



جامعة الجميع الذكية
EVERYONE'S SMART UNIVERSITY

Everyone's Smart University

Assignment 1 (Spring 2021)

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Section

Master

Date

Thursday

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Course Code

(PMG511)

PROJECT LEADERSHIP

Instructions:

- يغلق الواجب يوم الإثنين ١ مارس في تمام الساعة ٩ مساءً.
- الواجب سؤال واحد مقالي من ٤ درجات ما لا يقل عن ١٥٠ كلمة باستخدام font 12.
- الإجابة على الواجب باللغة الإنجليزية واللغة العربية مع مراعاة أن تكون المصطلحات باللغة الإنجليزية
- يرجى ضرورة التحويل إلى صيغة pdf بعد الانتهاء من الواجب ورفعته على المودل.
- الحل يكون على هذا النموذج الخاص بالجامعة فقط ولن تقبل أي مستندات أخرى.

Instructor's Name:

Dr. Sara Adel

Assignment (1)

During our study about Leadership, we learned the difference between manager and leader, adding to that we studied traits, and styles of leaders and leadership.

In our first assignment, you will research and write about **a modern project leader** of your choice . Carefully consider his traits, styles, and detect any different situations for his/her leadership in today's organizations.

Your Task

1. Select a leader either a “good example or a bad example.”
2. Research your chosen leader, identifying **evidence** of his/her traits, styles, and leadership situations.
3. Write a **four-paragraph essay** profiling your chosen leader.
 - First, introduce your leader, and state why you selected him/her. Was their leadership effective or not effective?
 - Next, detect the traits and style of your leader, and why you chose that style for him/her?
 - Next, describe the leadership situation your chosen leader was in and so you chose for him that style?
 - Finally, conclude with a short description what is your personal leadership style and how effective it has been for you?

Best of luck..

الواجب الاول

خلال دراستنا في مقرر القيادة في المشاريع، تعلمنا ما هو الفرق بين المدير والقائد، أضف إلى ذلك أننا تطرقنا أيضاً إلى سمات وأنماط القادة والقيادة.

في واجبنا الأول، ستقوم بالبحث والكتابة **عن قائد مشروع من اختيارك**. ضع في اعتبارك سماته وأساليبه وأنماطه واكتشف أي من المواقف المختلفة لقيادته في مؤسسته أدت إلى اختيارك إياه.

مهمتك هي:

1. حدد قائداً أياً كان "مثالاً جيداً أو مثالاً سيئاً للقيادة".
2. ابحث عن القائد الذي اخترته، وحدد الدليل على سماته وأنماطه ومواقفه القيادية.
3. اكتب مقالاً **من أربع فقرات** يصف القائد الذي اخترته:
 - أولاً، قم بتقديم قائدك، واذكر سبب اختيارك له / لها. هل كانت قيادته فعالة أم غير فعالة؟
 - ثم بعد ذلك، اكتشف سمات وأسلوب ونمط قائدك، ولماذا اخترت هذا الأسلوب أو النمط له / لها.
 - بعد ذلك، صف الموقف القيادي الذي أثر بك وجعلك تختار الحديث عن هذا القائد. وأن لهذا السبب انت اخترت له هذا النمط القيادي.
 - أخيراً، اختتم بوصفاً موجزاً لأسلوبك الشخصي في القيادة ومدى فعاليته بالنسبة لك.

مع تمنياتي بالتوفيق....

Mr. Bara Yousef, pediatric occupational therapist, focused in cognitive rehabilitation in children with different diagnosis.

I've selected Mr. Bara because I saw his influence and leadership for ten years while we were developing together in the field of rehabilitation, he was friendly, respectful and love science and sharing knowledge.

His leader ship style was effective in improving the theoretical and clinical skills of the team and develop program with interested staff, yet it was not effective when facing complains and facing conflict since he couldn't solve those kind of issue and it had to escalate to higher levels.

His traits & styles:

- He is considered the one who established cognitive rehabilitation for children with difficulties. "Intelligent trait "
- He start from scratch and build and develop himself in the cognitive rehab and then he start leading educational activity to share the knowledge as much as he can " drive trait"
- He is known of his ethical and excellent level of professionalism, he is considered as a rule model in this area "honesty and integrity trait"
- He seeks knowledge from textbooks and articles and always updating himself and shared with everyone his knowledge "job relevant knowledge trait"
- Affiliative Leadership Style, since he gained the trust of whole team, was able to build many successful teams and he was able to take all the stress to make the team succeed. Yet he can be abused my low performer in another job relationship.
- He was able to build a huge team with low resource and motivate them and guide them to achieve the goal and more.

Personally I use different style depend in the situation and/or target audience, when it is related to patient care and policy I follow the Authoritarian style which help me to control the service given to patients with zero mistake, while when I'm targeting team development and developing the work flow I'm more Coaching leadership style which

motivate the team to seek knowledge and develop process to develop better experiences