



جامعة الجميع الذكية

كلية الإدارة

تخصص إدارة عامة

**The Effectiveness of Human Resources Management in Facing the Administrative Problems of
Construction Companies.**

فاعلية إدارة الموارد البشرية في مواجهة المشكلات الإدارية لشركات المقاولات.

مشروع تخرج

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RESEARCH TITLE

The Effectiveness of Human Resources Management in Facing the Administrative Problems of Construction Companies.

INTRODUCTION

The construction industry is known for its complexity and high-risk nature. Construction companies face numerous administrative problems that can impact their performance and success. One of the key factors that can help construction companies overcome these challenges is effective human resources management. This study aims to examine the effectiveness of human resources management in facing the administrative problems of construction companies

IMPORTANCE OF THE STUDY

Construction companies face a wide range of administrative problems, such as labor shortages, safety concerns, and budget constraints. Effective human resources management can help companies address these challenges and improve their overall performance. This study is important because it provides insights into the role of human resources management in the construction industry and offers practical recommendations for improving the management of human resources in construction companies

STUDY QUESTIONS

The following research questions will guide this study

What are the administrative problems facing construction companies?

How can effective human resources management help construction companies overcome these problems?

What are the best practices for managing human resources in construction companies?

What are the benefits of effective human resources management in the construction industry?

PREVIOUS STUDIES AND THEORETICAL FRAMEWORK

Previous studies have highlighted the importance of effective human resources management in the construction industry. The theoretical framework for this study is based on the human resources management theory, which emphasizes the importance of managing human resources effectively to achieve organizational goals. The study also draws on the contingency theory, which suggests that the effectiveness of human resources management depends on the specific context of the organization

THEORETICAL PREMISES OF THE STUDY

The theoretical premises of this study are that effective human resources management can help construction companies overcome their administrative problems and improve their performance. The study also assumes that the effectiveness of human resources management depends on the specific context of the construction company, such as its size, location, and type of projects

METHODOLOGY AND RESEARCH METHODS

This study will use a case study approach to examine the effectiveness of human resources management in facing the administrative problems of construction companies. The case study will involve a

construction company that has implemented effective human resources management practices. The study will also use a survey to collect data from employees of construction companies to identify the most common administrative problems they face and the effectiveness of their company's human resources management practices

STUDY TOOL

The study will use the following tools

Case study analysis: to examine the effectiveness of human resources management in a construction company

Survey: to collect data from employees of construction companies

FIELDS OF STUDY

This study falls within the fields of construction management, human resources management, and organizational behavior

REFERENCES

The following are some of the references that will be used in this study

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