



جامعة الجميع الذكية
EVERYONE'S SMART UNIVERSITY

Everyone's Smart University

Assignment 1 (Spring 2021)

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Section

Master

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Course Code

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PROJECT LEADERSHIP

Instructions:

- يغلق الواجب يوم الإثنين ١ مارس في تمام الساعة ٩ مساءً.
- الواجب سؤال واحد مقالي من ٤ درجات ما لا يقل عن ١٥٠ كلمة باستخدام font 12.
- الإجابة على الواجب باللغة الإنجليزية واللغة العربية مع مراعاة أن تكون المصطلحات باللغة الإنجليزية
- يرجى ضرورة التحويل إلى صيغة pdf بعد الانتهاء من الواجب ورفعته على المودل.
- الحل يكون على هذا النموذج الخاص بالجامعة فقط ولن تقبل أي مستندات أخرى.

Instructor's Name:

Dr. Sara Adel

As years and years past, we recognize lots of people that we can consider them as leaders, and their influence shine through newspapers, social media, televisions, and even radio. **Elon Musk** is a famous American Canadian entrepreneur and leader, originally from South Africa, and was born on June 28 1971. In addition, he showed an early talent of entrepreneurship and computers that made him created and sold video game to computer magazine at age 12 years old. Plus, he runs several of diverse companies, and has a strong list of occupations such as the co-founder of Zip2 that is business and maps directories to online newspapers, the co-founder of PayPal which is an electronic payment firm, former of SpaceX, maker and significant investor of spacecrafts and launch vehicles, chairman of SolarCity, and chief executive officer of Tesla that is electronic car manufacturer. In fact, his net worth as of February 2021 is 200 billion American Dollars. Furthermore, I **select** Elson Musk because he is a recognizable well-known leader due to numerous of leadership's lessons that most of the worlds and myself follow including leading by example as he works tenaciously of implement and execute his thoughts, leading with purpose as he has to have a vision, always looks for creativity, strongly collaborative and innovative, being decisive and comfortable to change, sets highly exceptional standards, hires carefully, and etc. Indeed, his leadership is highly and strongly **effective** individually and globally because the goals and vision have been achieved continually, the change in world is seeing the light especially with Tesla, and the massive influence that his team and other are have form him.

Secondly, Elon Musk's **traits** are having high hopes, strong determinations, love to listen for ideas, high effectiveness, very alert, eagerness to achieve, ability of decision making, high level of intelligence, and etc. Moreover, Elon Musk's **style** of leadership is transformational and visionary leadership style which is one of the significant styles, and I **choose** this style for him for various reasons. Beginning with that most of the style's pros and cons are correspond with him such as inspiration, encouragement, creativity, trustworthy, motivation, clarification, support, innovation, positivity, integrity, collaboration, excitement. But, over optimistic, unreality to some people, and sometime visions confliction. To get deeply, Elon Musk is a bold visionary in each step and decision he takes and dedicative to achieve it as SpaceX's manager Mr. Dolly Singh states," His vision is Specific and clear to everyone. He can stimulate anyone toward his vision". Also, he is very collaborative with his team and treats them like a sport team that has talented member with strong leader which definitely lead to win. He is seeking to change the worlds by enhancing and encouraging the creativity and innovation in his skilled selected team to think out of the box and achieve extraordinary results and outcomes. The good thing also that he treats the failure as a lesson for him and his team by picking himself up with his team when thing goes opposite way from what planned and starting to take different approaches to find solutions that work as he illustrates," Failure is an option here. If things are not failing you are not innovating'.

In 2008, Elon Musk described that year as his worst one because he was facing many failures **situations** at same time. Falcon1 rocket got failed three times in SpaceX while Tesla hit the speed bump of the early Roadster model. Huge money was spent

after he sold PayPal to eBay by 180 million American Dollars in 2002. In order to maintain his success, he was needing millions from investors. So, he decided to pick himself and his team up and avoid the nervous breakdown to start thinking and learn from the failures. On 28 Sep 2008, the Falcon1 rocket in its fourth time finally lifted off to deliver a dummy payload successfully to orbit while he knew that if the fourth try got failed, it will be game over. So, on 23 Dec 2008, an award of 1.6 million American Dollars received by SpaceX from NASA to haul above 20 metric tons over 12 planned flight of cargo to international space station. After that, the investors of Tesla decided to pour more and more of money to put Elon Musk on the track of business again. Based on that, I **chose** the transformational and visionary leadership style which Elon Musk is a clear example of it by learning from failure, achieving extraordinary outcomes, collaborating with his team, motivating to think out of the box, and picking himself and his team from desperation.

Finally, I would **describe** my leadership style as democratic and affiliative. As my career in human resources department and my volunteering in various sector to help others. So democratic leadership style gives me opportunity to discuss HR team members in employees' issues matters to bring the best practice and quality solution before I solve the problem. Also, affiliative leadership style gives me chance to volunteer with positive emotions that lets others feel comfortable and happy to accept the assistance and fulfill the volunteering purpose. To sum up with the **effectiveness** that I get from both styles are strongly high. The democratic leadership style increases the harmony in my team to accept each other perspectives, rises productivity in terms of generate the best and right solutions to an issue, and my work quality growth while

affiliative leadership style increases my personal connections faster, rises other morale, and build trust and sense of community.

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