

## Everyone's Smart University

### Project (Spring 2021)

|              |                     |               |
|--------------|---------------------|---------------|
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|---------|---------------------------|-------------|
| Section | Date                      | Course Code |
| Master  | MONDAY<br>17 / 05 / 2021. | (PMG511)    |

## PROJECT LEADERSHIP

### Instructions:

- ☐ اخر موعد للتسليم هو يوم الخميس ٢٠-٠٥-٢٠٢١ في تمام الساعة ٩ مساءً.
- ☐ الإجابة متاحة باللغة الإنجليزية أو اللغة العربية مع مراعاة أن تكون المصطلحات العلمية باللغة الانجليزية.
- ☐ يتم تسليم المشروع في صيغة ملف pdf مع الالتزام بنموذج الجامعة ولن تقبل أي مستندات أخرى.
- ☐ يجب مراعاة أقسام البحث الرئيسية (مقدمة Introduction، دراسات علمية سابقة Literature Review، طريقة البحث Methodology، النتائج والمناقشة Results and Discussion، وأخيراً المراجع References. وان كان هناك ملحقات Appendices يتم إضافتها)
- ☐ يجب الالتزام بـ Theme موحد كما يلي:
  - حجم الخط ١٢.
  - نوع الخط Arial.
  - لون الخط أسود.
  - المسافة بين الأسطر 1.5 line spacing.
  - عدد صفحات البحث (لا تقل عن ثلاث صفحات ولا تزيد عن ستة صفحات).

Instructor's Name: **Dr. Sara Adel**

## THE IMPACT OF LEADERSHIP SKILLS ON PROJECT SUCCESS IN **YOUR ORGANIZATION**: A CASE OF YOUR OWN.

Different leadership styles are the key factor in the success of any project. Project Leaders are responsible and accountable for the success/failure of the project. There are numerous responsibilities that are assigned to a Project Leader during the leadership journey.

### **YOUR MISSION:**

Your research/project must provide an overview of information and knowledge in a corporate environment with an underlying theme of **defining leadership styles within applying the hard and soft skills** for that style needed by the leader to ensure successful project delivery in your organization. (You are required to demonstrate your understanding of the relevant body of works to real-life business research).

Choose one only of the following project leadership skills using the tools that we learned during the project leadership course; starting from identifying and assess the case till executing the project.

- Prioritization (Using tools for Estimation – Scheduling – Tracking – prioritizing stakeholders).
- Team management (Using Team structures – Team development stages – Team needs).
- Embracing Accountability (Using RASCI)
- Conflict resolution (Using the Thomas-Kilmann conflict mode instrument).
- Motivation (Using one theory of motivation – Types of motivators).
- Communication in the project.
- Influencing (Using different sources of LEADER POWER).

### **What you have to do:**

Your project task requires the preparation of a full project proposal that should contain the following components:

- **Introduction:** A detailed statement of the problem, research aim, and objectives that you would like to investigate and discuss. **(2 points)**

- **Literature Review and Conceptual framework:** An analysis of the literature relevant to the research topic that will give you the conceptual basis for conducting your research from the previous studies. **(2 points)**
- **Methodology:** Based on the conceptual framework, research aim(s), and objectives, you need to provide a detailed description of the data collection tools, data sources. **(2 points)**
- **Results and Discussion:** Description about the main findings of a research, outline your thoughts to defend your research and to emphasize the significance of it. **(4 points)**
- **References:** Lists all the resources you've used in your project, and your refereed journal articles as well. **(2 points)**
- **Appendices (If it is available in your study):** Any supplementary material you need to add. (Optional)

[Write the names of the chapters/sections of your research / project and briefly discuss what you will write in those chapters/sections] .

Best of luck...

**Dr. Sara Adel**

## تأثير مهارات القيادة على نجاح المشروع في مؤسستك: حالة عملية خاصة بالطالب.

أساليب القيادة المختلفة هي العامل الرئيسي في نجاح أي مشروع. قادة المشروع مسؤولون عن نجاح / فشل المشروع. وهناك العديد من المسؤوليات الموكلة لقائد المشروع خلال رحلة القيادة.

### مهمتك:

يجب أن يوفر بحثك لمحة عامة عن المعلومات والمعرفة في بيئة المؤسسة الخاصة بك وهي موضع الدراسة مع تحديد أنماط القيادة في إطار تطبيق المهارات الخاصة بالقائد والمناسبة لهذا النمط الذي يحتاجه القائد لضمان تسليم مشروع ناجح في المؤسسة. (أنت مطالب بإثبات فهمك لما تم دراسته وتطبيقه بالأبحاث الواقعية في مؤسستك).

اختر واحدة فقط من مهارات قيادة المشروع التالية باستخدام الأدوات التي تعلمناها خلال مقرر القيادة في المشاريع.

- Prioritization (Estimation – Scheduling – Tracking – prioritizing stakeholders).
- Team management (Team structures – Team development stages – Team needs).
- Embracing Accountability (RASCI)
- Conflict resolution (The Thomas-Kilmann conflict mode instrument).
- Motivation (Using one theory of motivation – Types of motivators).
- Communication in the project.
- Influencing (Using different source of power).

### ما عليك القيام به:

تتطلب مهمة مشروعك إعداد مقترح مشروع كامل يجب أن يحتوي على المكونات التالية:

- مقدمة: بيان تفصيلي للمشكلة محل الدراسة، تحديد هدف البحث والأهداف التي ترغب في التحقيق فيها ومناقشتها من خلاله.
- دراسات علمية سابقة: تحليل الأدبيات والدراسات السابقة ذات الصلة بموضوع البحث والتي ستساعدك في مجال الدراسة لإجراء هذا البحث.
- المنهجية وطريقة البحث: بناءً على أهداف البحث، تحتاج إلى تقديم وصف تفصيلي لأساليب وأدوات جمع البيانات ومصادر البيانات والأساليب / الأدوات التي ستستخدمها.
- النتائج ووصف المناقشة حول النتائج الرئيسية للبحث: شرح مفصل للمشكلة محل الدراسة.
- المراجع: تسرد جميع المصادر التي استخدمتها في مشروعك، ومنها مقالات المجلات المحكمة أو المواقع المستخدمة للبحث.
- الملحقات (إذا كانت متوفرة في دراستك): أي مواد تكميلية تحتاج إلى إضافتها. (خيارية).

{اكتب أسماء فصول وأقسام (البحث / المشروع) الخاص بك، وناقش بإيجاز ما ستكتبه في كل قسم}.

كل التوفيق لكم جميعاً.....

**Dr. Sara Adel**

## **Bringing Non-Saudi Health Practitioners Stranded Outside the Kingdom of Saudi Arabia**

### **1. Introduction**

This research aims to presented project of creation of platform for bringing health practitioners stranded outside the kingdom of Saudi Arabia. In light of the corona pandemic, the suspension and cancellation of international flights in the kingdom of Saudi Arabia, an integrated platform has been created linked to the concerned ministry for the evacuation and return of health practitioners who work in hospitals and health centers who have traveled to their homed where they spend their official holidays. Which any health practitioner whose data is recorded on the platform, a return flight is scheduled for him in coordination with the concerned ministry and the airlines.

The main objective of the project is to ensure the continuity of work in health facilities as it contains many alternative plans and strategies in order to provide the best care for patients with high quality an integrated staff for all specialties. My role in the project was the assistant project manager and the general supervisor of the platform where the representatives of the authorities (hospitals and health centers) were contacted, and their accounts were created to continue the registration of employees. Noting that several risks were faced including technical risks in platform, as will as the risks of not understanding the mechanism. and risks related to the inaccessibility of beneficiaries due to the timing difference. I write about identifying and describing the purpose, scope, and objectives of this project.

### **2. Literature Review**

The project had on effective and successful role in light of the Corona crisis, where all non-Saudi health practitioners stranded abroad in the Kingdom of Saudi Arabia were restored with their families due to the need of hospitals and health centers for their services, as the number of patients for hospital increased, their return was organized with high accuracy and great cooperation between the concerned parties that reflected the effectiveness Strategies applied to the project and the quality of its output. Note that no such project has occurred previously. And we will Choose project leadership skills (Communication)

### 3. Methodology

In this project, communication is not simple due to the distance between the employee and the employer, and at the same time communication is very important and reason for the success of the project.

Registration takes place in two stages,

- A .the first stage is the addition of passport number and iqamas number by representatives.
- B . A link is sent to the employee to fill in his personal data and add his dependent and wat country he is stuck in.
- C. after filling out the form and submitting it a registration number appears for him through this number a return trip is scheduled for him.

### 4. Discussion

This project was established for one primary purpose, which is the return of health practitioners and their families to the kingdom of Saudi Arabia and follow up their work in order to provide the required service to patient with high quality and effectiveness and to avoid problems related to the shortage of manpower (note that the number of patients in hospitals is increasing due to the spread of the Corona virus) in this case, communication is an essential element for the success of the project was established and also the responses that must be received form the employees consider as success of the project.

Also, several risks must be assumed that I am as a project leader may face, including communication risk with employees. we will review some of them

- A- Inability to reach or communicate through official methods with the health practitioner , in this case should try to extract his personal data whether it is his contact number or someone from his relatives, through the human resources department
- B- Technical problems facing the platform, technical problems can be solved in a short period, and therefore the employee must contact the employer immediately.
- C- The scheduled trips don't suit the desire of the final beneficiary, In this case the employee must accept the scheduled trip and take into account the current situation.
- D- Fill out wrong information for the beneficiary in the form on which his destination will be determined, this risk can be avoided through The presence of the modification feature on the saved data and the possibility of changing it.

## 5. References

