



جامعة الجميع الذكية
EVERYONE'S SMART UNIVERSITY

Everyone's Smart University

Assignment 1 (Spring 2021)

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Section

Master

Date

Saturday

27 / 02 / 2021.

Course Code

(PMG511)

PROJECT LEADERSHIP

Instructions:

- يغلق الواجب يوم الإثنين ١ مارس في تمام الساعة ٩ مساءً.
- الواجب سؤال واحد مقالي من ٤ درجات ما لا يقل عن ١٥٠ كلمة باستخدام font 12.
- الإجابة على الواجب باللغة الإنجليزية واللغة العربية مع مراعاة أن تكون المصطلحات باللغة الإنجليزية
- يرجى ضرورة التحويل إلى صيغة pdf بعد الانتهاء من الواجب ورفعته على المودل.
- الحل يكون على هذا النموذج الخاص بالجامعة فقط ولن تقبل أي مستندات أخرى.

Instructor's Name:

Dr. Sara Adel

Martin Luther King Jr.

MLK is man of middle class family which was hard to reach as an African Americans, to be part of the middle class which made him at the time very comfortable with his life compared to other black people, that was not enough for him. I choose MLK due his high impact on the way black people were treated not just in the US but around the whole world with his magnificent way of peacefully demonstrations, civil disobedience, speeches and neglecting to use violence approach even though black people were facing a treatment which would justify a more violent approach but he know violent acts were not going to get him or his people to where they wanted and this approach was successful and made him a hugely successful leader and a legend for the Black people and for other minorities around the world and his legacy made him one of the most remembered leaders of the modern era.

Most people would consider MLK as a transformational leader and rightfully so he did managed to lead the world to have a recognition for black people that they are more than slaves and cheap labor hands with not rights, he challenged the status quo of the treatment of black people which was inequality treatment and segregation which some of it affect other minorities too and his leadership style affect those whom feel injustice, he transitioned the peoples way to ask for equality and the most recent thing is the women's evolution which women demanded equal treatment with men around the world, also; transitional leaders offer support and guidance for their followers and acts as a role model for their followers (do not preach what you don't do) and created a vision for the future and where are they moving towards and gives them purpose to believe in. I think that he was a charismatic leader too with the way he encourage people with his speeches and the most famous line he said "I have a dream" that established him as renown figure for equality and injustice and to this day you hear his legendary words in various outlets.

MLK rightfully believed that the injustice treatment for African Americans were unacceptable and dedicated his life to correct that wrong treatment of human beings that are not different from other human beings especially the Wight man and even thou African Americans did not get the 100% justice they deserved he transformed the way that they were treated and lived. To this day whenever African Americans face injustices (most recently the killing of Floyd and black lives matter movement) his words guide most of the people whom demand fair treatment and equality for all races.

My personal leadership style is mostly democratic as I like to discuss and listen and then decide which way we proceed and I take full responsibility for the success and failures of my decisions and teams failures as I am their leader and I should be their wall and dam from other parts of the organization, sometimes I am a coaching leader as I lead my employees to be the best version of themselves as I try to lead everybody equally but with the way that they like to be lade as some techniques work with some people and other techniques work with others. Sometimes when I start a new work I need to be autocratic to establish respect and dominance with my employees until I transition to more less autocratic style after learning the team and their personalities, strengths, weaknesses, what motivate them and not motivate then slowly transition to a more democratic leader then turn to full democratic leader. I learned in the course that I have practiced many types of leadership styles without knowledge of their terms as in addition to the earlier mentioned, I did some affiliated leadership, laissez-fair leadership style of the team members whom can do almost not wrong with little interruptions and sometimes when an urgent task is required, I become a pacesetting leader but I did not do any transformational leader work but I give a vision of what we should do and accomplish and the purpose of us working ton what we do but not as much as I would call it transformational as I have been working in an already established sectors that I lade several teams successfully.