



جامعة الجميع الذكية
EVERYONE'S SMART UNIVERSITY

Everyone's Smart University

Assignment 1 (Spring 2021)

Student Name AMJAD MOHAMMED ALFARAJ

اسم الطالب.

Students I.D 2021200215

الرقم الجامعي.

Section

Master

Date

Thursday

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Course Code

(PMG511)

PROJECT LEADERSHIP

Instructions:

- يغلق الواجب يوم الإثنين ١ مارس في تمام الساعة ٩ مساءً.
- الواجب سؤال واحد مقالي من ٤ درجات ما لا يقل عن ١٥٠ كلمة باستخدام font 12.
- الإجابة على الواجب باللغة الإنجليزية واللغة العربية مع مراعاة أن تكون المصطلحات باللغة الإنجليزية
- يرجى ضرورة التحويل إلى صيغة pdf بعد الانتهاء من الواجب ورفعته على المودل.
- الحل يكون على هذا النموذج الخاص بالجامعة فقط ولن تقبل أي مستندات أخرى.

Instructor's Name:

Dr. Sara Adel

Assignment (1)

During our study about Leadership, we learned the difference between manager and leader, adding to that we studied traits, and styles of leaders and leadership.

In our first assignment, you will research and write about **a modern project leader** of your choice . Carefully consider his traits, styles, and detect any different situations for his/her leadership in today's organizations.

Your Task

1. Select a leader either a “good example or a bad example.”
2. Research your chosen leader, identifying **evidence** of his/her traits, styles, and leadership situations.
3. Write a **four-paragraph essay** profiling your chosen leader.
 - First, introduce your leader, and state why you selected him/her. Was their leadership effective or not effective?
 - Next, detect the traits and style of your leader, and why you chose that style for him/her?
 - Next, describe the leadership situation your chosen leader was in and so you chose for him that style?
 - Finally, conclude with a short description what is your personal leadership style and how effective it has been for you?

Best of luck..

الواجب الاول

خلال دراستنا في مقرر القيادة في المشاريع، تعلمنا ما هو الفرق بين المدير والقائد، أضف إلى ذلك أننا تطرقنا أيضاً إلى سمات وأنماط القادة والقيادة.

في واجبنا الأول، ستقوم بالبحث والكتابة **عن قائد مشروع من اختيارك**. ضع في اعتبارك سماته وأساليبه وأنماطه واكتشف أي من المواقف المختلفة لقيادته في مؤسسته أدت إلى اختيارك إياه.

مهمتك هي:

١. حدد قائداً أياً كان "مثالاً جيداً أو مثالاً سيئاً للقيادة".
٢. ابحث عن القائد الذي اخترته، وحدد الدليل على سماته وأنماطه ومواقفه القيادية.
٣. اكتب مقالاً **من أربع فقرات** يصف القائد الذي اخترته:
 - أولاً، قم بتقديم قائدك، واذكر سبب اختيارك له / لها. هل كانت قيادته فعالة أم غير فعالة؟
 - ثم بعد ذلك، اكتشف سمات وأسلوب ونمط قائدك، ولماذا اخترت هذا الأسلوب أو النمط له / لها.
 - بعد ذلك، صف الموقف القيادي الذي أثر بك وجعلك تختار الحديث عن هذا القائد. وأن لهذا السبب انت اخترت له هذا النمط القيادي.
 - أخيراً، اختتم بوصفاً موجزاً لأسلوبك الشخصي في القيادة ومدى فعاليته بالنسبة لك.

مع تمنياتي بالتوفيق....

LEADERSHIP ESSAY

I have chosen Steven Paul Jobs; he was born on 24 February 1955 in San Francisco, California. He was Director at the Walt Disney Company and chairman and CEO at Apple Inc. A Steve job was considered the 1st entrepreneur that understands the PC can appeal to an audience in a broader range. He also owned a company named NeXT. I have selected him because he was one of the most influential leaders who inspired many people by setting an example. He not only orders his follows to perform the specific task but also guided and motivates them. Under his supervision two well-known businesses are developed with full progress. Job's leadership's effectiveness is shown through his innovation; his work always makes the customers ready to pay the product's price. The unconventional leadership of Steve Jobs made his working team differs from the typical consultative style (Beahm, 2019).

He has almost all the traits that every leader has, like he was so innovative, Impactful, callous, risk-taker, and passionate about what he plans. He firmly focused on what he planned, involve people with him, and effectively communicate with his workers. He has a transformational leadership style because he was so considerate and a role model for his workers. He always makes an environment around him from which his workers encourage him to do something inspiring (Zhang, 2017). Job Steve has created a positive and valuable environment through his Charismatic leadership that enhances his followers' performance. He also has an Authoritarian leadership because He was criticized for demanding high maintenance from his coworkers or his workers. He was also so dictatorial, impatient, and competitive. However, Job's vision is to articulate their ability to set back their carrier and attract investors toward the business. Even if Job Steve was strict about work, then the results are also indisputable (Kutsar, 2008).

The leadership style of Steven Jobs is based on the phases of his work life. When he plans to launch Apple and grow it at the beginning of his work life, he has an authoritarian leadership style. At that time, he has a perfectionist mindset, and people cannot easily please him. After launching Apple, he applies situational leadership style, and he adapted new creative abilities and found different ways to market his project. He has a charismatic personality that modulates his voice wisely and successfully advertises his company

(Mittal, 2015). Apple has also fired him due to his rigorous leadership, and in this phase, he learns and started more business projects. After returning to Apple, he has a transformational leadership style because there is a need for change in Apple's culture and services. After the death of Steve Jobs, it is considered that he had left a legacy of leadership lessons behind him (Sethuraman, 2014).

I have a democratic leadership style because I have a mindset of allowing people to participate in teamwork. I also personally enjoy spending time listening to other people's ideas related to specific things or scenarios. This leads toward innovation, and it also builds up the commitment, trust, and respect for each other. This leadership style is effective because I could make more diverse and challenging decisions under this leadership style. After all, the decision is not based on one person opinion but on all people who participate in specific tasks (Bhatti, 2012). According to my personality, I always want people working with me never to face the overpressure of work and the environment. However, they should be relaxed and talk to me about whatever they are facing because this will make a friendly environment and help me to keep their morale high (COURT, 2003).