



جامعة الجميع الذكية
EVERYONE'S SMART UNIVERSITY

Everyone's Smart University

Assignment 1 (Spring 2021)

Student Name

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Section

Master

Date

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Course Code

(PMG511)

PROJECT LEADERSHIP

Instructions:

- يغلق الواجب يوم الإثنين ١ مارس في تمام الساعة ٩ مساءً.
- الواجب سؤال واحد مقالي من ٤ درجات ما لا يقل عن ١٥٠ كلمة باستخدام font 12.
- الإجابة على الواجب باللغة الإنجليزية واللغة العربية مع مراعاة أن تكون المصطلحات باللغة الإنجليزية
- يرجى ضرورة التحويل إلى صيغة pdf بعد الانتهاء من الواجب ورفعته على المودل.
- الحل يكون على هذا النموذج الخاص بالجامعة فقط ولن تقبل أي مستندات أخرى.

Instructor's Name:

Dr. Sara Adel

Assignment (1)

During our study about Leadership, we learned the difference between manager and leader, adding to that we studied traits, and styles of leaders and leadership.

In our first assignment, you will research and write about **a modern project leader** of your choice . Carefully consider his traits, styles, and detect any different situations for his/her leadership in today's organizations.

Your Task

1. Select a leader either a “good example or a bad example.”
2. Research your chosen leader, identifying **evidence** of his/her traits, styles, and leadership situations.
3. Write a **four-paragraph essay** profiling your chosen leader.
 - First, introduce your leader, and state why you selected him/her. Was their leadership effective or not effective?
 - Next, detect the traits and style of your leader, and why you chose that style for him/her?
 - Next, describe the leadership situation your chosen leader was in and so you chose for him that style?
 - Finally, conclude with a short description what is your personal leadership style and how effective it has been for you?

Best of luck..

الواجب الاول

خلال دراستنا في مقرر القيادة في المشاريع، تعلمنا ما هو الفرق بين المدير والقائد، أضف إلى ذلك أننا تطرقنا أيضاً إلى سمات وأنماط القادة والقيادة.

في واجبنا الأول، ستقوم بالبحث والكتابة **عن قائد مشروع من اختيارك**. ضع في اعتبارك سماته وأساليبه وأنماطه واكتشف أي من المواقف المختلفة لقيادته في مؤسسته أدت إلى اختيارك إياه.

مهمتك هي:

1. حدد قائداً أياً كان "مثالاً جيداً أو مثالاً سيئاً للقيادة".
2. ابحث عن القائد الذي اخترته، وحدد الدليل على سماته وأنماطه ومواقفه القيادية.
3. اكتب مقالاً **من أربع فقرات** يصف القائد الذي اخترته:
 - أولاً، قم بتقديم قائدك، واذكر سبب اختيارك له / لها. هل كانت قيادته فعالة أم غير فعالة؟
 - ثم بعد ذلك، اكتشف سمات وأسلوب ونمط قائدك، ولماذا اخترت هذا الأسلوب أو النمط له / لها.
 - بعد ذلك، صف الموقف القيادي الذي أثر بك وجعلك تختار الحديث عن هذا القائد. وأن لهذا السبب انت اخترت له هذا النمط القيادي.
 - أخيراً، اختتم بوصفاً موجزاً لأسلوبك الشخصي في القيادة ومدى فعاليته بالنسبة لك.

مع تمنياتي بالتوفيق....



ELON MUSK

Who is ELON MUSK ?

- is a **business magnate** , **industrial designer**, and **engineer** .
- He is the founder, **CEO** , **CTO**, and chief designer of **SpaceX** .
- early investor , **CEO**, and product architect of **Tesla, Inc.**
- founder of **The Boring Company** , co-founder of **Neuralink** .
- co-founder and initial co-chairman of **OpenAI**. A **centibillionaire** .

Musk is one of the richest people in the world.



✚ Why ELON MUSK ?

Mr. Musk is a leader because he has **Clear vision for his company**, to acquire this he has mission and dedication, and he is determined to overcome the barriers. He has great power to stimulate people to believe in his vision.



✚ 4 THINGS ELON MUSK CAN TEACH US ABOUT EFFECTIVE LEADERSHIP :-

• 1. Tackle obstacles head on :

This is one of the things Musk is known for - Elon Musk is a visionary, and truly believes in every business venture he puts his mind too. Because he has such a strong vision, he isn't afraid to face obstacles others might find impossible to overcome.

• 2. Treat failure as a lesson :

A good leader will always pick themselves up – and their teams – when things go wrong. They approach the problem from a different angle until finding something that works.

Musk's ethos is: "Failure is an option here. If things are not failing you are not innovating."

- 3. Continually strive for better :

One thing Musk does seem to get right is his dedication to continuous improvement. For instance, Musk recognises feedback as one way to become a better leader. As well as inviting people to give him constructive feedback, he encourages his teams to do the same - "I think it's very important to have a feedback loop, where you're constantly thinking about what you've done and how you could be doing it better."

- 4. Prioritise learning :

An adaptive leader will create a culture of continuous learning and growth, They empower people to always look for ways to improve.

Elon Musk's leadership style is about constantly learning, breaking through barriers, and developing new ways to solve problems.

✚ What are Musk's traits ?

- Entrepreneurial Spirit.
- Passion for Innovation.
- Positive Energy.
- Strategic Direction.
- Intellect.
- Immoderation.
- Cautiousness.
- Emotionality.
- Altruism.



✚ Elon Musk's Leadership Style :-

Elon Musk is both transformational Leader and Transactional leader

Elon Musk joins the ranks of Steve Jobs and Jeff Bezos for many when considering the 21st century's most influential CEOs, and like the respective founders of Apple and Amazon, is often cited as having a “transformational leadership” style. a transformational leader is marked by their ability to inspire, motivate, and work closely with their teams to produce extraordinary results.



✚ Many factors why Elon musk's transformational and transactional leadership styles :-

- **1. He Inspires His Team :**

One of the key tenets of transformational leadership is having a vision - and getting others to not only believe in it but inspired enough to help make it happen.

- **2. He Sets Stretch Goals :**

“I've always felt like my job was to take these ideas and turn them into company goals, to make them achievable.”

- 3. Elon Musk is ambitious :

Elon Musk quote: "I always have optimism, but I'm realistic. he also recognizes that his team needs a high degree of psychological safety in order to pursue those stretch goals. "Failure is an option here," he's quoted as saying. "If things are not failing, you are not innovating enough."

- 4. He Embraces Failure :

The surprising marker of all effective leaders? They're not afraid of failure. And let's just say that Musk has experienced it plenty of times (who can forget the time his "unbreakable" Tesla Cybertruck's windows cracked—twice?).

However, failure does not derail his visions. Instead, he embraces it as a way to prove that his team is really doing something disruptive.



- 5. He Uses Feedback To Find Solutions :

When one uses failure as a lesson, it allows them to tackle problems head-on in order to find solutions and finally reach their goal. Musk's self-proclaimed "single piece of advice" on this matter for both himself and his team is continuous feedback.

✚ Describing Elon musk leadership style :-

Elon Musk is a complicated person, and his leadership style has its complications as well. In many ways, it's cheerful and stimulating. In other respects, it is demanding and frightening.

Like any other leader, his approach has both positive and negative sides - and there is much to learn from the way he leads the responsibility of his employees and many companies, including the following lessons:

believe in yourself. Lots of people are quick to write off Musk's ideas as crazy, but he strongly believes in his vision and ambitions. He pursues them relentlessly, regardless of the naysayers.

Set boundaries. Musk pushes himself to the extreme, and in many ways it is a great lesson in what not to do. Set limits for yourself - so you don't end up working 100 hours and sleeping on your office floor.

Make it fail-safe. One of the many reasons Musk companies can innovate the way they do business is because Musk is a firm believer in psychological well-being. He knows his employees need to feel that they can fail without fear of repercussions or reprimand. This is a valuable lesson for any leader who wants to lead an innovative and boundary team.

✚ which leadership style i find myself at ?

Im complex of two (Affiliative - Coaching) styles .

✚ How effective me ?

My strategy is to build strong relationships and motivates with those being led, with the hope that these relationships will bring about a strong sense of loyalty in their followers and high performance , will help to improve their skills .

✚ References :-

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Module Name: Leading Change .



