



جامعة الجميع الذكية
EVERYONE'S SMART UNIVERSITY

Everyone's Smart University

Assignment 1 (Spring 2021)

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Section

Master

Date

Thursday

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Course Code

(PMG511)

PROJECT LEADERSHIP

Instructions:

- يغلق الواجب يوم الإثنين ١ مارس في تمام الساعة ٩ مساءً.
- الواجب سؤال واحد مقالي من ٤ درجات ما لا يقل عن ١٥٠ كلمة باستخدام font 12.
- الإجابة على الواجب باللغة الإنجليزية واللغة العربية مع مراعاة أن تكون المصطلحات باللغة الإنجليزية
- يرجى ضرورة التحويل إلى صيغة pdf بعد الانتهاء من الواجب ورفعته على المودل.
- الحل يكون على هذا النموذج الخاص بالجامعة فقط ولن تقبل أي مستندات أخرى.

Instructor's Name:

Dr. Sara Adel

Assignment (1)

During our study about Leadership, we learned the difference between manager and leader, adding to that we studied traits, and styles of leaders and leadership.

In our first assignment, you will research and write about **a modern project leader** of your choice . Carefully consider his traits, styles, and detect any different situations for his/her leadership in today's organizations.

Your Task

1. Select a leader either a “good example or a bad example.”
2. Research your chosen leader, identifying **evidence** of his/her traits, styles, and leadership situations.
3. Write a **four-paragraph essay** profiling your chosen leader.
 - First, introduce your leader, and state why you selected him/her. Was their leadership effective or not effective?
 - Next, detect the traits and style of your leader, and why you chose that style for him/her?
 - Next, describe the leadership situation your chosen leader was in and so you chose for him that style?
 - Finally, conclude with a short description what is your personal leadership style and how effective it has been for you?

Best of luck..

الواجب الاول

خلال دراستنا في مقرر القيادة في المشاريع، تعلمنا ما هو الفرق بين المدير والقائد، أضف إلى ذلك أننا تطرقنا أيضاً إلى سمات وأنماط القادة والقيادة.

في واجبنا الأول، ستقوم بالبحث والكتابة **عن قائد مشروع من اختيارك**. ضع في اعتبارك سماته وأساليبه وأنماطه واكتشف أي من المواقف المختلفة لقيادته في مؤسسته أدت إلى اختيارك إياه.

مهمتك هي:

1. حدد قائداً أياً كان "مثالاً جيداً أو مثالاً سيئاً للقيادة".
2. ابحث عن القائد الذي اخترته، وحدد الدليل على سماته وأنماطه ومواقفه القيادية.
3. اكتب مقالاً **من أربع فقرات** يصف القائد الذي اخترته:
 - أولاً، قم بتقديم قائدك، واذكر سبب اختيارك له / لها. هل كانت قيادته فعالة أم غير فعالة؟
 - ثم بعد ذلك، اكتشف سمات وأسلوب ونمط قائدك، ولماذا اخترت هذا الأسلوب أو النمط له / لها.
 - بعد ذلك، صف الموقف القيادي الذي أثر بك وجعلك تختار الحديث عن هذا القائد. وأن لهذا السبب انت اخترت له هذا النمط القيادي.
 - أخيراً، اختتم بوصفاً موجزاً لأسلوبك الشخصي في القيادة ومدى فعاليته بالنسبة لك.

مع تمنياتي بالتوفيق....

My leader's name Saeed he is a manger in petrochemical company. I have selected him because I directly report to him and in my eye, I have never seen a person in my live who can deal with every situation in a very understandable and calm way. Also, he is a full of motivation and inspiration for others. He is simply a graduate but his motivation keeps his enthusiasm very high. And if we talk about his leadership style than I want to say that it is completely effective because he always gets his desired results in every situation and he always knows that the action he is going to do or performing is right.

In addition, the team under his leadership always overwhelmed by the demand on them and also team feel like they will never measure up any lowering moral. Furthermore, he is always motivating the team for doing more in short and long term by giving reward to the team and support them if any special issue or case happened. So according to his type of leadership style, I believe his style mixed between Pacesetting and Transformational Leadership Style because in the field he is always gathering the performance, high quality, inspire follower to be succeed with value of the result, always motivate and support other and all the team are happy to follow his direction.

One of the very dangerous and series situations with his understandable and calm way direction and motivation. Two years back, the team had a series hazard mistake that could lead to some injured and job loosed by higher manager if the dealing with situation was in the wrong way. He was very calm with serious effective field direction and the team was following him with no objection or mess everything went smooth with high performance and quality to solves the issued correctly. The issue was in the petrochemical plant one of the mechanical equipment was on fire by the maintenance team it was wrong behavior in wrong place. The situation in the ground was very dangerous and big mess with serious hazard issued I will never forget his reaction and supportive direction that's save us from a lot of damages he gets the desired result by knowing the action to do with never loosed the team performance and quality. At the end, he rewards the team for the greet job that was on the ground and never took this situation negative he said "now you all learned and experience increased for you all; always be positive and never regret on something happened if there is no human effected or influenced".

In conclusion, I believe my personal leadership style lean towards a democratic or participative style of leadership because I always tend the work and have the final say on decisions and also, I actively involve the team members in the process. Moreover, I believe this style can build trust between the team and I; as they will likely feel engaged and valued. But I know it's not great in high pressure situation that requires a fast turnaround, as it will slow me down. And, if disagreement or conflict happen during the work, I might struggle with team respond to consultation. I personally think having experience is affect your leadership style because it might change during the life of experience.