



جامعة الجميع الذكية  
EVERYONE'S SMART UNIVERSITY

## Everyone's Smart University

### Assignment 1 (Spring 2021)

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**Section**

**Master**

**Date**

**Thursday**

**18 / 02 / 2021.**

**Course Code**

**(PMG511)**

## PROJECT LEADERSHIP

### Instructions:

- يغلق الواجب يوم الإثنين ١ مارس في تمام الساعة ٩ مساءً.
- الواجب سؤال واحد مقالي من ٤ درجات ما لا يقل عن ١٥٠ كلمة باستخدام font 12.
- الإجابة على الواجب باللغة الإنجليزية واللغة العربية مع مراعاة أن تكون المصطلحات باللغة الإنجليزية
- يرجى ضرورة التحويل إلى صيغة pdf بعد الانتهاء من الواجب ورفعته على المودل.
- الحل يكون على هذا النموذج الخاص بالجامعة فقط ولن تقبل أي مستندات أخرى.

**Instructor's Name:**

**Dr. Sara Adel**

## **Part 1**

- 1- Select a leader either a “good example or a bad example.”
- 2- Research your chosen leader, identifying **evidence** of his/her traits, styles, and leadership situations.
- 3- Write a **four-paragraph essay** profiling your chosen leader.
  - First, introduce your leader, and state why you selected him/her. Was their leadership effective or not effective?
  - Next, detect the traits and style of your leader, and why you chose that style for him/her?
  - Next, describe the leadership situation your chosen leader was in and so you chose for him that style?

## **Introduction**

In my 10 years of working in giant industrial projects, I have faced many project managers, some of them are really as the leadership word mean, some of them are only manager not doing much as his duty. I will write about one of the best leaders “Good Leader” I have faced during my experience work His name is Jamil Almutairi, a Saudi guy I met him before 8 years ago and worked with him about three years.

### Tasks

- 1- **Select a leader either a “good example or a bad example.”**
  - He is a “Good Leader”
- 2- **Research your chosen leader, identifying evidence of his/her traits, styles, and leadership situations:** Leadership Traits:
  - a. **L - Listener, Lovable, R – Readiness to listen.:** His Office are open for everyone including workers, and I hear many workers that they love him
  - b. **E - Energetic, Effective:** He makes walkthrough around the site and ask everyone about any issue regarding the site.
  - c. **A - Alert, Assertive & D - Determination, Diligence:** Any issue raises, he searches to solve it or make a decision with others to not let the problem takes long time to solve it.
  - d. **E - Empathy, Eagerness:** any one has a problem with any department, he interferes to see the is problem and try to solve it.
  - e. **R - Responsible, Realistic, A – Ability to make decisions:** I have met many project managers that he does not care about many responsibilities, he takes the responsibilities even when our company did wrong works
  - f. **S - Self-respect, Self-control:** when you talk with him, he doesn’t hesitate to help you or guide you
  - g. **H - Honesty, High hopes:** I didn’t hear from him any promise then he break it.
  - h. **I - Interest, Impartial:** he doesn’t differ from any nationality, and I hear many workers in multiple nations that they love him

- i. **P- Patience, T – Tolerance, I – Intelligent, T – Trustworthiness, S – Sincere:** he doesn't make anger, works in relax most of the time, and when you talk with him you feel a trust toward him, since he simply honest.

**His leadership Style is Transnormal**, the CEO once saw him he has the most leadership traits and skills, he promoted him to be a Director for many projects in just 3 years, and those projects had many issues, but he could correct variances in best way, that is an evidence he has a visionary style of leadership.

Leadership Situations, he was a Project Manager in Power Plant, and once he made the project in good condition, he has been transferred to another project to correct the variances, then promoted as director to solve all issues regarding many projects, and all workers around all years and even engineers and department managers, they said the best manager they have met, since he is listening to you and help you and then motivate you to work in best way.

I meet him many times, if you have issues about works, he set with you by himself, then he either helps you regarding the issue, or guides you to best way, that is also if your problem is personal.

In another way, after I transfer to another project, I had met a project manager and he is also a leader (but bad leader as all rate him) because it simply his style Autocratic, so no one liked him and every one in the project wish the time came either be transferred or even terminated, they all said we don't want to work, one worker said the golden word to me "the best work come from heart" he means, if they feel good, the project will be good.

## **Part 2**

*Finally, conclude with a short description what is your personal leadership style and how effective it has been for you?*

My leadership style is a democratic or participative. I tend to set the parameters for the work and have the final say on decisions, but I actively involve my team members in the process. I made a trust between me and my people, as they'll likely feel engaged and valued.