



جامعة الجميع الذكية
EVERYONE'S SMART UNIVERSITY

Everyone's Smart University

Assignment 1 (Spring 2021)

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Section

Master

Date

Thursday

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Course Code

(PMG511)

PROJECT LEADERSHIP

Instructions:

- باسم ٩ عاسلا مامت ي ف سرام ١ نينثإل موي بجاولا قلغي
- font 12. م ادختساب ةملك ١٥٠ نعلقي ال ام تاچرد ٤ نمل يلاقم دحاو لاؤس بجاولا
- نوكت نأ ةاعارم عم ةيبرعلا ةغللاو ةيزيلجنإل ةغللاب بجاولا يل ع ةباجإل
ةيزيلجنإل ةغللاب تاحل طصل
- لدوملا يل ع ةفرو بجاولا نم ءاهتناال دعب pdf ةغيص يل لي وحتلا ةرورضي جري
- يرخأ تادنتسم ي لبقت نلو طقف ةعماجلاب صاخلا جذومنلا اذه يل ع نوكي لحلا

Instructor's Name:

Assignment (1)

During our study about Leadership, we learned the difference between manager and leader, adding to that we studied traits, and styles of leaders and leadership.

In our first assignment, you will research and write about **a modern project leader** of your choice . Carefully consider his traits, styles, and detect any different situations for his/her leadership in today's organizations.

Your Task

1. Select a leader either a “good example or a bad example.”
2. Research your chosen leader, identifying **evidence** of his/her traits, styles, and leadership situations.
3. Write a **four-paragraph essay** profiling your chosen leader.
 - First, introduce your leader, and state why you selected him/her. Was their leadership effective or not effective?
 - Next, detect the traits and style of your leader, and why you chose that style for him/her?
 - Next, describe the leadership situation your chosen leader was in and so you chose for him that style?
 - Finally, conclude with a short description what is your personal leadership style and how effective it has been for you?

Best of luck..

لوالا بجاو

ريدملا نيب قرفلا وه ام انملعت ،عيراشملا يف ةدايقل ررقم يف انتسارد لال خ
ةدايقل او ةداقل طامنأو تامس ىلإ ءاضى انقرطت اننأ كلذ ىلإ فضا ،دئاقلاو

عض .**كرايتخا نم عورشم دئاق نع** ةباتكلاو ثحبلا ب موقتس ،لوالا انبجاو يف
ةفلتخملا فقاوملا نم يافشتكاو هطامنأو هبيلاسأو هتامس كرابتعا يف
هياي كرايتخا ىلإ تدأ هتسسؤم يف هتدايقل

ي هكت مهم:

1. "ةدايقل لىئيس للاثم وأ لايح للاثم" ناك ي لئاق ددح .
2. هفقاومو هطامنأو هتامس ىل ع لىلدلا ددحو ،هترتخا يذلا دئاقلا نع ثحبا .

هتدايقل.

هترتخا يذلا دئاقلا فص ي تارقف عبراً نم الاقم بتكا .3

- هتدايقل تناك له .اهل / هل كرايتخا ببس ركذاو ،كدئاق مي دقتب مق مالوأ ؟ةلاعف ريغ مأةلاعف
- اذه ترتخا اذاملو ،كدئاق طمنو بولسأو تامس فشتكا ،كلذ دعب مث .اهل / هل طمنلا وأ بولسألا
- اذه نع ثي دحل راتخت كل عجو كب رثأ يذلا يدايقلل فقوملا فص ،كلذ دعب .يدايقلل طمنلا اذه هل ترتخا تنا ببسلا اذهل نأو .دئاقلا
- هتيلاعف يدمو ةدايقلل ي ف ي صخشلا كبولسأل لزجوم لفصوب متخا ،لريخأ .كل ةبس نلاب

....قي فوتلاب ي تاي نم تم عم

The project leader I chose to discuss in this assignment was someone I worked with before in an oil and gas company. He was leading a unit responsible for initiating the production and separation of natural gas from crude oil aiming to achieve a zero-flaring system in line with the company's vision to reduce its carbon footprint at the same time complying with the environmental regulations. The project duration was for six months and working under his leadership was a project manager and 10 other team members.

The project leader had displayed a 'laissez-faire' style of leadership. He had trusted and relied on the project manager to carry out his responsibilities to lead and manage the team. He got too uninvolved in the project, which, unfortunately, led to the project failure. Though this type of leadership promotes creativity and empowerment of the team members, it only works when the team members are self-driven and self-motivated. However, in the case of the project leader, the absence of his check and control, poor communication, and unclear goals and objectives, the team's productivity was not maximize and failed to deliver the expected result and quantity at the end of the project.

The project leader failed to provide genuine leadership to the team. His un-involvement and too much reliance on the team had caused the company a very valuable client. His type of leadership can do more harm to the organization in the end and have the tendency to create a toxic work environment. Organizations should be cautious of such type of behavior especially now that the leadership styles have evolved to correspond to the digital economy.

Project leaders in this digital economy needs to have a dynamic mindset who focuses on interpersonal connection in propelling the team towards success. Leadership has now its focus on connecting and collaborating instead of commanding and controlling. It is equally important for modern project leaders to be competent in technological innovations.

Personally, I believe in transformational leadership and being a pacesetter. I believe that the most important quality of a leader is to have a vision and the ability to communicate with his team effectively. I believe it is important to communicate both ways in the form of providing and getting feedback from team. I always communicate my vision to my team so they will get a clear picture and understand the objectives of the project. I also encourage them to contribute their ideas and acknowledge them for any achievements. I make it a point to provide performance feedback and suggestions for improvement to team. I also spend time with them outside work to promote team building, as I believe spending time with team outside of work will promote trust building and enable team to understand each other better and bond well. My style has been effective so far. An evidence for this was a project I championed in my previous organization. I created an Emergency Response Team, which was comprised of volunteers from each department. The objective was to be able to report and respond to emergencies immediately. Though it would mean spending additional hours for the meetings and trainings, the employees were happy to volunteer and took it as an opportunity for them to gain more knowledge and as a responsibility to keep their workplace safe.



Nevertheless, though my leadership style has been effective so far, I continue to enhance my knowledge and skills to be always up to date with the evolving future.

