

Project operations management

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MGM415



Lecture 4:

The second “Readiness” role of HPJOCP is the transform process of the traditional Project operations technicality(PJT) to Project fit operations technicality (PJFT) by conducting the Project Operations Management Compliance Capability (PJOMCC) for having the deliverables compliance .

Welcome on board of the professional PM track

**Hi,
based on the ex-lecture**

(Human readiness)

**compliance competence
readiness**

It focuses on equipping team members with the applicable compliance-related knowledge and skills needed to interact with and adhere to PM compliance requirements.

To be able to conduct PCI effectively you need

- 1- Project operations management **competence** compliance readiness
- 2- project operations management compliance **capability** readiness

By integrating compliance into the project's core values and culture, the team can foster a strong sense of accountability and integrity, ultimately leading to the successful completion of the project with minimal compliance issues.

The target of this lecture project operations management compliance capability (POMCC)

🍏-Compliance capability readiness ensures that the PM has the necessary structures, policies, and procedures in place to monitor and enforce compliance to have a compliant project.

🍏-Project operations management compliance capability refers to the ability of an organization to meet and adhere to the various requirements and standards set forth in project operations management.

So

project management operations compliance capability readiness places more emphasis on the organization's culture and resources, highlighting the importance of establishing a supportive project environment that enforces compliance.

I-What Is Building Project compliance capability?

project management operations compliance capability (PJOMCC) readiness

It refers to the level of preparedness and ability of a project to meet all necessary compliance requirements and regulations. It involves assessing and evaluating the project's current systems, processes, and resources to ensure that they are capable of achieving and maintaining compliance throughout the project's lifecycle.

In the short term,

project operations management compliance capability (PJOMCC) refers to the ability of an organization to effectively integrate project management compliance requirements into each stage of the project life cycle.

This involves ensuring that all necessary regulations, standards, and guidelines are met throughout the planning, execution, and monitoring phases.

In long term

(PJOMCC) Is the ability of a business to adhere to and meet the requirements, regulations, and standards set forth by project operations management practices in the long term. It encompasses the organization's capability to consistently and effectively implement project management processes, procedures, and methodologies to ensure successful project execution.

Compliance capacity plays a crucial role in driving business success and sustainability by fostering a culture of accountability, transparency, and efficiency within the organization.

2-Why Is Building (PJOMCCC) Important?

For the organization

- By investing in compliance capability, the company can mitigate risks, maintain a positive reputation, and establish long-term business relationships with clients and stakeholders globally.
- By building a very strong compliance framework ensures that the organization stays updated with changing regulations, enabling it to adapt and thrive in a dynamic business landscape.

Ultimately, investing in compliance capability building reflects the organization's commitment to :

- integrity and responsible business operations ,
- setting it apart from competitors and positioning it as a reliable and as good as partner in the industry.

Brand publicity

Organizations that prioritize compliance not only avoid legal penalties but also build trust with stakeholders, including customers and investors. Moreover, a culture of compliance fosters a sense of ethical responsibility and integrity, which can positively impact the overall reputation and long-term success of the organization.

For PM

This involves a comprehensive analysis of the project's management objectives, scope, resources, and timelines, as well as the identification of potential risks and challenges. By establishing a good project operations management framework, businesses can ensure effective planning, execution, and control of projects, leading to improved efficiency, customer satisfaction, and ultimately, long-term success.

Therefore, ensuring that all project management activities and processes are carried out in accordance with established guidelines, regulations, and best practices.

For the projects

An effective compliance capability is crucial for the successful execution of projects, as it helps to minimize risks, maintain quality standards, and ensure the achievement of project objectives and enhance business reputation and its competitive advantage

Developing PJFT

Assessing and Building capability enables you to put the

1- required readiness people with

2- the fitness structure and

3- the compliant processes in places to deliver the success project with deliverables compliance and to use them to their maximum potential.

3-When to Build PJOMCC

1-When assess the current state of compliance

Firstly, it is important to assess the current state of compliance within the organization.

1-If there have been recent instances of non-compliance or if the organization is operating in a highly regulated industry, it may be necessary to prioritize building compliance capacity sooner rather than later.

2-Additionally, if the organization is planning to expand its operations or enter new markets where compliance requirements may be different, it is crucial to proactively build compliance capacity to ensure smooth operations and mitigate potential risks.

2- Need a commitment to ethical business practices

By doing so, the organization can avoid costly fines and legal repercussions. Building compliance capacity early on also demonstrates a commitment to ethical business practices, which can enhance the organization's reputation and attract potential investors or business partners. Moreover, a strong compliance framework can foster a culture of transparency and accountability within the organization, encouraging employees to adhere to regulations and policies. Ultimately, prioritizing compliance capability building is essential for long-term success and sustainability in today's highly regulated business environment.

3-Define specific capacity requirements.

- New skills may be required (and therefore training may be needed, new staff may need to be hired, or new partnerships may be sought).
- You may need to implement new processes, use different systems like HPMQS /HPJOMS or change structures or
- The roles of existing staff may need to change, so that a part of their role contributes to the project.

4-Develop a project plan.

For a project plan based on realistic assumptions and expectations, you need to know what capacity is available (across all partners involved in delivery and sustainability) and what additional capacity will be required.

The timescales, funding, and activities required to establish and maintain capacity need to be built into your project plans.

5 -When Secure the promised/ required resources.

In the early stages of a project, a relatively small group of individuals comes together to agree on the plan, seek funding, and commit their organizations, teams, or groups to support delivery.

Those individuals then need to foster support and leverage resources within their own organizations or teams, e.g., dedicated time and availability from specific people or allocation of funds to capacity-building actions.

4-PJOMCC requirements

project compliance management involves regular audits and inspections to ensure that all activities and deliverables align with the required standards.

It also requires proactive risk management to identify any potential compliance issues and develop appropriate mitigation strategies.

Ultimately, successful project compliance management not only ensures legal and regulatory compliance but also helps maintain the organization's reputation and fosters trust with stakeholders.

A clear understanding regarding the projects

It requires a thorough understanding of the legal and regulatory landscape surrounding the project, as well as the ability to effectively communicate and enforce compliance measures within the project team.

a clear understanding business compliance regulations and standards

Firstly, it is essential to have a clear understanding of the specific compliance regulations and standards that apply to the project. This includes familiarizing oneself with industry-specific guidelines, legal requirements, and any internal policies or procedures that must be adhered to. Additionally, a comprehensive risk assessment should be conducted to identify potential compliance issues and determine the necessary controls and mitigation strategies.

2-establish an effective compliance management system.

Once the compliance regulations and risks are identified, it is crucial to establish an effective compliance management system. This system should include protocols for monitoring, reporting, and addressing any non-compliance issues that may arise during the project.

Regular trainings and communication channels should also be established to ensure that all team members are aware of their compliance responsibilities and can report any concerns or violations.

By maintaining a strong compliance capacity, the project can minimize the risk of penalties, lawsuits, and reputational damage, while also ensuring ethical and responsible practices are upheld.

Furthermore, a comprehensive compliance framework should be implemented, outlining the specific regulations and standards relevant to the project. This framework will serve as a guide for team members to follow and will help in identifying potential areas of non-compliance.

Additionally, regular audits should be conducted to assess the effectiveness of the compliance measures and make necessary improvements.

5-How to Build PJOMCC

Building project operations management compliance capability requires a strategic and systematic approach.

Ultimately, a well-balanced compliance program can serve as a competitive advantage for organizations in today's complex and rapidly changing business landscape.

1-Review any audits

Before you begin your assessment, you should review any audits (financial, operational or program) or organizational assessments that have been conducted in the last 3 years and ensure that any capacity gaps flagged up in them are included in your assessment and plan, where they relate to, or will have an impact on the compliance capability

2-Review project management compliance procedures and processes against your work-plan(assess the capacity gap)

It needs systematically reviewing the main activities like the PM compliant culture , policies , processes defined in the project management work plan, as the stakeholder communications ,reporting flow ,information flow ,on other hand considering that are a) required and b) currently available, and clearly defining what capacity compliance gaps exist. You should consider in your analysis:

- Staff, implementing partners, contractors, and consultants
- Technical skills (science, policy, economics, threats, strategies, etc.)
- Process skills (project management, leadership etc., according to the Standards expected)
- Major time requirements from other departments (e.g. Finance, Fundraising, Communications, Human Resources, IT)

3-establish clear policies and procedures

organizations need to establish clear policies and procedures that align with industry standards and regulatory requirements. This involves conducting a thorough assessment of existing processes and identifying areas for improvement.

4-Structuring training programs

Additionally, training programs should be implemented to ensure that employees are equipped with the necessary knowledge and skills to comply with project operations management regulations.

5-regular audits and monitoring

Furthermore, regular audits and monitoring should be conducted to track and measure compliance performance. This will help identify any deviations or non-compliance issues and enable timely corrective action to be taken.

6-Encourage a culture of compliance

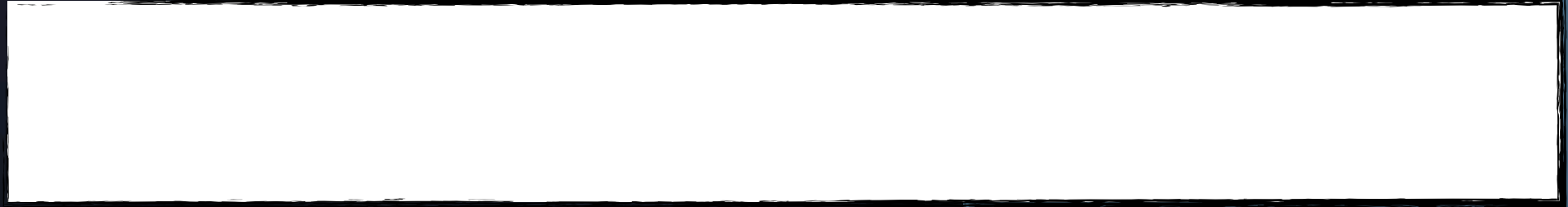
Lastly, organizations should encourage a culture of compliance by promoting the importance of adhering to regulations and rewarding individuals who consistently demonstrate compliance. By taking these steps, organizations can strengthen their compliance capacity and mitigate the risk of legal and regulatory consequences.

7-Balancing compliance with innovation

Balancing compliance with innovation is possible by adopting a flexible and adaptive approach that encourages creativity while ensuring adherence to legal and regulatory requirements.



Output



By being proactive in assessing and enhancing compliance capability readiness:

- 1- having the necessary policies, procedures, training programs, and monitoring mechanisms in place to effectively identify, address, and mitigate any potential compliance issues that may arise.
- 2- project stakeholders can ensure that the project operates smoothly and in accordance with all applicable laws and regulations. This not only helps to protect the project from legal risks and financial penalties but also ensures that the project maintains its reputation and credibility in the industry.
- 3- successfully developing PJFT to the PJOMCC



Thanks

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