



جامعة الجميع الذكية
EVERYONE'S SMART UNIVERSITY

Everyone's Smart University

Assignment 1 (Spring 2021)

Student Name **Thamir khalid Nasser Alamari**

Students I.D **2021200924**

Section

Master

Date

Thursday

18 / 02 / 2021.

Course Code

(PMG511)

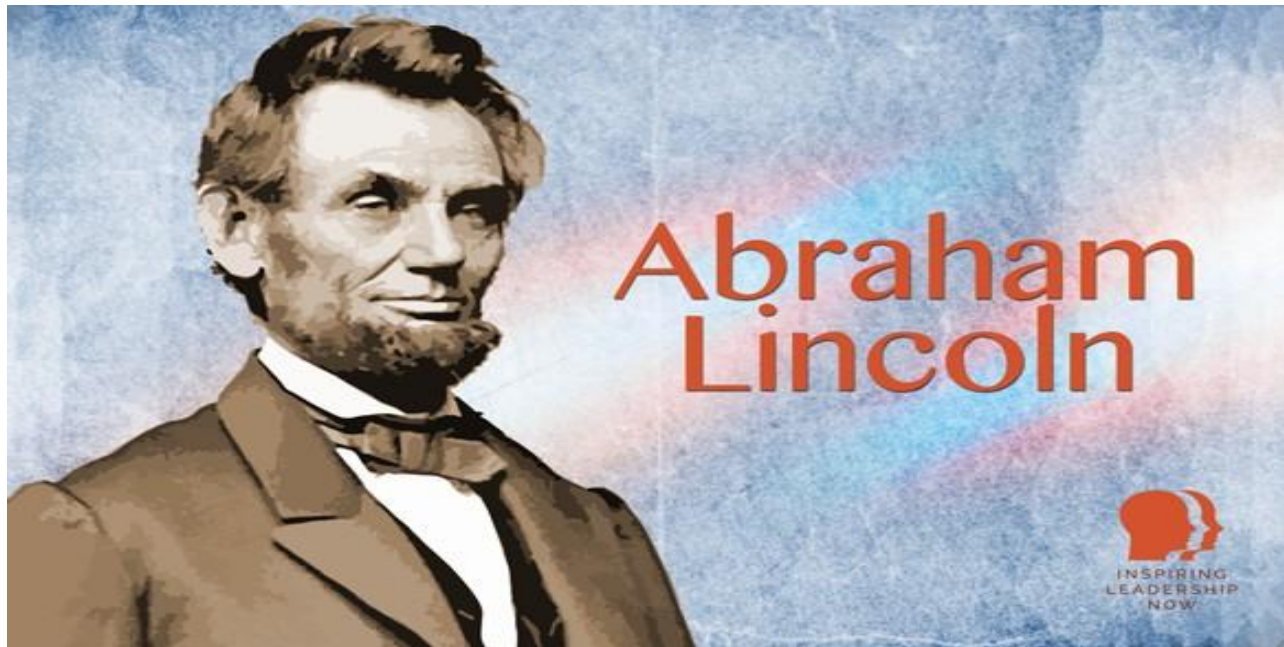
PROJECT LEADERSHIP

Instructions:

- يغلق الواجب يوم الإثنين ١ مارس في تمام الساعة ٩ مساءً.
- الواجب سؤال واحد مقالي من ٤ درجات ما لا يقل عن ١٥٠ كلمة باستخدام font 12.
- الإجابة على الواجب باللغة الإنجليزية واللغة العربية مع مراعاة أن تكون المصطلحات باللغة الإنجليزية
- يرجى ضرورة التحويل إلى صيغة pdf بعد الانتهاء من الواجب ورفعته على المودل.
- الحل يكون على هذا النموذج الخاص بالجامعة فقط ولن تقبل أي مستندات أخرى.

Instructor's Name:

Dr. Sara Adel



Who is Abraham Lincoln?

Abraham Lincoln became the United States' 16th President in 1861, issuing the Emancipation Proclamation that declared forever free those slaves within the Confederacy in 1863

Why you selected him?

he had two different types of leadership styles, he was one of the most **democratic** and also one of the most **autocratic** of presidents.

he was **transformational leader** and a change champion as he brings about the abolishment of slavery and preserving the union at the same time. Lincoln had a remarkable ability to communicate his goals to his people.

The effective

he becomes the United States' 16th President in 1861, issuing the Emancipation Proclamation that declared forever free those slaves within the Confederacy in 1863

and he leading the country during the American Civil War. His leadership in the North helped the country to remain strong and defeat the South keeping the country united. He also pushed for the freedom of all slaves throughout the nation

leadership style:

Abraham Lincoln: Often considered the epitome of a **democratic** leader, Lincoln was **autocratic** in his decisions throughout his presidency. Although his character and principles were **democratic** in nature, Lincoln was an **autocratic** leader as president out of necessity.

Furthermore, why is Abraham Lincoln a **democratic** leader? He was a perfect example of a **democratic** leader. His character was very **democratic** because he had the ability to withstand diversity and take others in his thoughts

describe the leadership situation your chosen leader was in and so you chose for him that style?

When it comes to Lincoln's style of leading, there are plenty of situations to choose from, but let's focus on five:

1. **Know what you stand for.** Lincoln spoke against slavery despite warnings that doing so was political suicide. At a time when the nation was divided on the issue of slavery, Lincoln took the unpopular position that "a house divided against itself cannot stand." Friends urged Lincoln not to take a position on this issue but instead allow events to work themselves out. Lincoln, however, did not shirk his responsibility to lead. "The time has come," he said, "when these sentiments should be uttered, and if it is decreed that I should go down because of this speech, then let me go down linked with the truth. If I had to draw a pen across my record and erase my whole life from sight, and I had one poor gift or choice left as to what I should save from the wreck, I should choose that speech and leave it to the world uneraser."

Implications for leaders:

- Ensure that your personal values are crystal clear
 - Understand what you are willing to negotiate and what's non-negotiable
 - Use your values – personal and organizational – as a filter for decision-making
2. **Value diverse opinions.** Lincoln assembled a team of rivals – men who wanted to be president and who, after being named to his cabinet, continued to covet his job and often worked at cross-purposes to undermine their boss. Yet Lincoln brought these men onto his team because he believed the country's needs demanded the best talent to address the crisis created by the slavery issue that ignited the Civil War.
- Implications for leaders:

- You don't always have to be the smartest person in the room (it's okay to ask for help)
 - Encourage, embrace and tap into your talent
 - Ultimately, we're a team so share the credit and the blame (we will win or lose together)
3. **Think things through.** Though self-educated, Lincoln was a voracious reader and lifetime learner. His thinking was shaped by his character, his grasp of human nature and his common-sense approach that helped him arrive at pragmatic decisions that were aligned with his personal values. Implications for leaders:
- Be sure you're drilling down to the root cause of an issue
 - Understand all of your options and the consequences of each
 - Make the best decision for the long term, not necessarily what's most expedient
4. **Communicate clearly, calmly and often.** Despite relentless and often conflicting pressure from all sides as a result of adverse conditions throughout his presidency, Lincoln remained calm, focused and unwavering in his vision, which he punctuated with humor to make simple points, win negotiations and lift spirits among his cabinet members, his army generals, the public...and even himself. Often, Lincoln would respond to a tense situation by saying, "That reminds me of a story." When Lincoln prefaced a discussion of the draft Emancipation Proclamation by reading aloud from a favorite humorist, many in his cabinet disapproved. "Gentlemen," said Lincoln, "why don't you laugh? With the fearful strain that is upon me night and day, if I did not laugh, I should die, and you need this medicine as much as I do

Implications for leaders:

- It's hard to over-communicate: About the time you're sick of saying it, everyone else is starting to get it
- Remember your audience and tailor your message accordingly
- Humor is the great equalizer

5. **Learn from your mistakes.** Lincoln was sure of himself. He harbored few insecurities and was not obsessed with power or position, which enabled him to admit errors freely, shoulder blame, learn from past mistakes and move forward.

Implications for leaders:

- Being vulnerable is the sign of a strong leader, not a weak one
- If you and your team are not making a few mistakes, then you're probably not trying hard enough
- Mistakes will happen; just don't make the same big mistake twice

The reason why I choose him?

I choose Abraham Lincoln because he had two different types of leadership styles, he was one of the most **democratic** and also one of the most **autocratic** of presidents. I saw the good side of **autocratic** and I saw through his story how effective this style is and when to use it. However, there are some advantages of **autocratic** leadership as well. It leads to quick decision-making, control over the processes and the operations of the organization, etc. **Autocratic** leadership will be helpful in situations where a business faces constant change or a crisis as he did to save his country and his people.

conclude with a short description what is your personal leadership style and how effective it has been for you

The transformational leadership style is my personal leadership style I try to implement this style in my work as a project manager, and in my way to manage the project staff, I try to be a **democratic** Leader. I engage each member in the decision-making process, which can boost group morale, job satisfaction, and engagement in the beginning, but in the event that however, sometime my leadership styles change from **democratic** Leader to **bureaucratic** Leader, which includes the use of restrictions and policies of the company and its strictness to lead the crew back on track and when the project staff deviates from the path agreed upon from the beginning, or there is a difference between the implementation phase and the previously planned.

The transformational leadership style I focusing on “big picture” goals rather than the minutiae of management.