي.
 - أخيراً، اختتم بوصفاً موجزاً لأسلوبك الشخصي في القيادة ومدى فعاليته بالنسبة لك.

مع تمنياتي بالتوفيق....

Ghazi Al Gosaibi

I would like to introduce one of the famous Arab leaders who held many leadership positions in his life, starting from an assistance professor at College of Commerce at King Khalid University to the Minister of Labor. The reason I'm writing about such an innovative, brave leader is because that his main concerns when moving from various positions and sectors were reforming, renewing, offering solutions and solving problems; indeed, he cared about influencing others so that he deserved to be a leader wherever and whatever his title was. Ghazi Al Gosaibi leadership was so effective that it went beyond expectations by adapting different leadership styles and traits.

Ghazi's main leadership style was a transformational/visionary leader that he focused on influencing others to make the change happens by encouraging and motivating employees. The reason I give him the transformational leadership style is that he was inspiring his employees to reach and accomplish extraordinary outcomes. For instance, while he was the ambassador to the kingdom of Bahrain, his vision was to establish a bridge between Bahrain and Saudi Arabia so that he defined his clear goal and worked hard to make his vision come true in the 70's. In addition, he was adapting different styles with different situations such as charismatic, commanding, democratic, and even affiliative. I can say that he adapted most of the known traits like responsibility, commitment, honesty, self-confidence, listener, interest, effective, energetic and ability to make decisions.

when he leaves a position and moves to another position in another sector, you will see that he leaves his characteristics in the prior firm so that everyone kept moving forward as he was still there.

The situation that grab my attention and interest to choose this leader is that when he was the minister of Electricity, a major blackout of electricity happened in Riyadh. The employees in Central Department were receiving many calls from the citizens who were so upset so that the employee's morals were decreasing and the workplace was full of stress and efficiency was down. However, Ghazi went to the heads office and participated with the employees in the central department by receiving and answering the calls of upset clients. An angry client called and said, shouting, "Tell your Minister,

the poet, that if he stopped writing poetry and took care of his work this crisis wouldn't happen." Ghazi answered him by saying I'm the Minister which the client couldn't believe it and kept quiet on that call. This is an example of an affiliative leadership style of Ghazi that increases the morals and effectiveness and decreases the workplace stress. There are many other situations that describe different leadership styles of Ghazi Al Gosaibi. In fact, I consist that his main leadership style is visionary style because of his influencing personality that towards his followers. Also, an inspirational situation of his transformational leadership style by setting a clear vision, supporting and motivating others to make the change happens is that when he was the Minister of Labor, and after his interest in Saudization and approval of its proportion in the private sector and encouragement of youth to work in various professions, Ghazi regularly visited the field of work environment, wearing a worker's uniform. He was seen dressed as a restaurant worker, a professional, etc. to enhance the importance of craft and handwork careers and to be a role model for Saudi youth.

Finally, I can describe myself as a democratic leader who like to engage followers in making decision so that I can gain valuable inputs and ideas to take a clear well decision. I also like to delegate authorities to others and taking the final responsibility if something went wrong. However, sometimes and especially during emergencies, I would say that I can be an autocratic when a quick decision is needed and a justification or explanation will be discussed later on to see the advantages and disadvantages of taking such a decision. In short, I think situations especially hard ones can create in you a different approach of leadership styles, and just keep in mind that nobody knows everything and can reach goals alone.

References:

- Al-Qusaibi is a legend who deserves to be known as an example for every successful Minister, <https://www.almowaten.net>.
- Gazi Al Gosaibi, The Administrative Commander, Master Study by Amal & Fadwa, <https://drmladership.files.wordpress.com/>

