

Issuing Date 21/04/ 2026

Research Paper Publication Acceptance Letter

Dear Yahya Salem Alshebaan,

Greetings,

Based on the review of your research entitled:

**"Improving Departmental Performance Despite Inefficient Management:
The Role of Leadership, Communication, and Motivation"**

we are pleased to inform you that your research has been accepted for publication according to the evaluations of the esteemed reviewers. It will be published in *Midocean Journal for Research and Studies*, issued by Midocean University - The Comoros Islands.

Regards,

Dr. Alaa Tariq Al-Damrat

Editorial Board Chairman



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