



جامعة الجميع الذكية
EVERYONE'S SMART UNIVERSITY

Everyone's Smart University

Assignment 1 (Spring 2021)

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الرقم الجامعي

Section

Master

Date

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Course Code

(PMG511)

PROJECT LEADERSHIP

Instructions:

- يغلق الواجب يوم الإثنين ١ مارس في تمام الساعة ٩ مساءً.
- الواجب سؤال واحد مقالي من ٤ درجات ما لا يقل عن ١٥٠ كلمة باستخدام font 12.
- الإجابة على الواجب باللغة الإنجليزية واللغة العربية مع مراعاة أن تكون المصطلحات باللغة الإنجليزية
- يرجى ضرورة التحويل إلى صيغة pdf بعد الانتهاء من الواجب ورفعته على المودل.
- الحل يكون على هذا النموذج الخاص بالجامعة فقط ولن تقبل أي مستندات أخرى.

Instructor's Name:

Dr. Sara Adel

Assignment (1)

During our study about Leadership, we learned the difference between manager and leader, adding to that we studied traits, and styles of leaders and leadership.

In our first assignment, you will research and write about **a modern project leader** of your choice . Carefully consider his traits, styles, and detect any different situations for his/her leadership in today's organizations.

Your Task

1. Select a leader either a “good example or a bad example.”
2. Research your chosen leader, identifying **evidence** of his/her traits, styles, and leadership situations.
3. Write a **four-paragraph essay** profiling your chosen leader.
 - First, introduce your leader, and state why you selected him/her. Was their leadership effective or not effective?
 - Next, detect the traits and style of your leader, and why you chose that style for him/her?
 - Next, describe the leadership situation your chosen leader was in and so you chose for him that style?
 - Finally, conclude with a short description what is your personal leadership style and how effective it has been for you?

Best of luck..

First of all I would like to introduce Mr Elon Musk is our Leader and I am going to talk about him and his style in leadership .

It is pretty clear that Mr. Musk is a leader because he has Clear vision for his company, to acquire this he has mission and dedication, and he is determined to over the barriers. He has great power to stimulate people to believe in his vision. Application of Leadership Theories to analyze Musk's leadership style It is very difficult to analyze the leadership style of Mr. Musk by using one specific leadership style. As a leader, he is founder and co founder of many renewed organizations; where he played many roles and faced ups and downs. Mr Elon Musk is both transformational Leader and Transactional leader. He says that A transformational leader brings best outcomes of his followers or employees through his influence and supervision.

Dimensions of transactional leadership Charisma or idealized influence Contingent reward Inspirational motivation Management by exception—active, Intellectual stimulation Management by exception—passive Individualized consideration Idealized influence; Mr. Musk has influence on the thoughts and beliefs of his employee, one manager at SpaceX, says about Elon Musk, "The thing that makes Elon, Elon is his ability to make people believe in his vision." Inspirational motivation: it means the leader is able to form the vision which will be appealing and motivating to followers. The leader is more optimistic and provides guidelines to followers to achieve the task. Mr. Musk has failed many times in landing the rocket on land but he didn't lose his last hope. But finally he was successful to land Rocket in the land in 2018. Falcon1 rocket was failed in its initial three attempts which causes huge loses for SpaceX. Mr. Musk motivates his employees and encourage on their creativity and innovation. He encouraged engineer to work 100 hours per weeks. He use always "Think big, take challenges and control emotions." (Individualized consideration: this concept illustrates how the leader take care of his followers needs and pay attention to their concerns.

Management by Exception (active): The leader became a supervisor and give suggestion to improve performance of followers. Mr. Musk is always monitoring the work of his employees and give them direction and take corrective initiative.

Management by Exception (passive): it implies that leader will help the followers after something serious happened. Elon Musk was with his employees but didn't interfere with their work.

Team Leadership: employees are being involved indecision making and be motivated and highly perform their work.. Explanation of Musk both positive and Negative sides of Leadership style Every leader has some good and bad sides of their leadership. Here is a brief discussion of Elon Musk's both side of leadership. Good Planner: Mr. Musk plan every single task even though his daily life. One of the Space X engineers Kevin Brogan who is engineer of Musk team of Space X mentions the Musk insist everyone to make day by day plans. Visionary leadership: Mr. Musk can imagine the future. manager at Space X, says " His vision is specific and clear to everyone. He can stimulate anyone toward his vision." Creativity: he said his employees that creativity is important to progress. He always encourages employees to think out of box.

Tesla has a visionary mission to move the world in sustainable energy. The study identifies that Tesla need a leader to run its operations and gain its mission. The top position of this company need someone who has leadership skills, strategic business planning skills, marketing skills, sales and CR skills, communication skills, management skills. Comparison between Future leader of Tesla and Elon Musk potentiality

Conclusion Leadership is essential for top and middle level managerial job in organization. A leader can change the scenario of the organization. The time is changing and companies are finding people are not only manger but also leader. Tesla is a innovative and fast growing company. so, it need someone with great interpersonal, technical and conceptual skilled person to lead. Elon Musk could be a better option for Tesla.

Choosing Leadership Styles

Knowing which of the leadership styles works best for you is part of being a good leader.

First you have to Know yourself:

Start by raising your awareness of your dominant leadership style.

Second Understand the different styles:

Get familiar with leadership styles that can work best for a given situation. What new skills do you need to develop?

Third Practice makes a leader:

. Practice the new behaviors until they become natural.

Fourth develop your leadership agility:

Traditional leadership styles are still relevant in today's workplace, but they may need to be combined with new approaches in line with how leadership is defined for the 21st century.

I can put my self as transformational /visionary leader also coaching leader , always I am training my self to be like these styles , which I believe they are very important to all

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