

Everyone's Smart University

Project (Spring 2021)

Student Name	Muhannad Almutrafi.....	اسم الطالب
Students I.D	2021201798.....	الرقم الجامعي

Section

Master

Date

Thursday

20 / 05 / 2021.

Course Code

(PMG511)

PROJECT LEADERSHIP

Instructions:

- ☐ اخر موعد للتسليم هو يوم الخميس 20-05-2021 في تمام الساعة ٩ مساءً.
- ☐ الإجابة متاحة باللغة الإنجليزية أو اللغة العربية مع مراعاة أن تكون المصطلحات العلمية باللغة الانجليزية.
- ☐ يتم تسليم المشروع في صيغة ملف pdf مع الالتزام بنموذج الجامعة ولن تقبل أي مستندات أخرى.
- ☐ يجب مراعاة أقسام البحث الرئيسية (مقدمة Introduction، دراسات علمية سابقة Literature Review، طريقة البحث Methodology، النتائج والمناقشة Results and Discussion، وأخيراً المراجع References. وان كان هناك ملحقات Appendices يتم إضافتها)
- ☐ يجب الالتزام بـ Theme موحد كما يلي:
 - حجم الخط 12.
 - نوع الخط Arial.
 - لون الخط أسود.
 - المسافة بين الأسطر 1.5 line spacing.
 - عدد صفحات البحث (لا تقل عن ثلاث صفحات ولا تزيد عن ستة صفحات).

Instructor's Name: **Dr. Sara Adel**

THE IMPACT OF LEADERSHIP SKILLS ON PROJECT SUCCESS IN **YOUR ORGANIZATION**: A CASE OF YOUR OWN.

Different leadership styles are the key factor in the success of any project. Project Leaders are responsible and accountable for the success/failure of the project. There are numerous responsibilities that are assigned to a Project Leader during the leadership journey.

YOUR MISSION:

Your research/project must provide an overview of information and knowledge in a corporate environment with an underlying theme of **defining leadership styles within applying the hard and soft skills** for that style needed by the leader to ensure successful project delivery in your organization. (You are required to demonstrate your understanding of the relevant body of works to real-life business research).

Choose one only of the following project leadership skills using the tools that we learned during the project leadership course; starting from identifying and assess the case till executing the project.

- Prioritization (Using tools for Estimation – Scheduling – Tracking – prioritizing stakeholders).
- Team management (Using Team structures – Team development stages – Team needs).
- Embracing Accountability (Using RASCI)
- Conflict resolution (Using the Thomas-Kilmann conflict mode instrument).
- Motivation (Using one theory of motivation – Types of motivators).
- Communication in the project.
- Influencing (Using different sources of LEADER POWER).

What you have to do:

Your project task requires the preparation of a full project proposal that should contain the following components:

- **Introduction:** A detailed statement of the problem, research aim, and objectives that you would like to investigate and discuss. **(2 points)**

- **Literature Review and Conceptual framework:** An analysis of the literature relevant to the research topic that will give you the conceptual basis for conducting your research from the previous studies. **(2 points)**
- **Methodology:** Based on the conceptual framework, research aim(s), and objectives, you need to provide a detailed description of the data collection tools, data sources. **(2 points)**
- **Results and Discussion:** Description about the main findings of a research, outline your thoughts to defend your research and to emphasize the significance of it. **(4 points)**
- **References:** Lists all the resources you've used in your project, and your refereed journal articles as well. **(2 points)**
- **Appendices (If it is available in your study):** Any supplementary material you need to add. (Optional)

[Write the names of the chapters/sections of your research/ project and briefly discuss what you will write in those chapters/sections] .

Best of luck...

Dr. Sara Adel

تأثير مهارات القيادة على نجاح المشروع في مؤسستك: حالة عملية خاصة بالطالب.

أساليب القيادة المختلفة هي العامل الرئيسي في نجاح أي مشروع. قادة المشروع مسؤولون عن نجاح / فشل المشروع. وهناك العديد من المسؤوليات الموكلة لقائد المشروع خلال رحلة القيادة.

مهمتك:

يجب أن يوفر بحثك لمحة عامة عن المعلومات والمعرفة في بيئة المؤسسة الخاصة بك وهي موضع الدراسة مع تحديد أنماط القيادة في إطار تطبيق المهارات الخاصة بالقائد والمناسبة لهذا النمط الذي يحتاجه القائد لضمان تسليم مشروع ناجح في المؤسسة. (أنت مطالب بإثبات فهمك لما تم دراسته وتطبيقه بالأبحاث الواقعية في مؤسستك).

اختر واحدة فقط من مهارات قيادة المشروع التالية باستخدام الأدوات التي تعلمناها خلال مقرر القيادة في المشاريع.

- Prioritization (Estimation – Scheduling – Tracking – prioritizing stakeholders).
- Team management (Team structures – Team development stages – Team needs).
- Embracing Accountability (RASCI)
- Conflict resolution (The Thomas-Kilmann conflict mode instrument).
- Motivation (Using one theory of motivation – Types of motivators).
- Communication in the project.
- Influencing (Using different source of power).

ما عليك القيام به:

تتطلب مهمة مشروعك إعداد مقترح مشروع كامل يجب أن يحتوي على المكونات التالية:

- مقدمة: بيان تفصيلي للمشكلة محل الدراسة، تحديد هدف البحث والأهداف التي ترغب في التحقيق فيها ومناقشتها من خلاله.
- دراسات علمية سابقة: تحليل الأدبيات والدراسات السابقة ذات الصلة بموضوع البحث والتي ستساعدك في مجال الدراسة لإجراء هذا البحث.
- المنهجية وطريقة البحث: بناءً على أهداف البحث، تحتاج إلى تقديم وصف تفصيلي لأساليب وأدوات جمع البيانات ومصادر البيانات والأساليب / الأدوات التي ستستخدمها.
- النتائج ووصف المناقشة حول النتائج الرئيسية للبحث: شرح مفصل للمشكلة محل الدراسة.
- المراجع: تسرد جميع المصادر التي استخدمتها في مشروعك، ومنها مقالات المجلات المحكمة أو المواقع المستخدمة للبحث.
- الملحقات (إذا كانت متوفرة في دراستك): أي مواد تكميلية تحتاج إلى إضافتها. (اختياري).

{اكتب أسماء فصول وأقسام (البحث / المشروع) الخاص بك، وناقش بإيجاز ما ستكتبه في كل قسم}.

كل التوفيق لكم جميعاً.....

Dr. Sara Adel

Administrative Leadership

Introduction:

Each group must have a leader, and to achieve the goal through a group of people, there must be someone who can direct them and influence them. Because administrative leadership is one of the most important axes on which the various companies and organizations depend, whether public or private, the definition of administrative leadership is the activity that the administrative leader practices in the field of decision-making and issuance, as well as issuing orders and administrative supervision of others. By using formal power and by influencing and appealing to achieve a specific goal. Administrative leadership combines in this concept between using and influencing formal authority to influence workers and co-opt them to achieve goals.

literature Review and Conceptual framework:

There are at least two important aspects of managerial leadership which are executive leadership and strategic leadership. Executive leadership is accomplished through activities such as hiring and supporting employees, overseeing budgets and maintaining a positive atmosphere in the workplace. Strategic leadership includes directing the organization's direction in the right direction while considering the future. Strategic leaders must clarify the purpose and objectives, and urge individuals to strive for a common vision and to ensure that goals and results are achieved. As for leadership, whether it is born or gained, there are two visions:

1. Behavioral theories believe that people can become leaders through a process of teaching, learning, and observation. Leadership is a set of skills that can be learned through training, awareness, practice, and experience over time. Learning to drive is a lifelong activity. Good leaders look for development opportunities that will help them learn new skills.

2. The other theory states that integrity, charisma, inspiring insight, positive encouragement, confidence-building, dynamism, building an effective team, communication, making critical decisions, and smart solutions to problems, all these traits are a mixture of personality, skill traits, ability, and emotional intelligence. Therefore, the leader is born, develops, and acquires various managerial skills through life experiences.

However, studies conducted by the University of Illinois have confirmed, as stated in previous research, that 30% of leadership is hereditary and 70% is acquired.

Methodology:

Many theories dealt with leadership from its various aspects, including these theories. First, theories of influence on subordinates. Concerning the methods by which leaders can influence his subordinates, regardless of his effectiveness as a leader, it is one of the earliest theories of leadership. Second, theories of leader's behavior and abilities. These theories have evolved from their predecessors, where their owners say it is not only important to compel subordinates to perform the task, but rather what is important is the effectiveness of this performance. Third, leadership style theories. These theories describe a leader's pattern that arises from a group of leader's orientations. Based on these theories, it is possible to predict the behavior of the leader with his subordinates once we know his leadership style, which may be effective or ineffective.

Results and Discussion:

Many large organizations have begun to work on improving and developing the process of selecting successors of senior executives and early identification of leadership talents for them, due to their impact on the behavior of individuals and groups and their level of performance in the organization and thus on achieving goals directly. The organization can measure its success and efficiency through the management leadership's treatment of working individuals. The more efficient and good leadership, reflects positively on the organization and can achieve its goals. Leaders are creative people who look for risks to gain opportunities and rewards.

References:

<https://www.ccl.org/articles/leading-effectively-articles/characteristics-good-leader/>

<https://searchcio.techtarget.com/definition/leadership>

<https://hbr.org/2004/01/understanding-leadership>

https://www.mindtools.com/pages/article/newLDR_41.htm

<https://blog.smarp.com/leadership-what-are-the-qualities-and-characteristics-of-a-great-leader>

<https://www.investopedia.com/terms/l/leadership.asp>