

Everyone's Smart University

Assignment 1 (Spring 2021)

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Section

Master

Date

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Course Code

(PMG511)

PROJECT LEADERSHIP

Instructions:

- يغلق الواجب يوم الإثنين ١ مارس في تمام الساعة ٩ مساءً.
- الواجب سؤال واحد مقالي من ٤ درجات ما لا يقل عن ١٥٠ كلمة باستخدام font 12.
- الإجابة على الواجب باللغة الإنجليزية واللغة العربية مع مراعاة أن تكون المصطلحات باللغة الإنجليزية
- يرجى ضرورة التحويل إلى صيغة pdf بعد الانتهاء من الواجب ورفعته على المودل.
- الحل يكون على هذا النموذج الخاص بالجامعة فقط ولن تقبل أي مستندات أخرى.

Instructor's Name:

Dr. Sara Adel

Assignment (1)

During our study about Leadership, we learned the difference between manager and leader, adding to that we studied traits, and styles of leaders and leadership.

In our first assignment, you will research and write about **a modern project leader** of your choice . Carefully consider his traits, styles, and detect any different situations for his/her leadership in today's organizations.

Your Task

1. Select a leader either a “good example or a bad example.”
2. Research your chosen leader, identifying **evidence** of his/her traits, styles, and leadership situations.
3. Write a **four-paragraph essay** profiling your chosen leader.
 - First, introduce your leader, and state why you selected him/her. Was their leadership effective or not effective?
 - Next, detect the traits and style of your leader, and why you chose that style for him/her?
 - Next, describe the leadership situation your chosen leader was in and so you chose for him that style?
 - Finally, conclude with a short description what is your personal leadership style and how effective it has been for you?

Best of luck..

الواجب الاول

خلال دراستنا في مقرر القيادة في المشاريع، تعلمنا ما هو الفرق بين المدير والقائد، أضف إلى ذلك أننا تطرقنا أيضاً إلى سمات وأنماط القادة والقيادة.

في واجبنا الأول، ستقوم بالبحث والكتابة **عن قائد مشروع من اختيارك**. ضع في اعتبارك سماته وأساليبه وأنماطه واكتشف أي من المواقف المختلفة لقيادته في مؤسسته أدت إلى اختيارك إياه.

مهمتك هي:

1. حدد قائداً أياً كان "مثالاً جيداً أو مثالاً سيئاً للقيادة".
2. ابحث عن القائد الذي اخترته، وحدد الدليل على سماته وأنماطه ومواقفه القيادية.
3. اكتب مقالاً **من أربع فقرات** يصف القائد الذي اخترته:
 - أولاً، قم بتقديم قائدك، واذكر سبب اختيارك له / لها. هل كانت قيادته فعالة أم غير فعالة؟
 - ثم بعد ذلك، اكتشف سمات وأسلوب ونمط قائدك، ولماذا اخترت هذا الأسلوب أو النمط له / لها.
 - بعد ذلك، صف الموقف القيادي الذي أثر بك وجعلك تختار الحديث عن هذا القائد. وأن لهذا السبب انت اخترت له هذا النمط القيادي.
 - أخيراً، اتم بوصفاً موجزاً لأسلوبك الشخصي في القيادة ومدى فعاليته بالنسبة لك.

مع تمنياتي بالتوفيق....



Task 1:

Selection of Leader:

Ernest Henry Shackleton was a good leader who helped his team by setting aside his self-interest and saved life of his crew. His team and ship got stuck in ice and they could not go ahead because of that he decided to help his team and went out for a journey with one thing in his mind which was to save the life of his team.

Task 2:

Research of chosen Leader styles of leadership:

Ernest Henry Shackleton was a affiliated leader who like to help others but setting aside his interests. He was a risk taker and he put his life at risk when he went out to save the lives of his team without caring for his life. As he was an affiliative leader that is why he likes to help others and give attention to the needs of others. He motivates his team by helping them and raising their spirits so that they keep themselves motivated and take themselves out of that problem. The situation in which Ernest Henry Shackleton and his team was that their ship got stuck in ice when they were going to Antarctic and they all got stuck there without any chance of going ahead but then Ernest Henry Shackleton came forward to save his people and he did it because of his great leadership.

Task 3:

Introduction of Ernest Henry Shackleton

In 1914, a ship was sinking in to a river and many persons who were on board began to get drowned but then Ernest Henry Shackleton who was the leader of that ship came in front and he tried to save all his men. The reason of the selection of Ernest Henry Shackleton is that his team remained in a location for two years which was 1200 miles from civilization and they cannot communicate with others back in their families. Ernest Henry Shackleton went to save them all and he covered over 800-mile to save his crew. His leadership was very effective as he tried to help his crew and he did not care for his own life and because he had very good relationship with his team and he paid attention to their emotional needs. His style was all about creating harmony and good relationship within his team.

Detection of traits, leadership styles and reason to choose him:

Because of his (Ernest Henry Shackleton) efforts everyone in his crew survived but everyone survived with very good health and very high spirits. That was all because of his leadership. Here in this case, there was a classic failure of triple constraint which are time, scope, and cost. The ship which was meant to reach Antarctica never reached its destination because of poor handling and planning of time, scope, and cost. The trip which was meant to be end in months now reached years and losing that ship was never a part of their plan. Ernest Henry Shackleton was a risk taker person which means he liked to take risks just to explore something new and, in this case, he took risk to save the life of his crew members because if he did not do it then the whole team including him will have been left stranded on that location without any help coming from anywhere.

Affiliative Leadership:

Ernest Henry Shackleton was an affiliative leader because he loved his team and with caring for his life, he cared for them and tried to save their life. Even after the failure of the plan one thing that came in front was a true leadership in the shape of Shackleton. He demonstrated his leadership qualities clearly. He helped his crew at every moment and because of his great leadership his crew spirits were very high and they called that moment the best moment of their life because of Ernest Henry Shackleton.

Describe the leadership situation in which the leader was and why we chose that style:

Ernest Henry Shackleton was an affiliative leader which means that people come first for him which means that he tried to help them without thinking for his own life he went out and covered a long distance just to save his men from drowning. Ernest Henry Shackleton and his team were going to Antarctic on a ship but then their ship faced a lot of challenges and a time came when their ship got caught in ice and they could not move forward. They stuck at that place for two years but then a leader who had love and good relationship with his team came forward. He paid attention to the needs of the others. He motivated his crew members and inspired them so that they do not lose hopes. His crew members lead from behind using their skills which were listening skills, persuading the employees, and building very good relationship within the team.

Personal Leadership Style and how effective it was for me:

I follow Democratic style of leadership which means that I am very cooperative with my employees and I often share information with my employees and seek their advice in many matters. This is a good strategy for me because by using this strategy I can take very good work from my team because if I help them in different matters and seek their attention in different matters then this will increase their motivation and their spirits will be very high and because of that their work rate will also increase and they will not think on moving to a new company because it will be a big risk for them if they leave my company for another company because they know the help they are getting here in my company and the way I am behaving with them they will not receive this kind of help in every company. Money is not everything because some employees need affection and that is all. Money can help them but the way good relationship with the manager helps them and motivate them it will be very good for them and for their future in the company.