

Impact of Leadership Style on Project Team Performance in the Construction Industry

Introduction

The construction industry is known for its difficulty and the need for effective leadership to ensure project success. Different leadership styles can impact the team performance, motivation, and overall project outcomes. This study goals to explore how many leadership styles effect project team performance in the construction industry.

Problem

Understanding the relationship between leadership styles and project team performance in the construction industry is key for improving project outcomes and achieving organizational goals.

Main Question

What is the effect of different leadership styles on project team performance in the construction industry?

Objectives

- To examine the effect of transformational leadership on project team performance.
- To assess the relationship between transactional leadership and project team performance.
- To investigate the impact of autocratic leadership on project team performance.
- To explore the role of participative leadership in enhancing project team performance.
- To evaluate the influence of laissez-faire leadership on project team performance.

Significance

The findings of this study will provide visions into how construction project managers can adopt appropriate leadership styles to improve team performance and project success.

Sub-questions

- How does transformational leadership style effect project team performance in the construction industry?
- What is the relationship between transactional leadership style and project team performance in the construction industry?
- How does autocratic leadership style affect project team performance in the construction industry?

- What role does participative leadership style play in enhancing project team performance in the construction industry?

Hypotheses

- H1: There is no important relationship between leadership styles and project team performance in the construction industry.
- H2: There is an important relationship between leadership styles and project team performance in the construction industry.
- H3: Transformational leadership really affects project team performance.
- H4: Transactional leadership has a moderate positive effect on project team performance.
- H5: Autocratic leadership negatively affects project team performance.

Scope of the Study/Observed Study

The observed study will be conducted in the construction industry, focusing on various ongoing and completed projects. Data will be collected from project managers, team leaders, and team members through surveys and interviews. The study will be representative of different types of construction projects to ensure the generalizability of the findings.

Methodology

Research Design: Quantitative and qualitative methods

Data Collection: Surveys and semi-structured interviews

Data Analysis: Statistical analysis for quantitative data and thematic analysis for qualitative data

Proposed Structure

1. Introduction
2. Problem Statement
3. Research Questions
4. Research Objectives
5. Significance of the Study
6. Research Methodology
7. References

References

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- Burns, J. M. (1978). Leadership. Harper & Row.
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