



جامعة الجميع الذكية
EVERYONE'S SMART UNIVERSITY

Everyone's Smart University

Assignment 1 (Spring 2021)

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Section

Master

Date

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Course Code

(PMG511)

PROJECT LEADERSHIP

Assignment (1)

During our study about Leadership, we learned the difference between manager and leader, adding to that we studied traits, and styles of leaders and leadership.

In our first assignment, you will research and write about **a modern project leader** of your choice . Carefully consider his traits, styles, and detect any different situations for his/her leadership in today's organizations.

The first time I started learning the differences between managers and leaders, my manager at PepsiCo, Turki Gabb came to my mind as a leader. His way of leading us as a team is inspiring, he is not only managing the employees, but he is connecting with them. In my opinion, Turki's way of leading is effective, inspiring and the impact is positive on the employees.

My manager is self-confidence, had the desire to lead and has the job-relevant knowledge, he loves what he does and is transferring this positive energy to us. I believe a leader like him has a combined leadership styles, I see him as affiliative, democratic, Authoritarian and transformational leadership styles. However, he is using these styles in different occasions, and that What makes it a good combination, because every situation in work need a different feedback from upper managers.

I noticed his leadership styles because of the way he is managing the office, for example, we join every week as a team for breakfast, we get rewarded when we accomplish tasks, plus the team building activity throughout the year is great. On the other hand, he is the boss when it comes to making important decisions or achieving high expectations results. He focused on targets and achieving the best results globally. Even though this style and behavior put us as employees under a lot of pressure but him mixing affiliative and authoritarian styles makes it easier and enjoyable to do the best in us to reach the highest expectations.

Regarding my leadership styles, I see myself as democratic and affiliative when it comes to leading. I do not see these styles very effective when it comes to important tasks but within time, I am trying to learn more about when to use each style of leadership and how to get the better on me throughout my journey.