

Everyone's Smart University

Project (Spring 2021)

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Master	Thursday 18 / 03 / 2021.	(PMG511)

PROJECT LEADERSHIP

Instructions:

- ☐ اخر موعد للتسليم هو يوم الخميس ٢٠-٠٥-٢٠٢١ في تمام الساعة ٩ مساءً.
- ☐ الإجابة متاحة باللغة الإنجليزية أو اللغة العربية مع مراعاة أن تكون المصطلحات العلمية باللغة الانجليزية.
- ☐ يتم تسليم المشروع في صيغة ملف pdf مع الالتزام بنموذج الجامعة ولن تقبل أي مستندات أخرى.
- ☐ يجب مراعاة أقسام البحث الرئيسية (مقدمة Introduction، دراسات علمية سابقة Literature Review، طريقة البحث Methodology، النتائج والمناقشة Results and Discussion، وأخيراً المراجع References. وان كان هناك ملحقات Appendices يتم إضافتها)
- ☐ يجب الالتزام بـ Theme موحد كما يلي:
 - حجم الخط ١٢.
 - نوع الخط Arial.
 - لون الخط أسود.
 - المسافة بين الأسطر 1.5 line spacing.
 - عدد صفحات البحث (لا تقل عن ثلاث صفحات ولا تزيد عن ستة صفحات).

Instructor's Name: **Dr. Sara Adel**

THE IMPACT OF LEADERSHIP SKILLS ON PROJECT SUCCESS IN **YOUR ORGANIZATION**: A CASE OF YOUR OWN.

Different leadership styles are the key factor in the success of any project. Project Leaders are responsible and accountable for the success/failure of the project. There are numerous responsibilities that are assigned to a Project Leader during the leadership journey.

YOUR MISSION:

Your research/project must provide an overview of information and knowledge in a corporate environment with an underlying theme of **defining leadership styles within applying the hard and soft skills** for that style needed by the leader to ensure successful project delivery in your organization. (You are required to demonstrate your understanding of the relevant body of works to real-life business research).

Choose one only of the following project leadership skills using the tools that we learned during the project leadership course; starting from identifying and assess the case till executing the project.

- Prioritization (Using tools for Estimation – Scheduling – Tracking – prioritizing stakeholders).
- Team management (Using Team structures – Team development stages – Team needs).
- Embracing Accountability (Using RASCI)
- Conflict resolution (Using the Thomas-Kilmann conflict mode instrument).
- Motivation (Using one theory of motivation – Types of motivators).
- Communication in the project.
- Influencing (Using different sources of LEADER POWER).

What you have to do:

Your project task requires the preparation of a full project proposal that should contain the following components:

- **Introduction:** A detailed statement of the problem, research aim, and objectives that you would like to investigate and discuss. **(2 points)**

- **Literature Review and Conceptual framework:** An analysis of the literature relevant to the research topic that will give you the conceptual basis for conducting your research from the previous studies. **(2 points)**
- **Methodology:** Based on the conceptual framework, research aim(s), and objectives, you need to provide a detailed description of the data collection tools, data sources. **(2 points)**
- **Results and Discussion:** Description about the main findings of a research, outline your thoughts to defend your research and to emphasize the significance of it. **(4 points)**
- **References:** Lists all the resources you've used in your project, and your refereed journal articles as well. **(2 points)**
- **Appendices (If it is available in your study):** Any supplementary material you need to add. (Optional)

[Write the names of the chapters/sections of your research/ project and briefly discuss what you will write in those chapters/sections] .

Best of luck...

Dr. Sara Adel

تأثير مهارات القيادة على نجاح المشروع في مؤسستك: حالة عملية خاصة بالطالب.

أساليب القيادة المختلفة هي العامل الرئيسي في نجاح أي مشروع. قادة المشروع مسؤولون عن نجاح / فشل المشروع. وهناك العديد من المسؤوليات الموكلة لقائد المشروع خلال رحلة القيادة.

مهمتك:

يجب أن يوفر بحثك لمحة عامة عن المعلومات والمعرفة في بيئة المؤسسة الخاصة بك وهي موضع الدراسة مع تحديد أنماط القيادة في إطار تطبيق المهارات الخاصة بالقائد والمناسبة لهذا النمط الذي يحتاجه القائد لضمان تسليم مشروع ناجح في المؤسسة. (أنت مطالب بإثبات فهمك لما تم دراسته وتطبيقه بالأبحاث الواقعية في مؤسستك).

اختر واحدة فقط من مهارات قيادة المشروع التالية باستخدام الأدوات التي تعلمناها خلال مقرر القيادة في المشاريع.

- Prioritization (Estimation – Scheduling – Tracking – prioritizing stakeholders).
- Team management (Team structures – Team development stages – Team needs).
- Embracing Accountability (RASCI)
- Conflict resolution (The Thomas-Kilmann conflict mode instrument).
- Motivation (Using one theory of motivation – Types of motivators).
- Communication in the project.
- Influencing (Using different source of power).

ما عليك القيام به:

تتطلب مهمة مشروعك إعداد مقترح مشروع كامل يجب أن يحتوي على المكونات التالية:

- مقدمة: بيان تفصيلي للمشكلة محل الدراسة، تحديد هدف البحث والأهداف التي ترغب في التحقيق فيها ومناقشتها من خلاله.
- دراسات علمية سابقة: تحليل الأدبيات والدراسات السابقة ذات الصلة بموضوع البحث والتي ستساعدك في مجال الدراسة لإجراء هذا البحث.
- المنهجية وطريقة البحث: بناءً على أهداف البحث، تحتاج إلى تقديم وصف تفصيلي لأساليب وأدوات جمع البيانات ومصادر البيانات والأساليب / الأدوات التي ستستخدمها.
- النتائج ووصف المناقشة حول النتائج الرئيسية للبحث: شرح مفصل للمشكلة محل الدراسة.
- المراجع: تسرد جميع المصادر التي استخدمتها في مشروعك، ومنها مقالات المجلات المحكمة أو المواقع المستخدمة للبحث.
- الملحقات (إذا كانت متوفرة في دراستك): أي مواد تكميلية تحتاج إلى إضافتها. (خيارية).

{اكتب أسماء فصول وأقسام (البحث / المشروع) الخاص بك، وناقش بإيجاز ما ستكتبه في كل قسم}.

كل التوفيق لكم جميعاً.....

Dr. Sara Adel

Project Leadership

Introduction

The project's failure to lead is often present in project management through its initiation and progress and conclusion process. Significant drivers for performance are the personal characteristics, including the traits of project managers, project managers and project leaders. In the course of earlier studies, the distinction between leadership and project managers' contributions was ambiguous. Many results are first and not secondary. A project manager also aims to highlight the versatile yet validated management, planning, control and communication measures in various industries. Moreover, when carrying out a highly skilled process, they demand to be used and acceptable more than management techniques. As long as we can put it in plain terms, boringly, academic study has done its best by playing down the performance variables of the categories project, but project leaders and their styles/conductivities.

Both tried to focus on change and creativity while managers tried to press for more status quo. The managers work in terms of authority, tasks and the engagement of those who work for the team, whilst the leaders work with the inspiration of ideals and motivation of their team members. Free from administrative requirements by sharing complicated means that his know-how and broad latitude are free to help him carry out his work and he is not burdened with exceeding the quota for basic, global tasks. For success in a company an efficient management style is needed in conjunction with an effective management style. In most modern organizations, leadership strategies are used to increase the involvement of teams.

The increase in the number of project-driven organizations, due not only to the work to be carried out but also because of the lack of research in project management, is now making project leadership possible. As many people as possible are successful in leading, but few are good at both leadership and management. Some people have the ability to handle naturally, but find excellent leaders very challenging. The project managers also need to broaden decisions and approaches required to be successful project leaders to address the differences in project processes.

The maximum ability of the whole team would not only contribute to team success, it would also lead to project success. The different definitions of leadership and

management state that both are necessary and that there are both types of features and activities, but organizations are needed. It is important to consider that attempts to achieve project results through project management are a number of factors, as leadership is necessary for the success of the project. It has long been thought that, according to the old axiom of 'Expands' a leader was borne rather than formed. Of course, some ventures attract some charismatic people of various characteristics, such as leadership, and other duties have little positive effect on their environment.

LITERATURE REVIEW

Management and focus on changing behaviors contribute to improvement while instilling other organizational success practices and attributes. Management is essential in view of the enormous literature in terms of project success. When sensitization is open, the impacts and outcomes of the project are to be examined and better ways of helping diverse teams achieve their objectives. Many literature studies that are linked to the leadership of project managers have shown project success. However, leadership research remains the most relevant to the success of the projects, since the issue as to whether or not people really need it is not clear. Most efforts were made to discover management patterns, but they also actively tried to know how management behaviors really affect corporate results, as well as leading researchers. Several project analysts maintained that, instead of allowing such mistakes, they agreed with the operational/business approach to achieving organizational goals and that projects could always fail. The easiest way to manage projects is to do things rather than to do them. The large-scale projects almost always do not fulfil their original plan.

Almost all organizations, because they do not want to take advantage of lessons from role growth, the link between what they need to be a manager and what they take to help others find their leadership role in life, must be concentrated on getting people to positions of influence. The importance of project leadership is increasing along with the growth of projects led almost exclusively by companies, and project management in literature is not very much available. As many people as possible are successful in leading, but few are good at both leadership and management. Some people have the ability to handle naturally, but find excellent leaders very challenging. As a result of their credentials as

part of their know-how in project management, project leaders improve decision-making processes. The project lead includes identifying and empowering the problems and needs of the project team to provide solutions by doing an excellent job of creating a top-notch learning environment. It is their responsibility to assist project leaders in fostering the programmed they call 'unofficial advocacy,' so that stakeholders can look after these problems and keep pace with change.

Methodology

Project management includes the ability to influence project stakeholders and to guide others in project tasks. The management of the management exercise of project management is successful by reducing uncertainty and complexity of the project. Project management for administrative or government projects, strong project managers are required, but that does not necessarily mean that they are more competitive. Strong leadership cannot be used in isolation, but only in response to specific challenges; and inadequate leadership only delivers good results in view of the extra difficulty it poses to avoid interference from both departments. Leadership's ability to handle change does not actually create plans; it creates plans, but allows leaders to develop visions and strategies. Many possibilities for the project managerial authority include the potential for influencing human resources, controlling project expenses, adhering to timetable and making good product quality decisions while integrating diverse methods of communication and managing communication times efficiently.

Some problems and tasks seem simple, but because of the complex working environment are difficult. One example is to gain more influence in diverse environments in which the work done by team members is difficult to define, consult and inspire. Project leadership is important to evaluate the effect of leadership on the progress or failure of projects, and differences between projects must absolutely be understood. Leadership skills have often been found to be distributed rather than managed, which has been discussed in various publications on project management, in relation to project leadership.

Result and discussion

However, research on the career outcome and advancement of those with project management degrees who don't have to work long hours and are free to practice their skills is scarce, but crucial. There is ample evidence to substantiate the claim that project leadership must have critical knowledge, talents, skills, and abilities in abundance, as well as knowledge and character traits in order to ensure the accomplishment of effective projects that deal with the right people at the right locations. According to the report, project leadership seems to be dependent on both effective and productive project management and effective leadership as well as project management of great project performance. Another research study that has not yet been conducted is the impact of project leadership on project performance at different levels of business, sector, and region.

Reference

Ahmed, R., Tahir, M., & Azmi bin Mohamad, N. (2013). Leadership is vital for project managers to achieve project efficacy. *Research Journal of Recent Sciences*, 2(6), 99-102.

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Shekhar, A. J. (2004). Strategic Project Leadership® Toward a strategic approach to project management. *Red Management*, 34(5), 569-578.