

Bill Gates is an interesting study when looking at leadership styles. It is the opposite of what one would expect of a leader. He dropped out of school, dreamed, and took risks based on his personal knowledge and creativity rather than what others had taught him.

These risks are paying off on the Gates. Most of the sites often talk about him as the richest person in the world. His leadership style is one that will be included in descriptions of a transformational leader. That's because he pursued a powerful vision, was passionate about the work he was doing, and those feelings helped energize the people who would start following him.

❖ **Major features of Bill Gates' leadership style:**

Bill Gates focused on transformational leadership because this style came naturally to him. He could adapt to other types of leadership when the need arises, but for the most part, he dominated his time at Microsoft with this leadership style.

❖ **The qualities of a transformation leader include the following focus points:**

- 1- There is a desire to encourage personal creativity in oneself and the rest of the team.
- 2- Individual support and encouragement are provided rather than focusing this resource on team-based perspectives.
- 3- Motivation is individual and inspiring, with clear communication from the leader to promote a specific path towards the end result.

❖ **Bill Gates traits / leadership style**

There are 3 distinct traits that are an essential part of Bill Gates' approach to leadership.

1. Focus: Knowing something is very different from having wisdom. Gates focuses on the one thing he knows better, which is software, and then makes it the best he can be.

2. Looking for the best: Gates also takes a pragmatic approach to setting goals. He has a great image to consider. Instead of creating an impossible vision, Gates uses a step-based approach to make progress toward his vision.

3. Creativity: Instead of staying in a zone of comfort, Gates encouraged himself and his people to embrace creativity. His leadership style empowers people because individual perspectives create new opportunities to explore ideas.

Although some people followed him for the charisma he exuded, many people followed Gates because they knew he could help them transform themselves into better leaders as well.

❖ **leadership situation that influence and make me chose him:**

No matter what happens, a legendary leader continues to look forward, unfazed by any barriers or missteps along the way. Despite Gates' phenomenal success, he did have to contend with anti-trust litigation claiming that Microsoft was a monopoly. In 2011, after a 21-year battle in the court system, the case was finally put to rest after numerous threats to break the company up. Throughout the battle, Gates continued to pursue the strategy that he had laid out and stayed the course, preferring to focus on the future rather than be distracted by present challenges. I recommend staying ahead of trends and not behind them.

❖ **My personal leadership style is:**

My leadership style is the democratic type, as I tend to like advice from people working with the sector, and I think from my point of view that it is the best schools because the decision-making is in it after asking and advising others, it may be closer to the correct choice, but I may face some problems when I get two opinions, both of which With the same degree of efficiency it makes me much confused. This is my method. I hope to change to the transitional style like Bill Gates.