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Certificate of Publication

This document certifies that the manuscript *Impact of Organizational Structure on Operational Excellence in Saudi Organizations* by Abeer Al Attas was published in Volume 12, No. 2 of the *International Journal of Management and Applied Research* on 14 August 2025.

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Editor of the Issue

A handwritten signature in blue ink, appearing to read 'Dr. Muhammad Rafique', is written over a light yellow rectangular background.

Associate Professor
Dr Muhammad Rafique

14 August 2025