

Everyone's Smart University

Project (Spring 2021)

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Section	Date	Course Code
Master	Thursday 18 / 03 / 2021.	(PMG511)

PROJECT LEADERSHIP

Instructions:

- ☐ آخر موعد للتسليم هو يوم الخميس 20-05-2021 في تمام الساعة 9 مساءً.
- ☐ الإجابة متاحة باللغة الإنجليزية أو اللغة العربية مع مراعاة أن تكون المصطلحات العلمية باللغة الانجليزية.
- ☐ يتم تسليم المشروع في صيغة ملف pdf مع الالتزام بنموذج الجامعة ولن تقبل أي مستندات أخرى.
- ☐ يجب مراعاة أقسام البحث الرئيسية (مقدمة Introduction، دراسات علمية سابقة Literature Review، طريقة البحث Methodology، النتائج والمناقشة Results and Discussion، وأخيراً المراجع References. وان كان هناك ملحقات Appendices يتم إضافتها)
- ☐ يجب الالتزام بـ Theme موحد كما يلي:
 - حجم الخط 12.
 - نوع الخط Arial.
 - لون الخط أسود.
 - المسافة بين الأسطر 1.5 line spacing.
 - عدد صفحات البحث (لا تقل عن ثلاث صفحات ولا تزيد عن ستة صفحات).

Instructor's Name: **Dr. Sara Adel**

THE IMPACT OF LEADERSHIP SKILLS ON PROJECT SUCCESS IN **YOUR ORGANIZATION**: A CASE OF YOUR OWN.

Different leadership styles are the key factor in the success of any project. Project Leaders are responsible and accountable for the success/failure of the project. There are numerous responsibilities that are assigned to a Project Leader during the leadership journey.

YOUR MISSION:

Your research/project must provide an overview of information and knowledge in a corporate environment with an underlying theme of **defining leadership styles within applying the hard and soft skills** for that style needed by the leader to ensure successful project delivery in your organization. (You are required to demonstrate your understanding of the relevant body of works to real-life business research).

Choose one only of the following project leadership skills using the tools that we learned during the project leadership course; starting from identifying and assess the case till executing the project.

- Prioritization (Using tools for Estimation – Scheduling – Tracking – prioritizing stakeholders).
- Team management (Using Team structures – Team development stages – Team needs).
- Embracing Accountability (Using RASCI)
- Conflict resolution (Using the Thomas-Kilmann conflict mode instrument).
- Motivation (Using one theory of motivation – Types of motivators).
- Communication in the project.
- Influencing (Using different sources of LEADER POWER).

What you have to do:

Your project task requires the preparation of a full project proposal that should contain the following components:

- **Introduction:** A detailed statement of the problem, research aim, and objectives that you would like to investigate and discuss. **(2 points)**

- **Literature Review and Conceptual framework:** An analysis of the literature relevant to the research topic that will give you the conceptual basis for conducting your research from the previous studies. **(2 points)**

- **Methodology:** Based on the conceptual framework, research aim(s), and objectives, you need to provide a detailed description of the data collection tools, data sources. **(2 points)**
- **Results and Discussion:** Description about the main findings of a research, outline your thoughts to defend your research and to emphasize the significance of it. **(4 points)**
- **References:** Lists all the resources you've used in your project, and your refereed journal articles as well. **(2 points)**
- **Appendices (If it is available in your study):** Any supplementary material you need to add. (Optional)

[Write the names of the chapters/sections of your research/ project and briefly discuss what you will write in those chapters/sections] .

Best of luck...

Dr. Sara Adel

1.0 Leadership

Leadership skills in general is a person personal efficiency or a natural or acquired talent that grows with knowledge or education, it is also used to influence the behavior of others and mentally Physical performance and refine training, which make the individual able to achieve a specific goal. Effective leaders are those who can make decisions quickly based on the information they have, except that they are decisive and rapid. (indian, 2014)

1.1 Communication in the project.

Before starting in any project, team of the project and project managers spend a lot of time communicating with individuals and groups, they inevitably hold more responsibility for achieving effective communication than other members of the team. Good project managers provide an ongoing resource of good communication and healthy relationships, and this greatly increases the effectiveness of everyone who contacts them to achieve the goals with short time and increase the chance to let the project success. (Zulch, 10.october.2016)

1.2 Research Aim.

I have been assigned in a company to manage the of the recycling the plastic section and produce the material again with good quality, plastic items and since there are high profits in the plastic recycling business as well there is some losses if the materials not suitable for recycled as some materials is more costly when you recycle it compare to produce it again, as well if the project are not managed in a way that achieves the project objectives, then project will be faces great losses. Our project is in planning stage we need to study the market to know what kind of risk will be faces during the whole life cycle of the project and find the best solution for each of problem and difficulties to reduce it during implementing the project which will let the company to be ready to face this case, all this problem can be reduce within communication with all team member of the project.

2.0Literature review

2.1 Study of (project management institute/2007) study about (the benefit of using the good communication to deal with employee and team in project)

you need to be a positive in relationships with someone in order to have a good dialogue with them, it is rare for people to be rewarded for their skill in doing the things. Those informal conversations and conversations in which managers invested their time were not just a way to waste time, but rather were invest for people and information, to give them knowledge and insight into what was going on, while few of the organization were getting the same thing. But to precisely illustrate the ideas, when they needed to ask for advice, an opinion or any task, they could talk to

any team member, at any time, and they would start from and positive person has high communication skills, instead of starting from scratch. Their relationship with the team accelerated their ability to communicate with all.

2.1.1 Result of study

The any person needs to be positive with other person when they are sharing their ideas, using the time for conversating to get more information not wasting the time. (Project Management Institute, 2013)

2.2 Study of (abdozomaia/2014) how the good person can affect other during discussion and arguing

People with good communication skills send messages with the goal of being absorbed. Instead of sending an email and waiting for what happens, they think about how deep they need to go in the five-stage model for them to be effective and implement communication for this to be possible. They use logical language and examples of the recipient of the message, rather than just using the language that's right for them. In addition, they clarify in the letter what potential points of contention are and know what action they would like the recipient to take materials. This every time you send or receive an email or stop at someone's office to ask him for something, there will be a natural development of communication. (PMSTUDY, october 2012)

2.2.2 Result of the study

Some time sharing the information in the emails is easier way than other communication methods, as well for each communication we need to know the goal of it, to use our time for something will reward benefit to us.

3.0 Methodology of the project.

Before implementing the project need to study the project from all sides and know more about the pros and cons and need to collect the data are as follow steps:

Searching through different sources and website to get the information and know more how other country factors are getting the benefit of such project.

Meeting with professional person and business investor and know more how their business is running.

Survey to understand and have full knowledge and collect more details of what the customer opinion about recycling the plastic, are they interested to use the materials.

Our project stakeholders are preparing meeting in the past 6 months from now and during the meeting we are discussing the news about the project.

As well we have visited many factors in our country and check the market is growing well.

Contacting other company and requesting machine which must be used in our product and if can be meet our requirement.

4.0 Discussion

The communication concept is a purposeful process of transferring information, from one human to other, with the goal of creating a kind of mutual understanding between them, and the importance of management communication emerges from being an effective tool for influencing the functional behavior of subordinates and directing their efforts in performance. Effective communication between the leader and his subordinates raises the morale of the subordinates, it improves the team spirit and strengthens their sense of belonging to and integration into the organization, and on the other hand, the leader knows the needs of his team, their goals, and their reactions to the organization policies.

4.1 Result

Our project can success if we focus on improving the quality of our producing material which may lead to meet customer or any one can use the product, as well we need to know that plastic waste is leading to reach side effect which will lead for to wasting government resources and effect to global warming , our company can reduce the gas coming from producing the plastic which guide to global warming, company with effective communication between the team can reach the goals of profit and saving the losses of plastic materials when every part of the team has the freedom to share his idea with different channel of communication as we provided many different facility such as telephone , mailing as well meeting with each other.

References

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