

Everyone's Smart University

Project (Spring 2021)

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Section	Date	Course Code
Master	Thursday 18 / 03 / 2021.	(PMG511)

PROJECT LEADERSHIP

Instructions:

- ☐ آخر موعد للتسليم هو يوم الخميس 2021-05-20 في تمام الساعة 9 مساءً.
- ☐ الإجابة متاحة باللغة الإنجليزية أو اللغة العربية مع مراعاة أن تكون المصطلحات العلمية باللغة الانجليزية.
- ☐ يتم تسليم المشروع في صيغة ملف pdf مع الالتزام بنموذج الجامعة ولن تقبل أي مستندات أخرى.
- ☐ يجب مراعاة أقسام البحث الرئيسية (مقدمة Introduction، دراسات علمية سابقة Literature Review، طريقة البحث Methodology، النتائج والمناقشة Results and Discussion، وأخيراً المراجع References. وان كان هناك ملحقات Appendices يتم إضافتها)
- ☐ يجب الالتزام بـ Theme موحد كما يلي:
 - حجم الخط 12.
 - نوع الخط Arial.
 - لون الخط أسود.
 - المسافة بين الأسطر 1.5 line spacing.
 - عدد صفحات البحث (لا تقل عن ثلاث صفحات ولا تزيد عن ستة صفحات).

Instructor's Name: **Dr. Sara Adel**

THE IMPACT OF LEADERSHIP SKILLS ON PROJECT SUCCESS IN **YOUR ORGANIZATION**: A CASE OF YOUR OWN.

Different leadership styles are the key factor in the success of any project. Project Leaders are responsible and accountable for the success/failure of the project. There are numerous responsibilities that are assigned to a Project Leader during the leadership journey.

YOUR MISSION:

Your research/project must provide an overview of information and knowledge in a corporate environment with an underlying theme of **defining leadership styles within applying the hard and soft skills** for that style needed by the leader to ensure successful project delivery in your organization. (You are required to demonstrate your understanding of the relevant body of works to real-life business research).

Choose one only of the following project leadership skills using the tools that we learned during the project leadership course; starting from identifying and assess the case till executing the project.

- Prioritization (Using tools for Estimation – Scheduling – Tracking – prioritizing stakeholders).
- Team management (Using Team structures – Team development stages – Team needs).
- Embracing Accountability (Using RASCI)
- Conflict resolution (Using the Thomas-Kilmann conflict mode instrument).
- Motivation (Using one theory of motivation – Types of motivators).
- Communication in the project.
- Influencing (Using different sources of LEADER POWER).

What you have to do:

Your project task requires the preparation of a full project proposal that should contain the following components:

- **Introduction:** A detailed statement of the problem, research aim, and objectives that you would like to investigate and discuss. **(2 points)**

- **Literature Review and Conceptual framework:** An analysis of the literature relevant to the research topic that will give you the conceptual basis for conducting your research from the previous studies. **(2 points)**
- **Methodology:** Based on the conceptual framework, research aim(s), and objectives, you need to provide a detailed description of the data collection tools, data sources. **(2 points)**
- **Results and Discussion:** Description about the main findings of a research, outline your thoughts to defend your research and to emphasize the significance of it. **(4 points)**
- **References:** Lists all the resources you've used in your project, and your refereed journal articles as well. **(2 points)**
- **Appendices (If it is available in your study):** Any supplementary material you need to add. (Optional)

[Write the names of the chapters/sections of your research/ project and briefly discuss what you will write in those chapters/sections] .

Best of luck...

Dr. Sara Adel

تأثير مهارات القيادة على نجاح المشروع في مؤسستك: حالة عملية خاصة بالطالب.

أساليب القيادة المختلفة هي العامل الرئيسي في نجاح أي مشروع. قادة المشروع مسؤولون عن نجاح / فشل المشروع. وهناك العديد من المسؤوليات الموكلة لقائد المشروع خلال رحلة القيادة.

مهمتك:

يجب أن يوفر بحثك لمحة عامة عن المعلومات والمعرفة في بيئة المؤسسة الخاصة بك وهي موضع الدراسة مع تحديد أنماط القيادة في إطار تطبيق المهارات الخاصة بالقائد والمناسبة لهذا النمط الذي يحتاجه القائد لضمان تسليم مشروع ناجح في المؤسسة. (أنت مطالب بإثبات فهمك لما تم دراسته وتطبيقه بالأبحاث الواقعية في مؤسستك).

اختر واحدة فقط من مهارات قيادة المشروع التالية باستخدام الأدوات التي تعلمناها خلال مقرر القيادة في المشاريع.

- Prioritization (Estimation – Scheduling – Tracking – prioritizing stakeholders).
- Team management (Team structures – Team development stages – Team needs).
- Embracing Accountability (RASCI)
- Conflict resolution (The Thomas-Kilmann conflict mode instrument).
- Motivation (Using one theory of motivation – Types of motivators).
- Communication in the project.
- Influencing (Using different source of power).

ما عليك القيام به:

تتطلب مهمة مشروعك إعداد مقترح مشروع كامل يجب أن يحتوي على المكونات التالية:

- مقدمة: بيان تفصيلي للمشكلة محل الدراسة، تحديد هدف البحث والأهداف التي ترغب في التحقيق فيها ومناقشتها من خلاله.
- دراسات علمية سابقة: تحليل الأدبيات والدراسات السابقة ذات الصلة بموضوع البحث والتي ستساعدك في مجال الدراسة لإجراء هذا البحث.
- المنهجية وطريقة البحث: بناءً على أهداف البحث، تحتاج إلى تقديم وصف تفصيلي لأساليب وأدوات جمع البيانات ومصادر البيانات والأساليب / الأدوات التي ستستخدمها.
- النتائج ووصف المناقشة حول النتائج الرئيسية للبحث: شرح مفصل للمشكلة محل الدراسة.
- المراجع: تسرد جميع المصادر التي استخدمتها في مشروعك، ومنها مقالات المجلات المحكمة أو المواقع المستخدمة للبحث.
- الملحقات (إذا كانت متوفرة في دراستك): أي مواد تكميلية تحتاج إلى إضافتها. (خيارية).

{اكتب أسماء فصول وأقسام (البحث / المشروع) الخاص بك، وناقش بإيجاز ما ستكتبه في كل قسم}.

كل التوفيق لكم جميعاً.....

Dr. Sara Adel

1.0 Introduction

1.1 leadership

To be leader in any project you need to have the attitude and the experience to guide your project to be success and could guide your team and show them how leader can involve in any case or issue faces during the whole life cycle of the project. influencing the team member and motivating them is part of leadership mission which will let the team member follow the instruction and trying to share the ideas with their leader, member will be tracking their task as per leader instruction and they are motivated to achieve their goals and project mission smoothly. Members has their own opinion and the right to choose the best decision after checking with their leader. Vision of the leader is to give the task for the member who is suitable for it.

1.2 Communication in the project.

Before starting in any project team of the project need to Communicate in the project life cycle and how improve the project what is the scope of the project and the objectives, as well risk and difficulties will be face, ideas can be share with team to let each of the member know his task and ask for the opinion which maybe led the project to success. Project success depends on effective communication and this is importance of communication in any project, improving communication maximizes success to minimizes risk. In addition, if a project manager can develop effective communication with its stakeholder, this may mean more projects for him and the team. communication skills. (Joubert, march 2021)

1.3 research aim

Successful project manager needs to ensure that stakeholder and member of the project are aware of what you expect from their side. As well they need to know from project manager all the details and progress. I have been assigned in a company to manage the project of the food section and fresh produce items and since there are high profits in the raw materials as well there are financial losses if the resources damaged and get expired, although if the project are not managed in a way that achieves the company's objectives, then project will face huge losses.

The project is interim effort to reach a product, service or unique result and any project manager must have goals, plans and difficulties that will be encountered and try to solve it to avoid damage that may lead to failure and delay the progress of the project.

1.4 Leadership style

every leader has his own style of doing his task and complete his job in proper way, they must also determine how they relate to others within or outside the organization's area. It also considers how the leader sees himself and his status. It may be able to transform ideas into projects and create a new reality of development and construction that can meet and overcome challenge.

1.4.1 Company leadership style

The democratic leadership style in the company it was used to communicate with employees where the employees are educated and trained to work under the company, which leads to a high result of effectiveness and performance and help to make different decisions and encourage to take the necessary steps without hesitation based on the confidence of the leader in the employees under his management, which creates a positive working environment. Administrative skills contain of an important element in developing the performance of workers in business organizations as well as developing themselves in line with modern strategies in developing human resources to improve their performance and thus improve the performance of business organization, The modern management that constantly strives for survival, growth and success must focus its attention on developing the skills of its employees, who is behind the improvements, who searches for ideas and works to implement them, at least in theory and the daily operational problems, in order to look at the future where possibilities. These skills make those who acquire them have the best and greatest opportunity to collect all the resources of the organization with each other to reach a specific goal.

2.0 literature Review and Conceptual framework:

2.1 The development of factoring the food

One of the most important modern trends in food production is the communication in the project as team need to focus on manufacturing functional food, which is a group of natural or processed foods that are produced for health goals and objectives for the human body, in addition to being a food substance containing its known nutrients, and this function may sometimes perform some beneficial microorganisms. Probiotics and phytochemicals, which are often very small in food, have major roles in health and disease. (team, May ,2009)

2.2 Study of Reducing wasting items

Before establishing any project, the investor should conduct a simplified know the market and ask in the field of food distribution to find out the best way to establish this project, so he can reduce the scrap of materials and wasting the items, and this includes the type of competition that exists in this field. In terms of prices, quantities, quality level, services, location, and know the forces of competition, A technical study should also be conducted to find out the latest technical technologies used in such projects, and the competitive advantages that it can provide. (salah, 2020 march)

3.0 Methodology

This study is descriptive statics in general, which to specify whether there is a development rate in project success within the project when promote, certain leadership styles, skills and attributes within a company. Important variables that are related with the problem were used in this study in order to determine whether critical objectives are required for project success. The method on which the study depends in study is to collect information from many different source's different methods in the field of study, yearly reports of previous project, official studies, previous studied project through different business project on the internet. Interview with more expert project managers as well were conducted to collect more data.

4.0 Discuss and Result

4.1 Discussion

One of the most important ideas for the success of leader is the ability to communicate professionally not only with customers, but also with employees and suppliers, as each party has its importance in continuing the work as well as a different approach based on the purpose of this communication.

Communication in project is not only about listen and talking from expert people it about how to implement your leadership skills to understand the strategy and complete the message. (team p. f., 2008)

In our project we used many different tools to make the communication to face the risk during the whole life cycle of the project such as:

Stockholder vs team communication

Meeting Type	Participants	Frequency
Product or food quality	Company teams	Monthly
Project Weekly Review Meeting	Project Stakeholders	Weekly
stakeholder- Project Team Meeting	Project team Project Manager	Daily
Project Progress Meeting	Client Project Manager Business Consultant	Weekly

communication between stakeholder and team members

Result of the research.

to achieve the goals and profit in any project you need to communicate with all project team in good manner to resolve problems and building trust between employees, and relationship as members become friend and environment of the company was the best place for all employees.

In our project we used many different tools to make the communication to face the risk during the whole life cycle of the project such as:

Face to face communication: we are planning and timing meetings to arrange and to check how the project is running, as meeting give the opportunity to share and provide input, as well meeting will make the project clear to all members in the project.

Using telephone and extension: we provide telephone and extension to each member and employee, so they can share the ideas and solve the cases without meeting.

Video conferencing: we used this type of communication to save the cost of trip and traveling as members can attend their meetings without leaving their country.

Emails: most useful method during our project is emails as you can use it any time and within 24 hours and other member can review his email any time and share media.

5.0 References

- Joubert, S. (march 2021). *The Critical Role of Communication in Project Management*. stockholm: Shayna Joubert. Retrieved from <https://www.northeastern.edu/graduate/blog/communication-in-project-management/>
- salah, m. (2020 march). *study how the communcion can affect the project of food factoring*. cairo: mostafa salah. Retrieved from <https://www.rowadalaamal.com/>
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