

Organizational Behavior And Projects

Introduction

PMG 421



My Profile



Summary:

- More than 15 Years experience and university teaching and training
- Business Research data analyst
- Strategic planning and feasibility studies
- Problem-solving research

Education:

- Ph.D. in Business, University of Malaya, Malaysia
- M. Sc. in Business Administration, Sudan University, Sudan
- B. Sc. in Commercial studies, Sudan University, Sudan

Certificates:

- Office management
- Total quality management
- Erasmus program, Turkey
- Research methods, Malaysia
- Data analysis in advance programs, Malaysia

Publications and Conferences attended:

- 15 articles published in Scopus journal platforms and other 6 are under review
- Two conferences (Malaysia and Sudan)

Markets serviced:

- Sudan, KSA, and UAE

Experience:

Academic:

- Assistant Professor, Midocean University (2024)
- Assistant Professor, Sudan University, Khartoum University and others
- Lecturer, Sudan university (2011-2019)
- Reviewer for local and international journals

Administrative:

- Dean of College of Business Studies up to date
- Head of Department (2012-2014)
- Coordinator of distance learning
- Member of Economic committee in Ministry of Higher Education
- Senate member of Sudan University for 5 years

Training provided:

- HRM, HRD, and OB
- Communication skills
- Leadership and negotiation
- Feasibility studies preparation
- Research methods and publication
- Business plan preparation

Programs used:

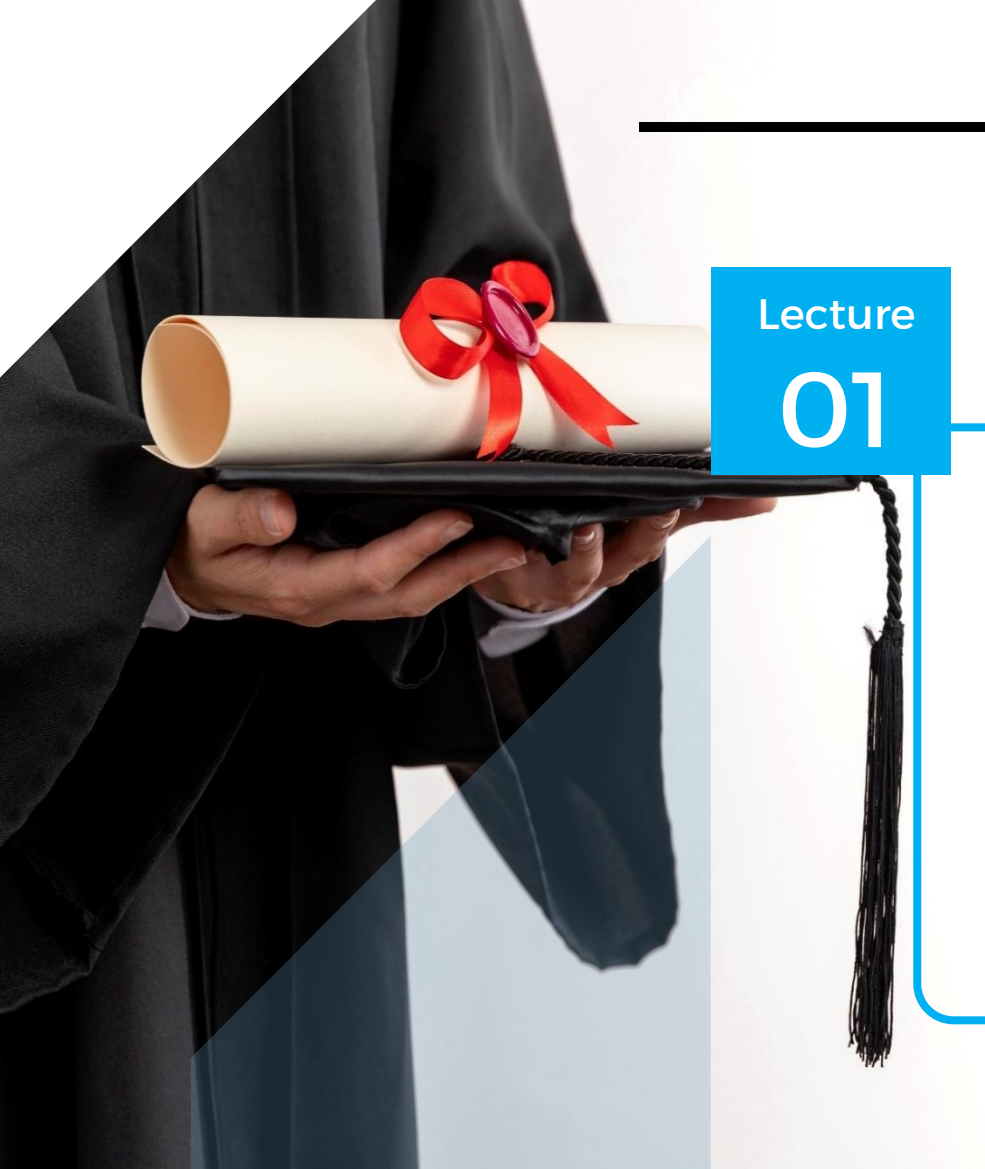
- ICDL & SPSS
- AMOS & Smart-PLS
- PROCESS Macro & Power BI



Main topics

- The Organizational Behavior Context and Projects.
- Organizational Structure and Individual Effectiveness.
- Social Interactions, Groups, Teams, and Leadership.
- Business Strategy and its Relation to Projects.
- Strategic Management and Organizational Changes.
- Change Management.
- Ethics Issues and Models.
- Project Sustainability.





Lecture

01

Management and Organizational Behavior

- The Nature of Work
- The Changing Workplace
- The Nature of Management
- A Model of Organizational Behavior and Management

Lecture
02

Perception and Job Attitudes

- The Perceptual Process
- Barriers to Accurate Social Perception
- Attributions: Interpreting the Causes of Behavior
- Attitudes and Behavior
- Work-Related Attitudes

Lecture
03

Work Motivation for Performance

- Motivation: Direction and Intensity
- Content Theories of Motivation
- Process Theories of Motivation
- Recent Research on Motivation Theories

Lecture
04

Personality and Values

- Personality: An Introduction
- Personality and Work Behavior
- Personality and Organization: A Basic Conflict?
- Personal Values and Ethics
- Cultural Differences

Lecture
05

Communication

- The Process of Managerial Communication
- Types of Communications in Organizations
- Factors Affecting Communications and the Roles of Managers
- Managerial Communication and Corporate Reputation
- The Major Channels of Management Communication Are Talking, Listening, Reading, and Writing

Lecture
06

Understanding Work Teams

- Teamwork in the Workplace
- Team Development Over Time
- Things to Consider When Managing Teams
- Opportunities and Challenges to Team Building
- Team Diversity
- Multicultural Teams

Lecture
07

Leadership

- The Nature of Leadership
- The Leadership Process
- Leader Emergence
- The Trait Approach to Leadership
- Behavioral Approaches to Leadership
- Situational (Contingency) Approaches to Leadership
- Substitutes for and Neutralizers of Leadership
- Transformational, Visionary, and Charismatic Leadership

Lecture
08

Conflicts and Negotiation

- Conflict in Organizations: Basic Considerations
- Causes of Conflict in Organizations
- Resolving Conflict in Organizations
- Negotiation Behavior

Lecture
09

Organizational Culture

- Organizational Structures and Design
- Organizational Change
- Managing Change

Lecture
10

Stress and Well Being

- Problems of Work Adjustment
- Organizational Influences on Stress
- Buffering Effects of Work related Stress
- Coping with Work related Stress

توزيع الدرجات - 100%	الأعمال
حضور المحاضرة - حل الأسئلة المصاحبة	محاضرة مسجلة أسبوعيًا - السبت من كل أسبوع
8 درجات لكل اختبار قصير - بمجموع 80%	اختبار قصير أسبوعي مصاحب للمحاضرة
الحضور اختياري	حلقة نقاش افتراضية أسبوعية لمناقشة محتوى المحاضرة المسجلة
20%	الاختبار النهائي

- **يتم احتساب الغياب من خلال حل الطالب للاختبار القصير المصاحب للمحاضرة المسجلة الأسبوعية، وإذا تغيب الطالب عن 4 اختبارات قصيرة يُعتبر الطالب في هذه الحالة محروماً من المقرر.**

- **يكون آخر موعد للاعتذار عن أي اختبار قصير قبل إغلاق موعد الاختبار، مع إرفاق دلائل ثبوتية لأية أعذار قهرية أو مرضية عبر نموذج "الاعتذار عن اختبار قصير" عبر المنصة الأكاديمية SIS.**

- **يكون آخر موعد للاعتذار عن الاختبار النهائي قبل موعد عقد الاختبار، مع إرفاق دلائل ثبوتية لأي عذر قهري أو طبي، ولن يتم احتساب أية أعذار بعد هذا الموعد، على أن يتم الاعتذار عبر نموذج "الاعتذار عن اختبار نهائي" عبر المنصة الأكاديمية SIS.**

- **يحق لإدارة الجامعة مراعاة بعض الظروف القهرية.**



Thank You