

The Impact of Project Manager Leadership on Project Success

Student name

MHD Wael Saffour

Graduation Project – 1

Faculty of Management - Midocean University

Supervisor

Dr. Abdulrahim Nader

Faculty member- Faculty of management- Midocean University

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Chapter 1

Introduction

1.1 Research Background

Project management is very important in organizations today, especially because projects are becoming more complex. Companies need to complete their projects on time, within budget, and with good quality. One of the main factors that help achieve this is the leadership of the project manager.

The project manager is responsible for leading the team and making sure the project is moving in the right direction. A good leader can motivate the team, solve problems, and make decisions quickly. This helps the project run smoothly and reach its goals.

Leadership is not only about giving instructions. It also includes communication, teamwork, and handling challenges. When the project manager communicates well with the team, it helps avoid misunderstandings and improves performance.

On the other hand, weak leadership can create many problems. For example, poor communication can lead to mistakes, delays, and low motivation among team members. This can affect the success of the project.

Today, project managers need to have both technical skills and leadership skills. They must be able to work under pressure, manage different people, and adapt to changes. Good leadership helps improve teamwork and increases the chances of project success.

This study focuses on the role of project manager leadership and how it affects project success. It aims to understand how leadership can improve project performance.

1.2 Research Problem

Leadership is an important part of project management, but many projects still face problems due to weak leadership. Some project managers focus more on technical work and pay less attention to leading their teams.

This can lead to poor communication, low performance, delays, and increased costs. Therefore, it is important to study how project manager leadership affects project success.

1.2.1 Theoretical Gaps

Most studies discuss general project success factors, but there is limited focus on the direct role of project manager leadership.

Also, there are not many simple models that explain the relationship between leadership and project success.

1.2.2 Practical Gaps

In practice, many projects face leadership problems.

Some project managers lack leadership skills, which affects team performance.

In addition, some organizations do not provide enough training to improve leadership skills.

Main Research Question:

How does project manager leadership affect project success?

1.3 Research Significance

1.3.1 At the theoretical level

This study helps explain the importance of leadership in project management.

It shows how leadership can affect the success of projects.

1.3.2 At the practical level

This study can help project managers improve their leadership skills. It also helps organizations understand the importance of good leadership in achieving project success.

1.4 Research Questions

1.5 Research Objectives

1.6 Research Hypotheses

1.7 Research Model

1.8 Research Methodology

1.9 Scope of The Study

1.10 The Suggested Project Structure

Chapter 2

Literature Review

2.1 Introduction

2.2 The Independent Variable (Resource Management)

2.3 The Dependent Variable (Project Success)

2.4 Relationship Between Variables

2.5 Conclusion

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