

Everyone's Smart University

Project (Spring 2021)

Student Name	Alhanouf Saad Alharthi	الهنوف سعد الحارثي	اسم الطالب
Students I.D	2021202158		الرقم الجامعي

Section	Date	Course Code
Master	Thursday 18 / 03 / 2021.	(PMG511)

PROJECT LEADERSHIP

Instructions:

- ☐ آخر موعد للتسليم هو يوم الخميس 20-05-2021 في تمام الساعة 9 مساءً.
- ☐ الإجابة متاحة باللغة الإنجليزية أو اللغة العربية مع مراعاة أن تكون المصطلحات العلمية باللغة الانجليزية.
- ☐ يتم تسليم المشروع في صيغة ملف pdf مع الالتزام بنموذج الجامعة ولن تقبل أي مستندات أخرى.
- ☐ يجب مراعاة أقسام البحث الرئيسية (مقدمة Introduction، دراسات علمية سابقة Literature Review، طريقة البحث Methodology، النتائج والمناقشة Results and Discussion، وأخيراً المراجع References. وان كان هناك ملحقات Appendices يتم إضافتها)
- ☐ يجب الالتزام بـ Theme موحد كما يلي:
 - حجم الخط 12.
 - نوع الخط Arial.
 - لون الخط أسود.
 - المسافة بين الأسطر 1.5 line spacing.
 - عدد صفحات البحث (لا تقل عن ثلاث صفحات ولا تزيد عن ستة صفحات).

Instructor's Name: **Dr. Sara Adel**

THE IMPACT OF LEADERSHIP SKILLS ON PROJECT SUCCESS IN **YOUR ORGANIZATION**: A CASE OF YOUR OWN.

Different leadership styles are the key factor in the success of any project. Project Leaders are responsible and accountable for the success/failure of the project. There are numerous responsibilities that are assigned to a Project Leader during the leadership journey.

YOUR MISSION:

Your research/project must provide an overview of information and knowledge in a corporate environment with an underlying theme of **defining leadership styles within applying the hard and soft skills** for that style needed by the leader to ensure successful project delivery in your organization. (You are required to demonstrate your understanding of the relevant body of works to real-life business research).

Choose one only of the following project leadership skills using the tools that we learned during the project leadership course; starting from identifying and assess the case till executing the project.

- Prioritization (Using tools for Estimation – Scheduling – Tracking – prioritizing stakeholders).
- Team management (Using Team structures – Team development stages – Team needs).
- Embracing Accountability (Using RASCI)
- Conflict resolution (Using the Thomas-Kilmann conflict mode instrument).
- Motivation (Using one theory of motivation – Types of motivators).
- Communication in the project.
- Influencing (Using different sources of LEADER POWER).

What you have to do:

Your project task requires the preparation of a full project proposal that should contain the following components:

- **Introduction:** A detailed statement of the problem, research aim, and objectives that you would like to investigate and discuss. **(2 points)**

- **Literature Review and Conceptual framework:** An analysis of the literature relevant to the research topic that will give you the conceptual basis for conducting your research from the previous studies. **(2 points)**
- **Methodology:** Based on the conceptual framework, research aim(s), and objectives, you need to provide a detailed description of the data collection tools, data sources. **(2 points)**
- **Results and Discussion:** Description about the main findings of a research, outline your thoughts to defend your research and to emphasize the significance of it. **(4 points)**
- **References:** Lists all the resources you've used in your project, and your refereed journal articles as well. **(2 points)**
- **Appendices (If it is available in your study):** Any supplementary material you need to add. (Optional)

[Write the names of the chapters/sections of your research/ project and briefly discuss what you will write in those chapters/sections] .

Best of luck...

Dr. Sara Adel

تأثير مهارات القيادة على نجاح المشروع في مؤسستك: حالة عملية خاصة بالطالب.

أساليب القيادة المختلفة هي العامل الرئيسي في نجاح أي مشروع. قادة المشروع مسؤولون عن نجاح / فشل المشروع. وهناك العديد من المسؤوليات الموكلة لقائد المشروع خلال رحلة القيادة.

مهمتك:

يجب أن يوفر بحثك لمحة عامة عن المعلومات والمعرفة في بيئة المؤسسة الخاصة بك وهي موضع الدراسة مع تحديد أنماط القيادة في إطار تطبيق المهارات الخاصة بالقائد والمناسبة لهذا النمط الذي يحتاجه القائد لضمان تسليم مشروع ناجح في المؤسسة. (أنت مطالب بإثبات فهمك لما تم دراسته وتطبيقه بالأبحاث الواقعية في مؤسستك).

اختر واحدة فقط من مهارات قيادة المشروع التالية باستخدام الأدوات التي تعلمناها خلال مقرر القيادة في المشاريع.

- Prioritization (Estimation – Scheduling – Tracking – prioritizing stakeholders).
- Team management (Team structures – Team development stages – Team needs).
- Embracing Accountability (RASCI)
- Conflict resolution (The Thomas-Kilmann conflict mode instrument).
- Motivation (Using one theory of motivation – Types of motivators).
- Communication in the project.
- Influencing (Using different source of power).

ما عليك القيام به:

تتطلب مهمة مشروعك إعداد مقترح مشروع كامل يجب أن يحتوي على المكونات التالية:

- مقدمة: بيان تفصيلي للمشكلة محل الدراسة، تحديد هدف البحث والأهداف التي ترغب في التحقيق فيها ومناقشتها من خلاله.
- دراسات علمية سابقة: تحليل الأدبيات والدراسات السابقة ذات الصلة بموضوع البحث والتي ستساعدك في مجال الدراسة لإجراء هذا البحث.
- المنهجية وطريقة البحث: بناءً على أهداف البحث، تحتاج إلى تقديم وصف تفصيلي لأساليب وأدوات جمع البيانات ومصادر البيانات والأساليب / الأدوات التي ستستخدمها.
- النتائج ووصف المناقشة حول النتائج الرئيسية للبحث: شرح مفصل للمشكلة محل الدراسة.
- المراجع: تسرد جميع المصادر التي استخدمتها في مشروعك، ومنها مقالات المجلات المحكمة أو المواقع المستخدمة للبحث.
- الملحقات (إذا كانت متوفرة في دراستك): أي مواد تكميلية تحتاج إلى إضافتها. (خيارية).

{اكتب أسماء فصول وأقسام (البحث / المشروع) الخاص بك، وناقش بإيجاز ما ستكتبه في كل قسم}.

كل التوفيق لكم جميعاً.....

Dr. Sara Adel

Project Leadership

Introduction

The pioneer does that by characterizing the jobs and duties of the colleagues, and continually screens their exercises so they don't get confounded and lose their way. For now, we should zero in on thinking about various styles of authority and how to benefit from them. Delicate abilities are the main consideration for fruitful delicate initiative. In this merciless cutthroat world, what has the complete effect is your delicate abilities in the working environment, either as a representative or as a pioneer. Curiously, every last one of us is a pioneer and we have an administration style that comes into work during hard times in life just as at the working environment. They realize how to assemble affinity rapidly and viably, to grow great, solid associations with others, regardless of whether friends or subordinates. These abilities meet up to assist with building mystique, that nature of 'splendor' which makes individuals need to follow a pioneer. A pioneer is urgent to the achievement of each group.

Literature Review

The best administration style is the one where subordinate and undertaking, just as the pioneer and climate, are strong. By dissecting past exhibitions, like subordinates' capacities and inspiration, the current circumstance and future prospects become clearer. However, numerous individuals appear to mistake the executives for initiative or the other way around. However, there is a great deal of distinction among administration and the executives. The issue with utilizing order and-control the executives strategies is that they don't rouse, draw in, spur, enthrall, or activate others. Getting individuals so dedicated to a common goal that they would pick even to battle for it requires essence leadership. Servant pioneers live by a human first mentality and accept that when colleagues feel by and by and expertly satisfied, they're more successful and bound to create incredible work consistently. In view of their accentuation on worker fulfillment and joint effort, they will in general accomplish more significant levels of regard.

The Directing initiative style is very much like the Waterfall project the board philosophy which makes you remain focused when everything has been chosen and there's no space for adaptability.

Methodology

The numerous elements of authority show how complex an idea it is and how troublesome successful initiative can be. But taking cues from somebody is discretionary. We decide to copy those we appreciate. We pick how much optional exertion to put resources into our work. We pick which course we will go, and we just follow the individuals who are taking us our favored way.

A worker chief is a great authority style for associations of any industry and size yet is particularly predominant inside not-for-profits. These kinds of pioneers are particularly talented in building worker confidence and aiding individuals reconnect with their work. It's difficult to request and request somebody to be inventive, proceed collectively, tackle complex issues, improve quality, and give exceptional client care. The participative style presents a fair compromise between over controlling (micromanaging) and not being locked in and will in general be found in associations that should enhance to prosper. The same idea applies to networks, organizations, and nations. Without a pioneer, nothing will at any point run easily. The utilization of the term 'initiative style' has gotten significantly more typical as of late and has to a great extent supplanted the term 'the board style' in crafted by the executives masterminds. Regularly the differentiation between the two is indistinct. There is a continuous discussion about the ideas of the executives and initiative with a few considering them to appear as something else and unmistakable and others considering initiative to be a part of the executives which isn't simply the right of ranking directors however can be practiced by everybody in their space of responsibility. Even however every individual from the ensemble can play impeccably without anyone else, they will just create a contrary tune without a conductor. Take an ensemble, for example, one that comprises of the multitude of best artists on the planet however comes up short on a conductor. In the work environment, following requests from a power figure isn't discretionary (in the event that you need to keep your work). Initiative is quite possibly the main ideas in

administration, and numerous analysts have proposed speculations and structures for getting it. Some have recognized among sorts of administration like magnetic, gallant, and groundbreaking initiative. Different specialists talk about the differentiates among supervisors and pioneers, while others address the character and intellectual factors destined to anticipate an effective pioneer.

As a representative, you figure out how to act well according to the circumstance, requirements and sensations of others. Also, as a pioneer, you get the errands executed easily without welcoming any inconveniences and hostility among your workers.

Results and Discussion

The standard to recollect while choosing the best initiative style for any circumstance is that previous presentation influences the present and future, and that subordinates' practices influence the pioneer, similarly as the pioneer's conduct influences subordinates. The pioneers utilizing this initiative style control their group day by day with a lot of certainty and sureness since they have idealized their vision for the venture, and everything identified with the development of the task has been collectively settled upon by the entirety of the partners associated with the undertaking.

This authority style is for the most part utilized in a circumstance where the advancement group isn't unreasonably capable and they need somebody to continually oversee them and settle on the entirety of the choices while showing them the best approach to progress. Great pioneers will in general be incredibly acceptable audience members, ready to listen effectively and evoke data by great addressing. They are additionally liable to show significant degrees of self-assuredness, which empowers them to come to their meaningful conclusion without animosity, however immovably.

References

Halverson, Richard; Diamond, John B. (2004). "Towards a theory of leadership practice". *Journal of Curriculum Studies*. 36 (1): 3–34.

Schultz, Sydney Ellen (2010). Psychology and work today : an introduction to industrial and organizational psychology (10th ed.). Upper Saddle River, N.J.: Prentice Hall. p. 171.

Robert J. (1996). "Path-goal theory of leadership: Lessons, legacy, and a reformulated theory". Leadership Quarterly. 7 (3): 323–352.