



جامعة الجميع الذكية
EVERYONE'S SMART UNIVERSITY

Everyone's Smart University

Project (Spring 2021)

Student Name	AMJAD MOHAMMED ALFARAJ	اسم الطالب
Students I.D	2021200215	الرقم الجامعي

Section

Master

Date

Thursday

18 / 03 / 2021.

Course Code

(PMG506)

Advanced project Management

Instructions:

- اخر موعد للتسليم هو يوم الخميس ٢٠-٠٥-٢٠٢١ في تمام الساعة ٩ مساءً.
- الإجابة متاحة باللغة الإنجليزية أو اللغة العربية مع مراعاة أن تكون المصطلحات العلمية باللغة الانجليزية.
- يتم تسليم المشروع في صيغة ملف pdf مع الالتزام نموذج الجامعة ولن تقبل أي مستندات أخرى.
- يجب مراعاة أقسام البحث الرئيسية (مقدمة Introduction، دراسات علمية سابقة Literature Review، طريقة البحث Methodology، النتائج والمناقشة Results and Discussion ، وأخيراً المراجع References . وان كان هناك ملحقات Appendices يتم إضافتها)
- يجب الالتزام بـ Theme موحد كما يلي:
- حجم الخط ١٢.
- نوع الخط Arial.
- لون الخط أسود.
- المسافة بين الأسطر line spacing 1.5
- عدد صفحات البحث (لا يقل عن ثلاث صفحات ولا يزيد عن ست صفحات).

Instructor's Name: Eng. Amaal Aburumman

Project:

You are required to document your role in administering a project. The project may be set in a business, social, sporting, or family environment but must be of a significant size and scale. If you do not have an actual project to write about you may complete the project hypothetically. **This report will be between three to six pages in length.** This is a significant research project.

Your report must address each of the following issues:

1. Identify and describe the purpose, scope, and objectives of the project. **Display this information using an appropriate tool.**
2. Describe how the team is given an outline of the project.
3. Describe the strategies that are going to be set up to maintain communication with the team members.
4. Describe the tools that are going to be used to monitor the goals, time frames or milestones.
5. Identify project milestones and activities. **Display this information using an appropriate tool.**
6. Create a budget and link the costs to the key milestones for a project.
7. Describe how you are going to divide tasks and resources amongst a project team. **Display this information using an appropriate tool.**
8. Briefly describe how the progress will be monitored.
9. How are current project records maintained? Who has responsibility for this? provide some recommendations on how this process could be improved.
10. Describe the current procedure for finalizing projects. Create your own procedure and identify how you will evaluate the success of the project.
11. Legislation that may affect the project including health and safety, and anti-discrimination legislation.

Best of luck...

المشروع:

مطلوب منك توثيق دورك في إدارة مشروع. قد يتم تعيين المشروع في بيئة تجارية أو اجتماعية أو رياضية أو عائلية ولكن يجب أن يكون بحجم مناسب. إذا لم يكن لديك مشروع فعلي لتكتب عنه ، فيمكنك إكمال المشروع افتراضياً. سيتمكنون هذا التقرير من ثلاث إلى ست صفحات .

يجب أن يعالج تقريرك كل من القضايا التالية:

١. تحديد ووصف الغرض والنطاق والأهداف من المشروع. اعرض هذه المعلومات باستخدام أداة مناسبة.
٢. صف كيف يتم إعطاء الفريق مخططاً تفصيلياً للمشروع.
٣. وصف الاستراتيجيات التي سيتم وضعها للحفاظ على التواصل مع أعضاء الفريق.
٤. صف الأدوات التي سيتم استخدامها لرصد الأهداف أو الأطر الزمنية أو المعالم.
٥. تحديد معالم المشروع والأنشطة. اعرض هذه المعلومات باستخدام أداة مناسبة.
٦. إنشاء ميزانية وربط التكاليف بالمعالم الرئيسية للمشروع.
٧. صف كيف ستقوم بتقسيم المهام والموارد بين فريق المشروع. اعرض هذه المعلومات باستخدام أداة مناسبة.
٨. صف بإيجاز كيف سيتم رصد التقدم.
٩. كيف يتم الاحتفاظ بسجلات المشروع الحالية؟ من المسؤول عن هذا؟ تقديم بعض التوصيات حول كيفية تحسين هذه العملية.
١٠. وصف الإجراء الحالي لإنهاء المشاريع. قم بإنشاء الإجراء الخاص بك وحدد كيفية تقييم نجاح المشروع.
١١. التشريعات التي قد تؤثر على المشروع بما في ذلك الصحة والسلامة ، وتشريعات مكافحة التمييز.

مع تمنياتي بالتوفيق..

DIGITAL REQUIREMENT PLATFORM FOR EMPLOYER & JOBSEEKER

Introduction

Any organization's challenge is to hire a big bunch of candidates from its strongest workforce. Recruitment is taken into account as an integral aspect of the administration of human resources (HR). Then it performs the most important role of hiring resources in the organization, so the proposed project will support both job seekers and employers in hiring new talent that fits the job. Due to globalization, companies now depend on the internet to hire the best staff.

My role as project manager is to successfully implement the digital recruitment platform for the job seekers who are applying to our company. Companies tend to enter an online recruiting dynamic pool for candidates, which will lower the cost and reduced the time of the recruitment process of the company. Therefore, this project is designed to focus on identifying the project scope, project purpose, and objectives that are relevant to the online recruitment platform.

Personnel Digital System Recruiting Project (DSRP) is a system that will enable job seekers to register electronically, see organizational qualifications and apply for the appropriate work. It also allows the company to submit its hiring needs and access profiles of interested applicants. This system is primarily designed to refine an organization's recruiting procedure.

The project objective is to have a shared gathering place both locally and globally for job seekers and organizations. Such programs are developed especially for the organization, to help solve employee challenges and to manage highly optimized human resources department operations.

The general objective of this analysis is to assess the feasibility of recruiting online.

The project research goals are specifically:

- Classify web recruiting media preferences

- Exploring the benefits found online
- Recruiting
- Evaluate recruitment process change
- Finding and generating challenges for recruiters solutions

Therefore, it is important to identify the project scope, purpose, and objectives to distinguish what should be and what should not be included in the project. It was to identify what is allowed or removed from the project. Scope management support establishing the control factors that are used to address elements that are needed for the project's success (Mepyans, 2016). Identification of proper and effective project scope and objectives helps to avoid common issues.

Literature Review

The digital recruitment programs developed in any company ensure to minimize the employee's workload and to manage highly optimized human resources department operations (Rofcanin and Anand, 2020).

Literature suggested the importance of project scope, objectives, and purpose. It is important to manage the project scope. There are three processes to manage the project scope:

- Planning: the project defined the project work/process that was needed to deliver the project.
- Controlling: This involves tracking, managing, and monitoring the progress of a project. The tracking includes; project documentation, scope, creep, tracking the work during each phase.
- Closing: This includes wrapping up a project. This includes an audit of project deliverables and accessing the results of the project against a defined project plan.

The project scope statement should use to identify the needs to complete the project (Helgason, 2011). One should identify what to include in the project statement. To identify the project scope, the following domain must be included:

- Derivation of mission statement
- Defining of procurement strategy
- Commission and finalization of the validation plan
- Identifying the e-recruitment plan
- Identify the constraints of the project
- Identification of risk
- Formulate design plan
- Dissemination of project controls
- Executive of resource planning
- Approach to project execution

The general objective of this analysis is to assess the feasibility of recruiting online.

The project research goals are specifically:

- Classify web recruiting media preferences
- Exploring the benefits found online
- Recruiting
- Evaluate recruitment process change
- Finding and generating challenges for recruiters solutions

Digital networks constantly help people link to appropriate jobs, from informal and highly qualified applicants. These platforms, combining vast amounts of data, can do three items. The second is to minimize the recruiting costs and the third is to enable people to advertise themselves for a wider audience. Firstly, they promote awareness about the existing jobs and needs. Digital search platforms will apply consolidation of data and research capacities to minimize labor-market inefficiency in the future, including by development of more specific evaluation requirements for some employment, training of

market seekers and demand conditions, and professional growth assistance by credentials and employer support.

Project Research Methodology

The report studies project management scope, objectives, and purpose by collecting data from previous studies and literature. The descriptive methodology is adopted to highlight the risk in the e-recruitment project.

Discussion on Project Scope, Purpose, and Objectives

Literature has suggested that project scope is the first step in setting the project goals and objectives of any project. Once the project manager has established the project scope successfully, it will allow the project manager to efficiently provide direction to the team member's accordance to project scopes.

The project purpose is part of the project plan. This describes the project that will accomplish the project. However, the project objectives contain more detailed elements of the project purpose. Figure 1 shows the development process of project purpose and project objectives:

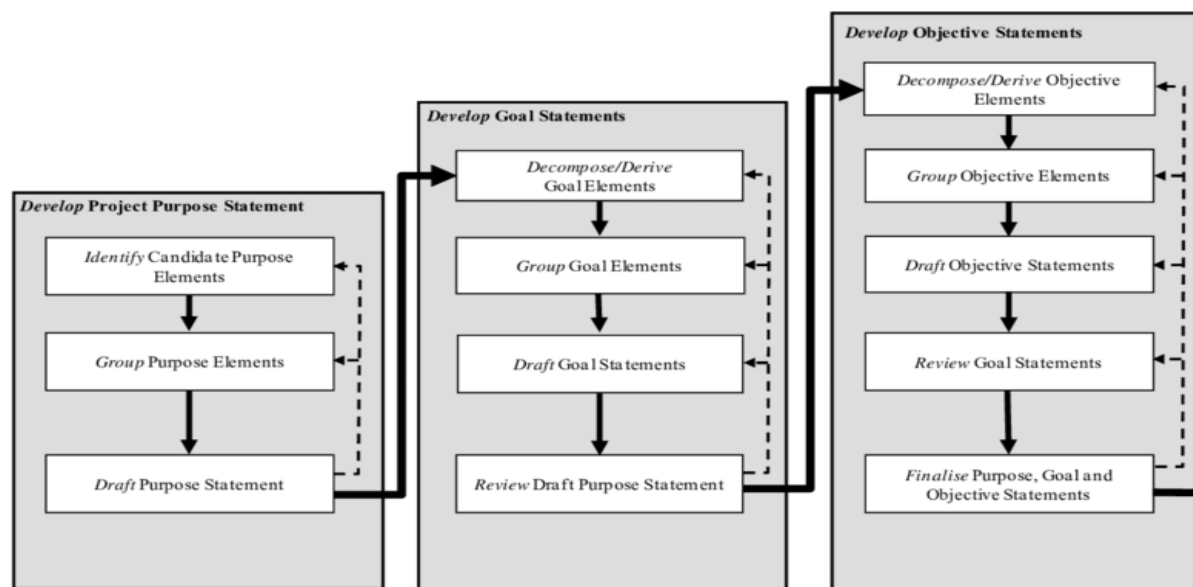


Figure 1: Development of Project Purpose statements and Project objectives

The project document is given in the project statement that is an integral part of the project plan. It is documented that indicates all detail of the project. The requirement of project management is shared in Figure 2:

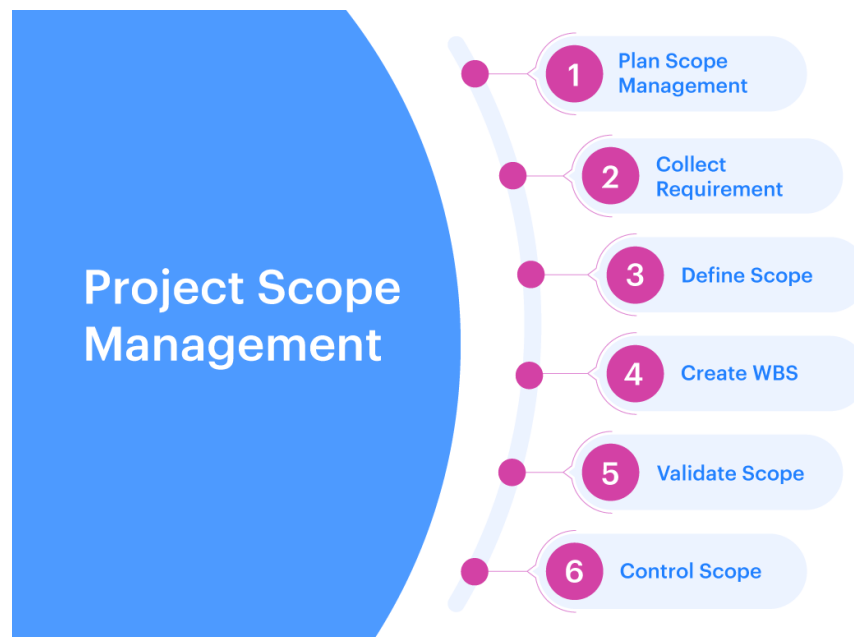


Figure 2: Project Scope Management

It is important to determine the project objectives and benefits that are expected to deliver. A clear and effective project scope supports the project manager to manage the expectations of all stakeholders.

Conclusions

It is important to ensure that project is well defined and works as per project scope. Therefore, it is significant for the project manager to document the project scope and objectives. It supports in creating the work breakdown structure containing all requirements of a project. Scope management support establishing the control factors that are used to address elements that are needed for the project's success.

REFERENCES

Derenska, Y. M. (2018). Project scope management process.

Helgason, V. (2011). *Project scope management* (Doctoral dissertation).

Khan, A. (2006). Project scope management. *Cost engineering*, 48(6), 12-16.

Mepyans-Robinson, R. E. N. E. E. (2006). Project scope management in practice. *The AMA Handbook of Project Management*, 74.