



جامعة الجميع الذكية
EVERYONE'S SMART UNIVERSITY

Everyone's Smart University

Assignment 1 (Spring 2021)

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الرقم الجامعي

Section

Master

Date

Thursday
18 / 02 / 2021.

Course Code

(PMG511)

PROJECT LEADERSHIP

Instructions:

- يغلق الواجب يوم الإثنين ١ مارس في تمام الساعة ٩ مساءً.
- الواجب سؤال واحد مقالي من ٤ درجات ما لا يقل عن ١٥٠ كلمة باستخدام font 12.
- الإجابة على الواجب باللغة الإنجليزية واللغة العربية مع مراعاة أن تكون المصطلحات باللغة الانجليزية
- يرجى ضرورة التحويل إلى صيغة pdf بعد الانتهاء من الواجب ورفعته على المودل.
- الحل يكون على هذا النموذج الخاص بالجامعة فقط ولن تقبل أي مستندات أخرى.

Instructor's Name:

Dr. Sara Adel

Assignment (1)

During our study about Leadership, we learned the difference between manager and leader, adding to that we studied traits, and styles of leaders and leadership.

In our first assignment, you will research and write about **a modern project leader** of your choice . Carefully consider his traits, styles, and detect any different situations for his/her leadership in today's organizations.

Your Task

1. Select a leader either a “good example or a bad example.”
2. Research your chosen leader, identifying **evidence** of his/her traits, styles, and leadership situations.
3. Write a **four-paragraph essay** profiling your chosen leader.
 - First, introduce your leader, and state why you selected him/her. Was their leadership effective or not effective?
 - Next, detect the traits and style of your leader, and why you chose that style for him/her?
 - Next, describe the leadership situation your chosen leader was in and so you chose for him that style?
 - Finally, conclude with a short description what is your personal leadership style and how effective it has been for you?

Best of luck..

الواجب الاول

خلال دراستنا في مقرر القيادة في المشاريع، تعلمنا ما هو الفرق بين المدير والقائد، أضف إلى ذلك أننا تطرقنا أيضاً إلى سمات وأنماط القادة والقيادة.

في واجبنا الأول، ستقوم بالبحث والكتابة **عن قائد مشروع من اختيارك**. ضع في اعتبارك سماته وأساليبه وأنماطه واكتشف أي من المواقف المختلفة لقيادته في مؤسسته أدت إلى اختيارك إياه.

مهمتك هي:

1. حدد قائداً أياً كان "مثالاً جيداً أو مثالاً سيئاً للقيادة".
2. ابحث عن القائد الذي اخترته، وحدد الدليل على سماته وأنماطه ومواقفه القيادية.
3. اكتب مقالاً **من أربع فقرات** يصف القائد الذي اخترته:
 - أولاً، قم بتقديم قائدك، واذكر سبب اختيارك له / لها. هل كانت قيادته فعالة أم غير فعالة؟
 - ثم بعد ذلك، اكتشف سمات وأسلوب ونمط قائدك، ولماذا اخترت هذا الأسلوب أو النمط له / لها.
 - بعد ذلك، صف الموقف القيادي الذي أثر بك وجعلك تختار الحديث عن هذا القائد. وأن لهذا السبب انت اخترت له هذا النمط القيادي.
 - أخيراً، اختتم بوصفاً موجزاً لأسلوبك الشخصي في القيادة ومدى فعاليته بالنسبة لك.

مع تمنياتي بالتوفيق....

In this research I would like to write about one of the most influencer leader in a petrochemical industry Dr.Ghazi Al-Gosaibi. He played a prominent role in the modernization of many aspects of Saudi life. His most significant contribution as Minister of Industry and Electricity (1976-1983) was the creation of SABIC. As head of MIE and as chairman of SABIC, he set the foundations for SABIC and launched it upon a path of development.

In my opinion Dr.Ghazi can be described as a Visionary leadership who combine the best practices and is a leader who inspire and motivate followers to achieve extraordinary outcomes. During the period of set-up SABIC and to succeed he recognized that SABIC needs world class technical, managerial, marketing and business know-how. Dr.Ghazi secured these from SABIC's American and Asian partners but he insisted that they train SABIC's Saudi employees at overseas chemical operations. Also he insisted that the chairmanship of the joint venture companies be in the hands of Saudis. Dr.Ghazi had an eye for talent, a readiness to trust and empower young Saudi executives, and an ability to inspire confidence, enthusiasm, and a commitment to teamwork that were critical to rapid development of managerial and leadership skills of SABIC. A little more than a decade after SABIC was established, Saudis headed all of the initial joint ventures and more than half of the total SABIC workforce was Saudis.

For me the most leadership situation that influence me to write about Dr.Ghazi Visionary leadership style that when Dow Chemical Company (Western Partner) withdrew from its joint venture with SABIC, and SABIC's executives leadership decided to move forward on the chemical project without a western partner. Dr.Ghazi participated in and endorsed this very risky consensus decision. The success of the resulting enterprise- PETROKEMYA – demonstrated to skeptics at home and abroad that SABIC could effectively and independently proceed with an ambitious undertaking. This was an enormous boost to the confident of SABIC's people and added to the company's global reputation.

Finally, the leadership style that I followed is Democratic Leadership, which I feels its gives a higher quality work by involved subordinate in making decisions “ Two heads are better than one”. Also I can say it's effective for me to create a well collaborative work place that lead to motivate and encourage my team to be more creative and showing the best they have.