

Everyone's Smart University

Project (Spring 2021)

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Section	Date	Course Code
Master	Thursday 18 / 03 / 2021.	(PMG511)

PROJECT LEADERSHIP

Instructions:

- ☐ اخر موعد للتسليم هو يوم الخميس 2021-05-20 في تمام الساعة ٩ مساءً.
- ☐ الإجابة متاحة باللغة الإنجليزية أو اللغة العربية مع مراعاة أن تكون المصطلحات العلمية باللغة الانجليزية.
- ☐ يتم تسليم المشروع في صيغة ملف pdf مع الالتزام بنموذج الجامعة ولن تقبل أي مستندات أخرى.
- ☐ يجب مراعاة أقسام البحث الرئيسية (مقدمة Introduction، دراسات علمية سابقة Literature Review، طريقة البحث Methodology، النتائج والمناقشة Results and Discussion، وأخيراً المراجع References. وان كان هناك ملحقات Appendices يتم إضافتها)
- ☐ يجب الالتزام بـ Theme موحد كما يلي:
 - حجم الخط 12.
 - نوع الخط Arial.
 - لون الخط أسود.
 - المسافة بين الأسطر 1.5 line spacing.
 - عدد صفحات البحث (لا تقل عن ثلاث صفحات ولا تزيد عن ستة صفحات).

Instructor's Name: **Dr. Sara Adel**

THE IMPACT OF LEADERSHIP SKILLS ON PROJECT SUCCESS IN **YOUR ORGANIZATION**: A CASE OF YOUR OWN.

Different leadership styles are the key factor in the success of any project. Project Leaders are responsible and accountable for the success/failure of the project. There are numerous responsibilities that are assigned to a Project Leader during the leadership journey.

YOUR MISSION:

Your research/project must provide an overview of information and knowledge in a corporate environment with an underlying theme of **defining leadership styles within applying the hard and soft skills** for that style needed by the leader to ensure successful project delivery in your organization. (You are required to demonstrate your understanding of the relevant body of works to real-life business research).

Choose one only of the following project leadership skills using the tools that we learned during the project leadership course; starting from identifying and assess the case till executing the project.

- Prioritization (Using tools for Estimation – Scheduling – Tracking – prioritizing stakeholders).
- Team management (Using Team structures – Team development stages – Team needs).
- Embracing Accountability (Using RASCI)
- Conflict resolution (Using the Thomas-Kilmann conflict mode instrument).
- Motivation (Using one theory of motivation – Types of motivators).
- Communication in the project.
- Influencing (Using different sources of LEADER POWER).

What you have to do:

Your project task requires the preparation of a full project proposal that should contain the following components:

- **Introduction:** A detailed statement of the problem, research aim, and objectives that you would like to investigate and discuss. **(2 points)**

- **Literature Review and Conceptual framework:** An analysis of the literature relevant to the research topic that will give you the conceptual basis for conducting your research from the previous studies. **(2 points)**
- **Methodology:** Based on the conceptual framework, research aim(s), and objectives, you need to provide a detailed description of the data collection tools, data sources. **(2 points)**
- **Results and Discussion:** Description about the main findings of a research, outline your thoughts to defend your research and to emphasize the significance of it. **(4 points)**
- **References:** Lists all the resources you've used in your project, and your refereed journal articles as well. **(2 points)**
- **Appendices (If it is available in your study):** Any supplementary material you need to add. (Optional)

[Write the names of the chapters/sections of your research/ project and briefly discuss what you will write in those chapters/sections] .

Best of luck...

Dr. Sara Adel

تأثير مهارات القيادة على نجاح المشروع في مؤسستك: حالة عملية خاصة بالطالب.

أساليب القيادة المختلفة هي العامل الرئيسي في نجاح أي مشروع. قادة المشروع مسؤولون عن نجاح / فشل المشروع. وهناك العديد من المسؤوليات الموكلة لقائد المشروع خلال رحلة القيادة.

مهمتك:

يجب أن يوفر بحثك لمحة عامة عن المعلومات والمعرفة في بيئة المؤسسة الخاصة بك وهي موضع الدراسة مع تحديد أنماط القيادة في إطار تطبيق المهارات الخاصة بالقائد والمناسبة لهذا النمط الذي يحتاجه القائد لضمان تسليم مشروع ناجح في المؤسسة. (أنت مطالب بإثبات فهمك لما تم دراسته وتطبيقه بالأبحاث الواقعية في مؤسستك).

اختر واحدة فقط من مهارات قيادة المشروع التالية باستخدام الأدوات التي تعلمناها خلال مقرر القيادة في المشاريع.

- Prioritization (Estimation – Scheduling – Tracking – prioritizing stakeholders).
- Team management (Team structures – Team development stages – Team needs).
- Embracing Accountability (RASCI)
- Conflict resolution (The Thomas-Kilmann conflict mode instrument).
- Motivation (Using one theory of motivation – Types of motivators).
- Communication in the project.
- Influencing (Using different source of power).

ما عليك القيام به:

تتطلب مهمة مشروعك إعداد مقترح مشروع كامل يجب أن يحتوي على المكونات التالية:

- مقدمة: بيان تفصيلي للمشكلة محل الدراسة، تحديد هدف البحث والأهداف التي ترغب في التحقيق فيها ومناقشتها من خلاله.
- دراسات علمية سابقة: تحليل الأدبيات والدراسات السابقة ذات الصلة بموضوع البحث والتي ستساعدك في مجال الدراسة لإجراء هذا البحث.
- المنهجية وطريقة البحث: بناءً على أهداف البحث، تحتاج إلى تقديم وصف تفصيلي لأساليب وأدوات جمع البيانات ومصادر البيانات والأساليب / الأدوات التي ستستخدمها.
- النتائج ووصف المناقشة حول النتائج الرئيسية للبحث: شرح مفصل للمشكلة محل الدراسة.
- المراجع: تسرد جميع المصادر التي استخدمتها في مشروعك، ومنها مقالات المجلات المحكمة أو المواقع المستخدمة للبحث.
- الملحقات (إذا كانت متوفرة في دراستك): أي مواد تكميلية تحتاج إلى إضافتها. (خيارية).

{اكتب أسماء فصول وأقسام (البحث / المشروع) الخاص بك، وناقش بإيجاز ما ستكتبه في كل قسم}.

كل التوفيق لكم جميعاً.....

Dr. Sara Adel

Introduction:

Within the field of task management, researchers have studied the concept of leadership drastically (Hauschildt, Gesche, & Medcof, 2010; Schmid & Adams, 2008; Turner & Muller, 2005). Venture managers preserve to face many demanding situations and troubles concerning leadership abilities, the kind of management fashion to apply, and the way to manage the numerous aspects of mission management (Berg & Karlsen, 2007).

Concept of management

Lapp, 2009 defined leadership as a mixture of talents and experience even as using the vital manipulates measures within the maximum appropriate fashion to supervise a hit assignment performance. An organizational setting requires the chief to apply his experience and talents in directing his team toward fulfillment (Lapp, 2009). Mumford et al., (2010) posited that leaders have been probable to achieve situations where the capabilities of the leader are precise to the organization. people tend to be attracted to groups or roles steady with their personalities due to the fact given their broader styles of dispositional abilities they locate the perceived dreams and rewards appealing (Mumford et. al., 2010).

Researchers have studied management competencies immediately or in a roundabout way for a number of years (Bass, 1990). a large number of studies have been published that contend that a leader's effectiveness relies upon on the leader's capability to clear up complicated organizational troubles (Lord & hall, 2015). of their studies, Zenger and Folkman (2012) located that 16 companies of skills have been seen as associated with overall performance of initiatives. those included individual (showing integrity and honesty), technical and professional expertise, hassle-solving and analytical ability, innovation, self-development, a focal point on outcomes, setting "stretch" goals, taking personal duty for consequences, effective verbal exchange, inspiring and motivating others, believe and interpersonal effectiveness, situation for others, development, collaboration and organizational change skills, ability to champion change, and ability to relate well to outside stakeholders.

Literature Review:

project managers draw on a selection of management tactics with control literature mentioning management styles like autocratic leadership, bureaucratic leadership, charismatic leadership, democratic management, laissez-faire leadership (Turner & Muller, 2005). Each style of management impacts challenge performance differently, a number of them supporting projects attain fulfillment, others handiest hindering their development and being a source of dissatisfaction and demotivation (Drucker, 2006). Capabilities additionally have an effect on overall performance of initiatives and that they need to be developed, knowledge desires to be received and maximum of all, enjoy needs to be collected. Effective leadership manner the fulfillment of the project (Schein, 2004) technique:

The study focused one hundred sixty respondents who comprised of challenge managers, challenge crew participants, network leaders and mission beneficiaries who are concerned within the implementation of Compassion worldwide initiatives in in Riyadh metropolis, as indicated in corporation's (undertaking guide, 2016).

Linearity defines the dependent variable as a linear characteristic of the predictor (independent) (Darlington, 1968). a couple of regression can as it should be estimate the connection among dependent and independent variables whilst the relationship is linear in nature (Osborne & Waters, 2002). idea of previous studies become used to save you non linearity and to inform the modern evaluation in selecting the proper variables. And for , ethical concerns ;The researcher exercised utmost warning at the same time as administering the information series contraptions to the respondents to ensure their rights and privations have been upheld. prior to actual management of the instruments, an introduction at the goal and the cause of the take a look at turned into made to the respondents in the language they first-rate understood. The observation also sought the consent of the respondents before they were provided with all the requirements of the study. To ensure confidentiality, the respondents' names did not appear on the questionnaire.

Furthermore, no respondent was coerced into the excise at any level. The study findings were presented without any manipulation or influence by the researcher in any way.

Results and Discussion:

The motive of the examine was to set up the effect of undertaking control leadership on overall performance of the meals agency of organic provided foods tasks in Riyadh ,Saudi Arabia .. The study followed a descriptive research design with a goal populace of a hundred and sixty from which a sample length of 113 respondents changed into selected using Krecje and Morgan scale. Statistics changed into gathered by use of questionnaires and analyzed by means of use of descriptive statistics. Beneath is the summary of the findings:

Leadership Skills and Performance of “The Natural Farm Foods “Projects
based totally at the study, majority of the respondents, (89.8%) agreed that leadership skills influences performance of the recent tasks, while 10.2% of the respondents mentioned out that management competencies does not have an effect on performance of projects at Riyadh city ; the area of the manufacture.

Reference:

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5. Fiedler, F. E. (1974). How do you make leaders more effective? *Organizational Dynamics*. 1974 (2), 1-18. Retrieved on September 10, 2009 from the ABI/Infor Global database.
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