

Employment Relations

Prepared by Dr. Nourhan Sayed

HRM 624

Introduction Lecture

Introduction





مجموعة جامعة
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MIDOCEAN
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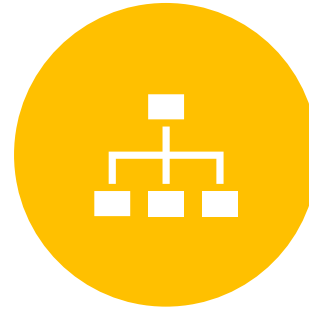
Welcome and Introduction



TEACHING TEAM



COURSE LEARNING
OUTCOMES



COURSE
STRUCTURE



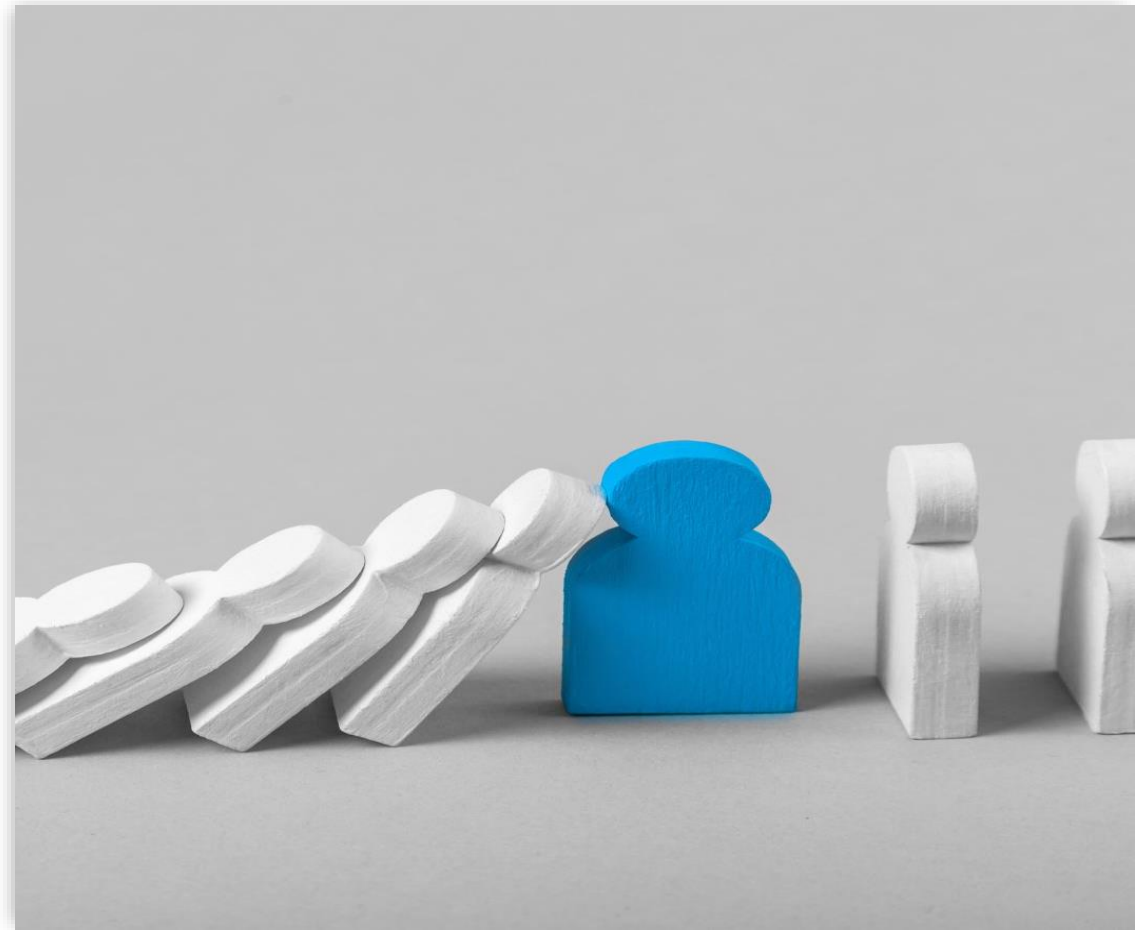
EXPECTATIONS

Teaching Team

- This Course will be presented by : Dr Nourhan Sayed .
- I have 11 years of experience in teaching different management courses for bachelor degree.
- I have experience in teaching MBA at Cairo university and Misr Internal University.
- I have great interest in the area of research methodology.
- PHD from Ain Shams university.

Course Objectives

- Applying practical approaches to build positive employee and labour relations , and solving the related problems through increased employee motivation , effectiveness , and retention.



Course Learning outcomes:

1st :Examine the dilemmas and strategies for managing effective relationships with employees, bosses, and labour unions.



Course Learning outcomes:

2nd :Effectively manage disruptive employee behaviour that challenges organizational norms and goals.



Course Learning outcomes:

3rd: Recognize how gender, cultural, and generational differences affect employee relations. Practice managing these differences effectively.



Course Learning outcomes:

4th: Use data-driven, evidence-based approaches to improve the practice of management within organizations.



- **Course Code** : HRM 624.
- **Course name** : Employee Relations.
- **Credit Hours** : 3 credit hours .
- **Course resources** : will be attached at the end of each chapter ppt.
- **Classes**: recorded lectures .
- **Discussion class** : for any questions.
- **Self-study**: you are required to carry out research and reading.



Expectations: What you can expect from *us*



Be treated professionally and with respect.



Lectures prepared, with resources available in advance.



Guidance and provision of additional resources.



Support for assessments .



Relevant engaging sessions.



Enthusiastic, responsive and fun team!

Expectations:
What we
expect from
you



Show respect to staff and fellow students, with a professional attitude and communication style.



Listen to all recorded lectures every week.



Manage your time effectively.



Engage in sessions to deepen understanding .



Have fun and enjoy learning!

List of references

The material will be supported with another additional references will be added at the end of each chapter.

Textbook:

John W. Budd , Labor relations textbook , MC Graw-Hill , 6th edition .



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Thank You

