

خطاب قبول نشر بحث علمي

تشهد المجلة الأكاديمية للأبحاث والنشر العلمي (AJRSP)

بأن البحث المقدم من:

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والذي يحمل عنوان:

**"The impact of the work environment on administrative creativity in GEO
GLOBAL and NIBCO company"**

قد أصبح مقبولا للنشر في المجلة، الإصدار السابع والستون، تاريخ النشر: 05- 11- 2024 م.

وذلك بعد تحكيمه وفق القواعد الأكاديمية وشروط النشر في المجلة.

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رئيس التحرير

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Certificate of Publication

This is Certify Paper titled

**“The impact of the work environment on administrative creativity
in GEO GLOBAL and NIBCO company”**

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المجلة الأكاديمية للأبحاث والنشر العلمي شهادة قبول نشر بحث علمي

تشهد المجلة الأكاديمية للأبحاث والنشر العلمي بقبول نشر البحث العلمي والذي يحمل عنوان
"The impact of the work environment on administrative creativity
in GEO GLOBAL and NIBCO company"

والمقدم من: الباحث/ أسامة ياسر سويدان¹، الدكتورة/ أسماء أبو عنزة²، الدكتور/ أحمد حسين علي³
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عضو هيئة تدريس، كلية الإدارة، جامعة ميدأوشن، المملكة العربية السعودية - مشرف البحث^{3,2}
إذ تم تحكيم البحث وقبوله للنشر في الإصدار السابع والستون

تاريخ النشر: 2024-11-05 م



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Peer-Review Report

The peer-review report of the research that sent to the Academic Journal of Research and Scientific Publishing.

Titled: "The impact of the work environment on administrative creativity in GEO GLOBAL and NIBCO company"

By: Osama Yaser Suwaidan¹, Dr. Asma Abu Anza², Dr. Ahmed Hussein Ali³

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Element	Peer-review criteria	Percent %
Title	- Formulate the title in a good scientific manner	92%
	- The title gives a brief description of the research topic	93%
Abstract	- Comprehensive, shows the topic of research and methodology	92%
Introduction	- Does the introduction provide sufficient background information for readers not in the immediate field to understand the research topic?	93%
	- Provides a comprehensive overview of the research topic	94%
Research Objectives	- Clarity of objectives and the contribution of study in addressing community issues and the applicability of its results	92%
Research Questions	- Research questions are clear, specific, understandable and answerable.	93%
Research Hypotheses	- The hypothesis covers all aspects of the study and is related to the research problem.	93%

	- The hypothesis explains the study variables and the relationship between the variables.	94%
Research Significance	- Does the study provide benefit to the field of knowledge, the research community, and researchers?	95%
Research Limitations	The time and spatial boundaries are precisely defined in the research and are consistent with the objectives and procedures of the study.	93%
Literature review	- Benefit from the experiences and expertise of previous researchers, and employ the results of previous studies and benefit from them in the current study.	92%
Theoretical framework	- Providing comprehensive and additional information on the subject of the research, the comprehensiveness of the literary survey of the subject of the study.	91%
Methodology	- Use the appropriate approach for the research topic, clarity of the study's boundaries and the methodology followed	91%
Research approach	Use the appropriate approach for the research topic	92%
The population and sample	- The study community is appropriate for the research topic and problem	94%
	- The study sample accurately represents the research community	93%
Study tool	- The tool used in conducting the research is compatible	94%
	- The study tools are appropriate, reliable and significant	95%
Statistical methods and	- Clarity of data analysis methods and statistical analysis tools used and their suitability to the	94%



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processing	research topic and data.	
Results	- Presenting the results clearly and analyzing them appropriately	91%
	- The importance of the research results, their depth and their contribution to the dissemination of knowledge	93%
	- The research results are linked to the importance and objectives of the research	92%
	- Verifying the results and hypotheses through data collection and analysis	95%
Conclusions	- The Conclusion summarizes main research points, Brief, useful, and consistent with the subject and results of the research.	91%
Recommendation	- Statement of compatibility of research recommendations with the research topic	93%
	- It constitutes a beginning for researchers in enriching the scientific community	94%
Overall	- The research contains new and important information sufficient to justify publication	91%
	- Writing in a scientific language that is sober	92%
References	- References are modern and showing a great deal of variety. Moreover, related to the research subject.	91%
	- The researcher's commitment to references style provide in ajrsp journal.	100%
proofreading check	- Linguistic errors in research	0%
	- The occurrence of spelling errors in research	0%
plagiarism check	- Plagiarism check percentage.	Within the permissible limit
Degree of Research: 93%		
Note: Research papers with a degree of less than 70% will be rejected.		



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Overall Recommendation (tick one of the following levels):

☒	Accepted, no revision needed
☐	Accepted, minor revisions needed
☐	Return for major revision and resubmission
☐	Reject

Based on the opinion of the AJRSP editorial member, the research is accepted to publish in the journal in Volume 6 / Issue 67, which will be published on 05-11-2024.

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Reviewer Signature: