جامعة الجميع الذكية
EVERYONE`S SMART UNIVERSITY

Everyone's Smart University

Assignment 1 (Spring 2021)

Student Name: Mohammad Ghazi Saleh…….....اسم الطالب

Students I.D 2021202038 .....الرقم الجامعي

Section	Date	Course Code
Master	Thursday 18 / 02 / 2021.	(PMG511)

PROJECT LEADERSHIP

Instructions:

- يغلق الواجب يوم الإثنين ١ مارس في تمام الساعة ٩ مساءً.
- الواجب سؤال واحد مقالي من ٤ درجات ما لا يقل عن ١٥٠ كلمة باستخدام font 12.
- الإجابة على الواجب باللغة الإنجليزية واللغة العربية مع مراعاة أن تكون المصطلحات باللغة الانجليزية
- يرجي ضرورة التحويل إلى صيغة pdf بعد الانتهاء من الواجب ورفعة على المودل.
- الحل يكون على هذا النموذج الخاص بالجامعة فقط ولن تقبل أي مستندات أخري.

Instructor's Name:
Dr. Sara Adel

Assignment (1)

During our study about Leadership, we learned the difference between manager and leader, adding to that we studied traits, and styles of leaders and leadership.

In our first assignment, you will research and write about **a modern project leader** of your choice . Carefully consider his traits, styles, and detect any different situations for his/her leadership in today's organizations.

Your Task

1. Select a leader either a "good example or a bad example."
2. Research your chosen leader, identifying **evidence** of his/her traits, styles, and leadership situations.
3. Write a **four-paragraph essay** profiling your chosen leader.
    - First, introduce your leader, and state why you selected him/her. Was their leadership effective or not effective?
    - Next, detect the traits and style of your leader, and why you chose that style for him/her?
    - Next, describe the leadership situation your chosen leader was in and so you chose for him that style?
    - Finally, conclude with a short description what is your personal leadership style and how effective it has been for you?

Best of luck..

الواجب الاول

خلال دراستنا في مقرر القيادة في المشاريع، تعلمنا ما هو الفرق بين المدير والقائد، أضف إلى ذلك أننا تطرقنا أيضاً إلى سمات وأنماط القادة والقيادة.

في واجبنا الأول، ستقوم بالبحث والكتابة **عن قائد مشروع من اختيارك**. ضع في اعتبارك سماته وأساليبه وأنماطه واكتشف أي من المواقف المختلفة لقيادته في مؤسسته أدت إلى اختيارك إياه.

مهمتك هي:

1. حدد قائدًا أياً كان "مثالًا جيدًا أو مثالًا سيئً للقيادة".
2. ابحث عن القائد الذي اخترته، وحدد الدليل على سماته وأنماطه ومواقفه القيادية.
3. اكتب مقالاً من أربع فقرات يصف القائد الذي اخترته:
   - أولاً، قم بتقديم قائدك، واذكر سبب اختيارك له / لها. هل كانت قيادته فعالة أم غير فعالة؟
   - ثم بعد ذلك، اكتشف سمات وأسلوب ونمط قائدك، ولماذا اخترت هذا الأسلوب أو النمط له / لها.
   - بعد ذلك، صِف الموقف القيادي الذي أثر بك وجعلك تختار الحديث عن هذا القائد. وأن لهذا السبب انت اخترت له هذا النمط القيادي.
   - أخيرًا، اختم بوصفًا موجزًا لأسلوبك الشخصي في القيادة ومدى فعاليته بالنسبة لك.

مع تمنياتي بالتوفيق....

First:

Introduce your leader, and state why you selected him/her. Was their leadership effective or not effective?

The leader I'm going to talk about is **Elon Musk,** the CEO of SpaceX and Tesla.

Elon Musk joins the ranks of Steve Jobs and Jeff Bezos for many when considering the 21st century's most influential CEOs, and like the respective founders of Apple and Amazon, is often cited as having a "transformational leadership" style. The concept is a part of the Full Range Leadership Model, a theory of three distinct leadership styles that vary in accordance with one's engagement with the people they lead. Unlike those who embrace "laissez-faire" or "transactional" styles, a transformational leader is marked by their ability to inspire, motivate, and work closely with their teams to produce extraordinary results. Some managers hire people to complete boring tasks. Transformational leaders surround themselves with people who want to change the world.

The reason behind selecting Elon Musk is because of his great 10 strategies that he uses daily.

Definitely, his leadership was effective.

Second,

Detect the traits and style of your leader:

One of the key tenets of transformational leadership is having a vision - and getting others to not only believe in it but inspired enough to help make it happen. "You have to have a very compelling goal for the company," Musk has explained. "If you put yourself in the shoes of someone who's talented at a world level, they have to believe that there's potential for a great outcome and believe in the leader of the company, that you're the right guy to work with."

Why you chose that style for him/her?

A transformational leader is marked by their ability to inspire, motivate, and work closely with their teams to produce extraordinary results. Some managers hire people to complete boring tasks. Transformational leaders surround themselves with people who want to change the world.

Third,

Describe the leadership situation your chosen was in and so you chose for him that style:

Elon Musk is a visionary, and truly believes in every business venture he puts his mind too. Because he has such a strong vision, he isn't afraid to face obstacles others might find impossible to overcome.

This is one of the things Musk is known for – tackling obstacles head on. The projects he's been involved in tackle almost every major industry and global problem, from automotive, to telecommunications, to energy.

And if there is a problem within the organisation, you can be sure Musk will be right there, taking a hands-on approach to helping find a solution:

"I always move my desk to wherever - well, I don't really have a desk, actually. I move myself to wherever the biggest problem is in Tesla."

However, Musk has been heavily criticised for having an unhealthy work ethic. As revealed in this article from The Guardian, he's been known to work 120 hour weeks, often sleeping at the Tesla factory. He has also admitted to constantly being on email, even when interacting with his children.

And although he clearly likes to put himself at the heart of problem-solving, in true adaptive leadership style, it's important not to underestimate the benefits of sharing risks, ideas, and decision making with your whole team. By empowering everyone in the organisation to tackle obstacles themselves, you will not only accelerate the success of the business, but build a more engaged and fulfilled workforce at the same time.

Finally:

Conclude with a short description what is your personal leadership style and how effective it has been for you:

My leadership style consists of Coaching the team and being a Transformational leader.

The effectiveness of my leadership styles can be measured with the results I'm getting from my team.

If the team felt motivated, appreciated and worked towards the same goal. In addition to the leadership styles. No task underneath the team.

Also, the team will gain the trust to always be curios to learn and to dive deep in details for any opportunity.