



جامعة الجميع الذكية
EVERYONE'S SMART UNIVERSITY

Everyone's Smart University

Assignment 1 (Spring 2021)

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Section

Master

Date

Thursday

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Course Code

(PMG511)

PROJECT LEADERSHIP

Instructions:

- يغلق الواجب يوم الإثنين ١ مارس في تمام الساعة ٩ مساءً.
- الواجب سؤال واحد مقالي من ٤ درجات ما لا يقل عن ١٥٠ كلمة باستخدام font 12.
- الإجابة على الواجب باللغة الإنجليزية واللغة العربية مع مراعاة أن تكون المصطلحات باللغة الإنجليزية
- يرجى ضرورة التحويل إلى صيغة pdf بعد الانتهاء من الواجب ورفعته على المودل.
- الحل يكون على هذا النموذج الخاص بالجامعة فقط ولن تقبل أي مستندات أخرى.

Instructor's Name:

Dr. Sara Adel

Assignment (1)

During our study about Leadership, we learned the difference between manager and leader, adding to that we studied traits, and styles of leaders and leadership.

In our first assignment, you will research and write about **a modern project leader** of your choice . Carefully consider his traits, styles, and detect any different situations for his/her leadership in today's organizations.

Your Task

1. Select a leader either a “good example or a bad example.”
2. Research your chosen leader, identifying **evidence** of his/her traits, styles, and leadership situations.
3. Write a **four-paragraph essay** profiling your chosen leader.
 - First, introduce your leader, and state why you selected him/her. Was their leadership effective or not effective?
 - Next, detect the traits and style of your leader, and why you chose that style for him/her?
 - Next, describe the leadership situation your chosen leader was in and so you chose for him that style?
 - Finally, conclude with a short description what is your personal leadership style and how effective it has been for you?

Best of luck..

* Good Example for leadership:

Answer 1:

- My Program Director. **“Ian Armstrong FRICS FCIOB”**

Answer 2:

Ian is a Fellow of the Royal Institution of Chartered Surveyors as well as a Fellow of the Chartered Institute of Building with almost 40 years of experience in both management and leadership. He is a seasoned and conscientious professional who approaches his vocation with enthusiasm and ethicality. His patience and drive to ensure Clients and Stakeholders satisfaction sets him apart. He provides personal mentoring, leads by example and has a knowledge and competency on all aspects of our challenging project with the foresight to predict and avoid problems. All textbook headings but I believe they may have been written about him. His skills:

- Leadership.
- Ownership.
- Mentorship.
- Negotiation.
- Patience.

Answer 3:

- Point No. 1:
 - Ian is one of the most renowned professional Managers at Jones Lang LaSalle and he is managing one of the biggest Projects ever undertaken in KSA which is KAFD. He continually demonstrates leadership and wisdom in all aspects of the project (inclusive of Contracts and Commercial) as a Program Director. His style of leadership is very effective.
- Point No. 2:
 - His Leadership style **“Affiliative Leadership Style”, “Coaching Leadership Style” and “Democratic Leadership Style”** due to combined knowledge,

- experience as well as talent in his leadership and daily work, and represent an excellent example of a successful professional Engineer in duty. Ian is a dynamic and target oriented Program Director. An excellent listener and sharp decision maker. Ian is an expert Engineer, with multidisciplinary seasoned experience in Project Management, Construction Management, Contracts Management and Commercial Management.
- A real Team Leader and always maintains his focus and composure, even under great time and logistical pressures.
 - Point No. 3:
 - Ian collaborates seamlessly and anticipates evolving scenarios before they become problematic. I choose those leadership styles because he has a full respect and confidence. He is a very responsible person, very good listener to his Client needs and employees, good planner, reliable and very conscious Engineer in order to get things done on time.
 - Point No. 4:
 - My leadership styles “**Affiliative Leadership Style & Coaching Leadership Style**”. Adopting these styles have been effective in focusing on conflict resolution/conflict avoidance and creating personal connections between my employees and managers alike. They have helped me to build a sense of community and trust with a teamwork approach. They give me the ability/desire to succeed and be motivated and well as motivate others. My leadership style allows me to be creative, allowing me to think outside the box in challenging situations. I am able to work closely with my team and help (as well as be helped) to improve their skills to successfully complete projects with challenging hand-over deadlines.