



جامعة الجميع الذكية
EVERYONE'S SMART UNIVERSITY

Everyone's Smart University

Assignment 1 (Spring 2021)

Student Name...Ahmad Hashim Katib.....اسم الطالب...أحمد هاشم كاتب

Students I.D ...2021201743.....الرقم الجامعي.....٢٠٢١٢٠١٧٤٣

Section

Master

Date

Thursday

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Course Code

(PMG511)

PROJECT LEADERSHIP

Instructions:

- يغلق الواجب يوم الإثنين ١ مارس في تمام الساعة ٩ مساءً.
- الواجب سؤال واحد مقالي من ٤ درجات ما لا يقل عن ١٥٠ كلمة باستخدام font 12.
- الإجابة على الواجب باللغة الإنجليزية واللغة العربية مع مراعاة أن تكون المصطلحات باللغة الإنجليزية
- يرجى ضرورة التحويل إلى صيغة pdf بعد الانتهاء من الواجب ورفعته على المودل.
- الحل يكون على هذا النموذج الخاص بالجامعة فقط ولن تقبل أي مستندات أخرى.

Instructor's Name:

Dr. Sara Adel

Assignment (1)

During our study about Leadership, we learned the difference between manager and leader, adding to that we studied traits, and styles of leaders and leadership.

In our first assignment, you will research and write about **a modern project leader** of your choice . Carefully consider his traits, styles, and detect any different situations for his/her leadership in today's organizations.

Your Task

1. Select a leader either a “good example or a bad example.”
2. Research your chosen leader, identifying **evidence** of his/her traits, styles, and leadership situations.
3. Write a **four-paragraph essay** profiling your chosen leader.
 - First, introduce your leader, and state why you selected him/her. Was their leadership effective or not effective?
 - Next, detect the traits and style of your leader, and why you chose that style for him/her?
 - Next, describe the leadership situation your chosen leader was in and so you chose for him that style?
 - Finally, conclude with a short description what is your personal leadership style and how effective it has been for you?

Best of luck..

The Answer:

When it comes to leadership, there are many stories filled with cases and remarkable lessons. However, my personal experience with Mr. Fahad as my former direct manager is more expressive to me than well-known stories. Mr. Fahad was the former general manager of the EPMO in a government entity, and I used to be part of his team. I have selected him due to the rare mixture in his leadership through that period, and the impact he made on the team and I. Where, I saw the impact and outcomes firsthand. Surely, Mr. Fahad leadership was very effective.

Next, the style Mr. Fahad led with was a mixture between an autocratic and a coach leader. He was extremely firm, with high expectations and close supervision. Although it was stressful most of time, this helped in increasing the productivity of the team and achieving quick results. On the other hand, one of his main targets was the career and personal development of the team members. In other words, the autocratic part was not only effective in achieving the organization goals; it also enforced each team member to develop. In addition, he never accepts an excuse; it is always the employee fault for not achieving. Moreover, the way Mr. Fahad worked with us proved good in perspective of time. As mostly the leader who adopt coach style takes time to achieve the results, where it took Mr. Fahad much less than expected to take each member of the team to the next level.

For instance, each team member was accounted to get a professional certification that would fit for him or her, and it was part of that employee's yearly appraisal. Approaching the year-end of 2018, one of the employees have not yet achieved his target on getting the certification. In addition, the load of work was already high. Nevertheless, Mr. Fahad

took extra effort to encourage that employee and he got the certificate before the year ended.

Finally, when comes to my leadership style I really chose to mix and match. It is a fact that there is no “one” solution that fits all situations. With that into consideration, I always focus on analyzing on what would work better for the situation in hand. For instance, I mostly deal with my team as a group with an affiliative style. On the contrary, when I have my one to one discussion with a member, I use the style most appropriate to her or him and lean more towards autocrat. So far, I have been successful in leading almost each team I have been with; even if was not officially appointed as the manager of that team.