

Survey: Impact of Leadership Styles on Employee Motivation and Organizational Performance

Introduction

Dear Participant,

This survey is conducted as part of an academic research study examining the impact of leadership styles on employee motivation and organizational performance.

Your responses will be used only for research purposes and will remain anonymous and confidential.

The survey will take approximately 3–5 minutes to complete.

Thank you for your participation.

Section 1: Demographic Information

1. Gender
 - Male
 - Female

2. Age
 - 20–30
 - 31–40
 - 41–50
 - Above 50

3. Education Level
 - Diploma
 - Bachelor's Degree

- Master's Degree
- PhD

- 4. Years of Work Experience
 - Less than 1 year
 - 1–5 years
 - 6–10 years
 - More than 10 years

- 5. Employment Level
 - Junior Employee
 - Senior Employee
 - Supervisor
 - Manager

Section 2: Leadership Styles

Please indicate your level of agreement with the following statements.

Scale:

1 = Strongly Disagree

2 = Disagree

3 = Neutral

4 = Agree

5 = Strongly Agree

1. My leader encourages employees to share new ideas.
2. My leader motivates employees to perform better.
3. My leader clearly communicates organizational goals.

4. My leader recognizes and rewards good performance.
5. My leader involves employees in decision-making.
6. My leader provides support and guidance when needed.

Section 3: Employee Motivation

1. I feel motivated to perform my job well.
2. My work gives me a sense of personal satisfaction.
3. I receive recognition for my work achievements.
4. I feel encouraged to improve my skills at work.
5. I am committed to achieving organizational goals.

Section 4: Organizational Performance

1. Employees in my organization work efficiently.
2. The organization achieves its goals effectively.
3. Employee performance contributes to organizational success.
4. The organization encourages productivity and teamwork.
5. Overall performance in my organization is high.

Final Question

Would you recommend your organization as a good place to work?

- Yes
- No
- Maybe