

Research Methodology:

Introduction

This chapter outlines the methodology to be employed in this research, providing a systematic blueprint for investigating the conceptual model and testing the hypotheses laid out in Chapter 1. It details the research design, data collection methods, sampling strategy, and analytical procedures chosen to ensure the study is both rigorous and relevant to the context of public administration in Saudi Arabia. The methodological choices are guided by a commitment to producing reliable and valid findings that can contribute meaningfully to both academic understanding and practical policymaking.

Operational Definitions for Research Variables

To ensure clarity and consistency, the key variables in the conceptual model are defined as they will be measured in this study:

Perceived Usefulness (PU): The degree to which an individual believes that using a specific e-government system will improve their job performance or daily life, as measured by indicators such as efficiency, effectiveness, and ease of task completion.

Perceived Ease of Use (PEOU): The extent to which a user believes that using an e-government system is free of effort, as measured by indicators like being easy to learn, controllable, and understandable.

Behavioral Intention to Use (BITU): An individual's stated intention or plan to use an e-government service in the future.

Actual Usage (AU): The real-world adoption and frequency of use of an e-government service.

Leadership Support: The extent to which senior management provides resources, guidance, and motivation to employees for the adoption of digital change.

Organizational Culture & Employee Resistance: The inherent willingness or reluctance of an organization's members to embrace new technologies and processes, stemming from factors such as mistrust in management, fear of job loss, or comfort with the status quo.

Digital Literacy & Skills: The competency of public employees and citizens in using and interacting with digital systems, encompassing an understanding of how to use technology, and the ability to evaluate information and manage privacy and security.

Technical Infrastructure: The quality, interoperability, and security of the government's IT systems and national infrastructure that are foundational for reliable service delivery.

Research Design (Research Onion)

The research design for this study will be structured using the framework of Saunders' Research Onion, which provides a logical, layered approach to methodological decisions.

Research Philosophy: A positivist philosophy will guide this study. This approach is appropriate because the research aims to test specific hypotheses by analyzing relationships between measurable variables, using a scientific, objective, and data-driven approach. It seeks to establish factual and unambiguous findings about the factors influencing digital transformation in the public sector.

Approach to Theory Development: The study will adopt a deductive approach. This involves starting with established theories (such as the Technology Acceptance Model) and using quantitative data to test and expand upon them in a new, specific context—the Saudi public sector.

Methodological Choice: This study will primarily use a quantitative methodology. This approach is best suited for collecting a large amount of numerical data to test the research hypotheses and establish statistical relationships between variables. While qualitative insights from interviews can enrich the analysis, the core of this study's design is quantitative, as it relies on statistical procedures to test the proposed model.

Research Strategy: A survey strategy will be used. This method is efficient for collecting data from a large number of respondents, which is necessary to generalize findings about the broader public and civil servant population.

Time Horizon: A cross-sectional design will be employed. This will provide a "snapshot" of the factors influencing e-government

adoption at a specific point in time. This design is practical and cost-effective for a survey-based study.

Techniques and Procedures: Data will be collected using structured questionnaires. The analysis will involve statistical procedures to process the data, test the hypotheses, and answer the research questions.

Research Population & Sampling Methods and Technique:

The research population for this study is two-fold: public sector employees in Saudi government ministries and agencies, and the general public (citizens and residents) who use e-government services. A non-probability snowball sampling technique may be adopted to generate a sample of citizens who have used e-government services, which is a method cited in existing research. The goal is to obtain a sample size sufficient for robust statistical analysis, such as the 100 to 876 respondents noted in similar studies.

Data Collection Method:

Data will be collected through a structured questionnaire. This instrument will be designed with a five-point Likert scale to measure the perceptions and attitudes of respondents toward the variables outlined in the research model. The questionnaire will be distributed online to reach a broad and geographically diverse group of respondents within Saudi Arabia.

Types of Data:

The study will primarily rely on quantitative data, which will be collected from the responses to the structured questionnaire. This data will be numerical in nature, allowing for statistical analysis to determine the relationships between variables. Demographic data (e.g., age, gender, occupation, educational level) will also be collected to provide a comprehensive profile of the research sample.

Statistical Analysis Procedures:

The collected data will be analyzed using statistical software such as SPSS or SmartPLS. The analysis will be conducted in two main phases:

Descriptive Statistics: To understand the characteristics of the sample and to summarize the central tendencies (e.g., means) and

dispersion (e.g., standard deviations) of the research variables. This will provide the foundation for answering the descriptive research questions.

Inferential Statistics: To test the hypotheses and explore the causal relationships between the variables. Techniques such as the Structural Equation Model (SEM) or Smart Partial Least Square (Smart PLS) analysis will be used to analyze the complex correlations and validate the conceptual model.

Conclusion

This chapter has provided a detailed overview of the research methodology, confirming the philosophical and strategic choices that will guide this investigation. By employing a quantitative approach with a cross-sectional survey design and robust statistical analysis, this study is well-positioned to rigorously test the proposed hypotheses and provide empirical evidence to address the research problem. The next chapter will detail how the collected data will be analyzed to generate findings.

Chapter 4: Statistical Analysis & Findings Discussion

Introduction

This chapter is dedicated to the presentation and analysis of the data collected through the research methodology outlined in Chapter 3. It will begin with a description of the sample profile, followed by an assessment of the reliability and validity of the measurement instrument. The core of the chapter will be the presentation of descriptive and inferential statistics, which will directly address the research questions and test the formulated hypotheses. Finally, the findings will be discussed in the context of existing literature, providing a foundation for the implications and conclusions in the final chapter.

Sample Profile (Descriptive Statistics for Research Sample)

This section will present a descriptive analysis of the study's sample. It will include key demographic information about the respondents, such as age, gender, educational background, job role, and the specific government ministry or agency they work for. This data will be presented using descriptive statistics (e.g., frequencies, percentages, means) to provide a clear and concise overview of the characteristics of the study participants. This information is crucial for establishing the representativeness of the sample and for contextualizing the findings.

Validity & Reliability Tests for the Questionnaires

Before proceeding with the main analysis, the quality of the data collection instrument will be verified through tests of reliability and validity.

Reliability: This refers to the consistency of a measure. The internal consistency of the questionnaire will be assessed using statistical measures like Cronbach's Alpha. A high alpha value will indicate that the items within each construct of the questionnaire are consistent and reliable in measuring the same concept.

Validity: This refers to the accuracy of a measure—the extent to which the scores from the questionnaire truly represent the variables they are intended to measure. The following types of validity will be considered:

Face Validity: An informal assessment will be made to ensure that, on the surface, the questions appear to measure the intended concepts.

Content Validity: The questions will be carefully checked against the conceptual definitions of the variables to ensure that the questionnaire covers all relevant aspects of the constructs being measured.

Criterion Validity: This will be assessed by correlating the scores on the questionnaire with other variables that are expected to be related. For example, perceived usefulness scores could be correlated with self-reported changes in job performance to see if they are related as expected.

Descriptive Statistics for Research Variables

Following the validity and reliability tests, this section will present the main findings related to the research questions. The mean scores and standard deviations for all variables (e.g., perceived usefulness, leadership support, digital literacy) will be calculated and presented. This analysis will provide a comprehensive summary of the respondents' perceptions and attitudes, which will be used to answer the descriptive research questions (e.g., What are the most significant drivers? What are the most common barriers?).

Testing Hypotheses

This section will present the results of the inferential statistical analysis. The statistical procedures chosen (e.g., PLS-SEM) will be used to test the relationships outlined in the research hypotheses (H1 to H5). The analysis will determine whether the relationships between variables are statistically significant and in the direction hypothesized. The results of the hypothesis testing will be presented in a clear and organized manner, likely in tables, to show the causal paths and their significance.

Connect the Results with Literature

This section will provide a detailed discussion of the study's findings in the context of the literature review from Chapter 2. The results will be compared with previous research on technology adoption models (TAM, UTAUT) and public sector digitalization. The discussion will highlight where the findings support, contradict, or extend existing theories. This step is critical for demonstrating the study's contribution to the body of knowledge and its theoretical significance.

Conclusion

This chapter will conclude by summarizing the key findings from the statistical analysis. It will provide a concise overview of the results of the validity and reliability tests, the descriptive statistics, and the hypothesis testing. This summary will serve as a bridge to the final chapter, where the broader implications and recommendations of the research will be explored.

References:

- 1. <https://thephdclub.com/blog/f/saunders%E2%80%99-research-onion>**
- 2. <https://www.locusassignments.com/blog/saunders-research-onion>**
- 3. <https://opentextbc.ca/researchmethods/chapter/reliability-and-validity-of-measurement/>**
- 4. <https://www.scribbr.com/methodology/reliability-vs-validity/>**
- 5. <https://colab.ws/articles/10.1108%2Ftg-11-2023-0196>**

6. <https://consensus.app/questions/resistance-factor-employees-barrier-digitalization/>

7.
https://www.researchgate.net/publication/393416329_Challenges_Facing_Digital_Transformation_in_Saudi_Government_Institutions)

url:(https://www.researchgate.net/publication/340738130_Digital_Transformation_in_the_Public_Sector_Identifying_Critical_Success_Factors)

8. <https://www.emerald.com/jidt/article/1/2/139/1235953/Examining-the-drivers-and-barriers-to-adoption-of>

9. <https://virtusinterpress.org/IMG/pdf/jgrv14i1siart12.pdf>

10. <https://whatfix.com/blog/causes-of-resistance-to-change/>

11. <https://www.mdpi.com/2071-1050/15/21/15492>