

Everyone's Smart University

Project (Spring 2021)

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Section	Date	Course Code
Master	Thursday 18 / 03 / 2021.	(PMG511)

PROJECT LEADERSHIP

Instructions:

- ☐ آخر موعد للتسليم هو يوم الخميس 2021-05-20 في تمام الساعة ٩ مساءً.
- ☐ الإجابة متاحة باللغة الإنجليزية أو اللغة العربية مع مراعاة أن تكون المصطلحات العلمية باللغة الانجليزية.
- ☐ يتم تسليم المشروع في صيغة ملف pdf مع الالتزام بنموذج الجامعة ولن تقبل أي مستندات أخرى.
- ☐ يجب مراعاة أقسام البحث الرئيسية (مقدمة Introduction، دراسات علمية سابقة Literature Review، طريقة البحث Methodology، النتائج والمناقشة Results and Discussion، وأخيراً المراجع References. وان كان هناك ملحقات Appendices يتم إضافتها)
- ☐ يجب الالتزام بـ Theme موحد كما يلي:
 - حجم الخط 12.
 - نوع الخط Arial.
 - لون الخط أسود.
 - المسافة بين الأسطر 1.5 line spacing.
 - عدد صفحات البحث (لا تقل عن ثلاث صفحات ولا تزيد عن ستة صفحات).

Instructor's Name: **Dr. Sara Adel**

THE IMPACT OF LEADERSHIP SKILLS ON PROJECT SUCCESS IN **YOUR ORGANIZATION**: A CASE OF YOUR OWN.

Different leadership styles are the key factor in the success of any project. Project Leaders are responsible and accountable for the success/failure of the project. There are numerous responsibilities that are assigned to a Project Leader during the leadership journey.

YOUR MISSION:

Your research/project must provide an overview of information and knowledge in a corporate environment with an underlying theme of **defining leadership styles within applying the hard and soft skills** for that style needed by the leader to ensure successful project delivery in your organization. (You are required to demonstrate your understanding of the relevant body of works to real-life business research).

Choose one only of the following project leadership skills using the tools that we learned during the project leadership course; starting from identifying and assess the case till executing the project.

- Prioritization (Using tools for Estimation – Scheduling – Tracking – prioritizing stakeholders).
- Team management (Using Team structures – Team development stages – Team needs).
- Embracing Accountability (Using RASCI)
- Conflict resolution (Using the Thomas-Kilmann conflict mode instrument).
- Motivation (Using one theory of motivation – Types of motivators).
- Communication in the project.
- Influencing (Using different sources of LEADER POWER).

What you have to do:

Your project task requires the preparation of a full project proposal that should contain the following components:

- **Introduction:** A detailed statement of the problem, research aim, and objectives that you would like to investigate and discuss. **(2 points)**

- **Literature Review and Conceptual framework:** An analysis of the literature relevant to the research topic that will give you the conceptual basis for conducting your research from the previous studies. **(2 points)**
- **Methodology:** Based on the conceptual framework, research aim(s), and objectives, you need to provide a detailed description of the data collection tools, data sources. **(2 points)**
- **Results and Discussion:** Description about the main findings of a research, outline your thoughts to defend your research and to emphasize the significance of it. **(4 points)**
- **References:** Lists all the resources you've used in your project, and your refereed journal articles as well. **(2 points)**
- **Appendices (If it is available in your study):** Any supplementary material you need to add. (Optional)

[Write the names of the chapters/sections of your research/ project and briefly discuss what you will write in those chapters/sections] .

Best of luck...

Dr. Sara Adel

تأثير مهارات القيادة على نجاح المشروع في مؤسستك: حالة عملية خاصة بالطالب.

أساليب القيادة المختلفة هي العامل الرئيسي في نجاح أي مشروع. قادة المشروع مسؤولون عن نجاح / فشل المشروع. وهناك العديد من المسؤوليات الموكلة لقائد المشروع خلال رحلة القيادة.

مهمتك:

يجب أن يوفر بحثك لمحة عامة عن المعلومات والمعرفة في بيئة المؤسسة الخاصة بك وهي موضع الدراسة مع تحديد أنماط القيادة في إطار تطبيق المهارات الخاصة بالقائد والمناسبة لهذا النمط الذي يحتاجه القائد لضمان تسليم مشروع ناجح في المؤسسة. (أنت مطالب بإثبات فهمك لما تم دراسته وتطبيقه بالأبحاث الواقعية في مؤسستك).

اختر واحدة فقط من مهارات قيادة المشروع التالية باستخدام الأدوات التي تعلمناها خلال مقرر القيادة في المشاريع.

- Prioritization (Estimation – Scheduling – Tracking – prioritizing stakeholders).
- Team management (Team structures – Team development stages – Team needs).
- Embracing Accountability (RASCI)
- Conflict resolution (The Thomas-Kilmann conflict mode instrument).
- Motivation (Using one theory of motivation – Types of motivators).
- Communication in the project.
- (Using different source of power) س

ما عليك القيام به:

تتطلب مهمة مشروعك إعداد مقترح مشروع كامل يجب أن يحتوي على المكونات التالية:

- مقدمة: بيان تفصيلي للمشكلة محل الدراسة، تحديد هدف البحث والأهداف التي ترغب في التحقيق فيها ومناقشتها من خلاله.
- دراسات علمية سابقة: تحليل الأدبيات والدراسات السابقة ذات الصلة بموضوع البحث والتي ستساعدك في مجال الدراسة لإجراء هذا البحث.
- المنهجية وطريقة البحث: بناءً على أهداف البحث، تحتاج إلى تقديم وصف تفصيلي لأساليب وأدوات جمع البيانات ومصادر البيانات والأساليب / الأدوات التي ستستخدمها.
- النتائج ووصف المناقشة حول النتائج الرئيسية للبحث: شرح مفصل للمشكلة محل الدراسة.
- المراجع: تسرد جميع المصادر التي استخدمتها في مشروعك، ومنها مقالات المجلات المحكمة أو المواقع المستخدمة للبحث.
- الملحقات (إذا كانت متوفرة في دراستك): أي مواد تكميلية تحتاج إلى إضافتها. (اختياري).

{اكتب أسماء فصول وأقسام (البحث / المشروع) الخاص بك، وناقش بإيجاز ما ستكتبه في كل قسم}.

كل التوفيق لكم جميعاً.....

Dr. Sara Adel

Introduction:

To manage any project effectively and successfully, the project manager must possess the ability to lead his team and the direct related parties with high skill and competence beyond the administrative powers that may be given to him by the higher management of the body to which the project belongs, such as being able to reward or punish the members of the work team in order to obtain What is meant by that team

Of course, the project manager cannot gain that leadership ability unless the team members have complete confidence that what he does or asks for from them will lead to the success of the project and this will reflect on them in the affirmative. The dynamic and changing nature of projects increases the complexity and difficulty of leading a team for any project, including the nature, behavior, skill, experience and personality of team members and the project manager. Thus, the project manager needs to follow the most appropriate leadership style, which may differ from project to project, and sometimes within the project itself

My leadership skills:

As for my driving style, I prefer or follow:

Democratic leadership style

By virtue of my work as an owner of a contracting establishment and head of the Arts and Architecture Division of the Omran Association (a scientific association), I prefer this method because I believe in giving the work team the opportunity to express their opinions and take them and give them the opportunity or involve them in making decisions. I also assume full responsibility and try to give them full confidence and create the appropriate atmosphere. To work with them

Because Within this leadership, the leader seeks to find the objective conditions that help individuals to perform what they want to do by themselves without coercion or coercion, and this is done through good social relations and sympathy with subordinates and informing them of the importance of their opinions and the need to show them. The democratic leadership is characterized by freedom in practicing the group's affairs and discussing its problems in a collective body. Under it, the spirit of initiative and innovation grows among the members, and the sense of satisfaction flourishes among the followers because of their sense of teamwork and that they contribute to establishing its pillars, and this results in enthusiasm for individual work and mastery of it in order to achieve completeness in team work and speed and ease of reaching goals. This style of leadership facilitates the formation of a generation of future leaders who can be easily discovered and developed their capabilities through democratic practice.

Democratic leadership leads me to:

- Satisfying and meeting the needs of subordinates (stockholder)
- Low complaints rate and turnover rate
- The prevalence of democracy, freedom and equality over the feelings of the people
- To develop trust and cooperation between the leader and subordinates
- The motivation of workers towards their work, as the democratic climate leads to a high degree of satisfaction

Communication in our project:

It is a meeting of a number of persons about some problem which will be faces during implementing our project, or an issue, and studying it in an orderly way, with the aim of reaching a solution to the problem or finding an opinion on the issue of the issue. The discussion usually has a pioneer who introduces the topic, and directs the group to the line of thought along which the discussion proceeds until it ends with the required solution. Among the advantages of discussion is the positive role of each member of the group, training in sound ways of thinking, stability of educational effects, gaining the spirit of cooperation and democracy, methods of team work and interaction between the teacher and students, and students each other and others, and includes all activities that lead to the exchange of views and ideas.

In essence, this method is based on dialogue, in which the teacher relies on students' knowledge and previous experiences, directing their activities in order to understand the new issue, using various questions and students' answers to achieve the goals of his lesson. In it, the excitement of previous knowledge, the confirmation of new knowledge, and the assurance of understanding this and that. And in it a consultation for the students' effective mental activity, developing their attention, and confirming their independent thinking

Results and Discussion:

We used different types of communication to complete the discussion for the project as shown below:

- Personal interview

The interview is complete, fruitful, and fulfilling its purpose

- Oral conversation

Any direct face-to-face or it may happen quickly and without the possibility of delay due to its importance, and it will speak remotely, by using special communication devices such as telephone or wireless devices

- Reports:

In it, the information that is sent from the bottom up is written, with the aim of facilitating the task of the administration in following up and monitoring the work of workers, to increase its knowledge of the events that occur during the work required of each individual.

- Notes and suggestions:

It is prepared and written by employees or subordinates to those responsible for them and for the administration of the institution or organization, with the aim of clarifying and explaining some aspects and problems that befit the work and the application

- Orders and instructions:

Giving orders or guidance and direction to workers, all of which are issued in writing from top to bottom, to be executed by the lower levels

- Complaints:

Most of the time they happen when they are compelling reasons

- Contact the photographer

Communication depends on images or visual means in the communication process

Literature review :

Defined studies can be defined as the summary of studies and research that have been carried out on the same topic of research that the researcher conducts and studies it, and these studies can be relied upon because they have a role not in giving a general or detailed idea to the researcher about the topic of his research. Previous studies are considered the richness of scientific research as it allows the researcher To enumerate the sources of his research and make them diversified multiple

Given the main role that the selection criteria for previous studies play in scientific research in any research, the researcher must know the conditions that must be adhered to during the inference of previous studies.

Communication is a social necessity by virtue of the human nature inclined to interact and work in

The framework of the daily life that the individual lives, as it includes the exchange of experiences and ideas on a daily basis for the sake of

Reaching a solution to the problems that arise due to the daily conditions and complexities of work

Dewey John (1952-1859) says that the process of communication is

Human affairs are admired at all, and society does not exist only by means of communication, but rather is established

It is rooted in the process of communication, but the concept of communication differs according to different psychological theories

The soul looks at the process of communication through the psychological phenomena of the human being, which deals with aspects

Perception, thinking, attitudes and behavior. Communication from this point of view is a psychological process that leads to a person's psychological behavioral activity. As for educationalists, they explain the communication process through

Measuring the impact of using various means of communication, which help in the learning and teaching process, either

Sociologists see communication as an all-time social process between individuals

Society, regardless of their personalities and workplaces, the process of communication is a human phenomenon of its nature

It is complex and multifaceted, and it does not come out of thin air, as "Anderson" defines it as a process from

During it we understand others and understand us, and because it is a dynamic process, the response is always changing according to

The event, which is the process by which knowledge is transmitted from one person to another

References:

Aloefaq academic web site

Alnajah national university web site

Okad newspaper web site