



Everyone's Smart University

Assignment 1 (Spring 2021)

Student Name: Ali Abdullah Alkhathami

Students I.D: 2021201578

Section

Master

Date

Thursday

18 / 02 / 2021.

Course Code

(PMG511)

PROJECT LEADERSHIP

Instructions:

- يغلق الواجب يوم الإثنين ١ مارس في تمام الساعة ٩ مساءً.
- الواجب سؤال واحد مقالي من ٤ درجات ما لا يقل عن ١٥٠ كلمة باستخدام font 12.
- الإجابة على الواجب باللغة الإنجليزية واللغة العربية مع مراعاة أن تكون المصطلحات باللغة الإنجليزية
- يرجى ضرورة التحويل إلى صيغة pdf بعد الانتهاء من الواجب ورفعته على المودل.
- الحل يكون على هذا النموذج الخاص بالجامعة فقط ولن تقبل أي مستندات أخرى.

Instructor's Name:

Dr. Sara Adel

Assignment (1)

During our study about Leadership, we learned the difference between manager and leader, adding to that we studied traits, and styles of leaders and leadership.

In our first assignment, you will research and write about **a modern project leader** of your choice . Carefully consider his traits, styles, and detect any different situations for his/her leadership in today's organizations.

Your Task

1. Select a leader either a “good example or a bad example.”
2. Research your chosen leader, identifying **evidence** of his/her traits, styles, and leadership situations.
3. Write a **four-paragraph essay** profiling your chosen leader.
 - First, introduce your leader, and state why you selected him/her. Was their leadership effective or not effective?
 - Next, detect the traits and style of your leader, and why you chose that style for him/her?
 - Next, describe the leadership situation your chosen leader was in and so you chose for him that style?
 - Finally, conclude with a short description what is your personal leadership style and how effective it has been for you?

Best of luck..

الواجب الاول

خلال دراستنا في مقرر القيادة في المشاريع، تعلمنا ما هو الفرق بين المدير والقائد، أضف إلى ذلك أننا تطرقنا أيضاً إلى سمات وأنماط القادة والقيادة.

في واجبنا الأول، ستقوم بالبحث والكتابة **عن قائد مشروع من اختيارك**. ضع في اعتبارك سماته وأساليبه وأنماطه واكتشف أي من المواقف المختلفة لقيادته في مؤسسته أدت إلى اختيارك إياه.

مهمتك هي:

١. حدد قائداً أياً كان "مثالاً جيداً أو مثالاً سيئاً للقيادة".
٢. ابحث عن القائد الذي اخترته، وحدد الدليل على سماته وأنماطه ومواقفه القيادية.
٣. اكتب مقالاً **من أربع فقرات** يصف القائد الذي اخترته:
 - أولاً، قم بتقديم قائدك، واذكر سبب اختيارك له / لها. هل كانت قيادته فعالة أم غير فعالة؟
 - ثم بعد ذلك، اكتشف سمات وأسلوب ونمط قائدك، ولماذا اخترت هذا الأسلوب أو النمط له / لها.
 - بعد ذلك، صف الموقف القيادي الذي أثر بك وجعلك تختار الحديث عن هذا القائد. وأن لهذا السبب انت اخترت له هذا النمط القيادي.
 - أخيراً، اختتم بوصفاً موجزاً لأسلوبك الشخصي في القيادة ومدى فعاليته بالنسبة لك.

مع تمنياتي بالتوفيق....

Leader that I will talk about him is Mr. Mohammad Alahmari head of Respiratory Therapy department (RT) in Prince Sultan Cardiac Centre hospital (PSCC) I believe that he is a good example of leaders. I selected him because When he started to work with our RT department the department was negatively impacted by the previous managers and even the work was unstable. So, he started to repair the staff with rebuilding the trust between them and resolve unsolved conflicts. Then when he makes sure that the department re-formed together and all staff are saturated with trust, happiness and energy he became with the new vision with very high standards which lead to very high production and effectiveness.

As stated in the previous paragraph I can say that Mr. Mohammad started as an affiliative leader till he earned the trust of the staff and the positivity was generally covering the department. After that, he became with a vision with very high standards and he inspired us to achieve this vision. In my view the style of Mr. Mohammad is transformational leadership style for two reasons. First, he worked with us when we were negatively impacted with affiliative style till, he guaranteed that his team is ready to product then he became transformational with his vision that was surely achieved. Second reason is that Mr. Mohammad knows his team very well so he motivated them with the things that they do like to do for example, those who like quality he let them do the quality work for the department with extra motivators like extra offs other example, those who do like to work in IT he arranges with the IT department in the institution to link them together and the outcome of their work is for the department vision.

The situation that supported me to talk about Mr. Mohammad is that we were suffering from the failure and our reputation in PSCC was affected. Also, the team was disappointed and disintegrated. then, the time that he led our department he repairs the team and brought our department to the picture again with very high reputation. Situation that we lived between negativity and positivity and transforming to the positivity with high productivity is the situation that let me choosing him for my assignment.

In conclusion I can see myself is more in transformational leadership style I do like to have a target (vision) then I motivate myself and my team to achieve it in limited timeframe. after that I assess the benefit from the goals and compare it with the planned. This style is very effective for me specially with healthcare teams which have very strictly targets and goals.