

Everyone's Smart University

Project (Spring 2021)

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Section	Date	Course Code
Master	Thursday 18 / 03 / 2021.	(PMG511)

PROJECT LEADERSHIP

Instructions:

- ☐ اخر موعد للتسليم هو يوم الخميس 20-05-2021 في تمام الساعة ٩ مساءً.
- ☐ الإجابة متاحة باللغة الإنجليزية أو اللغة العربية مع مراعاة أن تكون المصطلحات العلمية باللغة الانجليزية.
- ☐ يتم تسليم المشروع في صيغة ملف pdf مع الالتزام بنموذج الجامعة ولن تقبل أي مستندات أخرى.
- ☐ يجب مراعاة أقسام البحث الرئيسية (مقدمة Introduction، دراسات علمية سابقة Literature Review، طريقة البحث Methodology، النتائج والمناقشة Results and Discussion، وأخيراً المراجع References. وان كان هناك ملحقات Appendices يتم إضافتها)
- ☐ يجب الالتزام بـ Theme موحد كما يلي:
 - حجم الخط 12.
 - نوع الخط Arial.
 - لون الخط أسود.
 - المسافة بين الأسطر 1.5 line spacing.
 - عدد صفحات البحث (لا تقل عن ثلاث صفحات ولا تزيد عن ستة صفحات).

Instructor's Name: **Dr. Sara Adel**

THE IMPACT OF LEADERSHIP SKILLS ON PROJECT SUCCESS IN **YOUR ORGANIZATION**: A CASE OF YOUR OWN.

Different leadership styles are the key factor in the success of any project. Project Leaders are responsible and accountable for the success/failure of the project. There are numerous responsibilities that are assigned to a Project Leader during the leadership journey.

YOUR MISSION:

Your research/project must provide an overview of information and knowledge in a corporate environment with an underlying theme of **defining leadership styles within applying the hard and soft skills** for that style needed by the leader to ensure successful project delivery in your organization. (You are required to demonstrate your understanding of the relevant body of works to real-life business research).

Choose one only of the following project leadership skills using the tools that we learned during the project leadership course; starting from identifying and assess the case till executing the project.

- Prioritization (Using tools for Estimation – Scheduling – Tracking – prioritizing stakeholders).
- Team management (Using Team structures – Team development stages – Team needs).
- Embracing Accountability (Using RASCI)
- Conflict resolution (Using the Thomas-Kilmann conflict mode instrument).
- Motivation (Using one theory of motivation – Types of motivators).
- Communication in the project.
- Influencing (Using different sources of LEADER POWER).

What you have to do:

Your project task requires the preparation of a full project proposal that should contain the following components:

- **Introduction:** A detailed statement of the problem, research aim, and objectives that you would like to investigate and discuss. **(2 points)**

- **Literature Review and Conceptual framework:** An analysis of the literature relevant to the research topic that will give you the conceptual basis for conducting your research from the previous studies. **(2 points)**
- **Methodology:** Based on the conceptual framework, research aim(s), and objectives, you need to provide a detailed description of the data collection tools, data sources. **(2 points)**
- **Results and Discussion:** Description about the main findings of a research, outline your thoughts to defend your research and to emphasize the significance of it. **(4 points)**
- **References:** Lists all the resources you've used in your project, and your refereed journal articles as well. **(2 points)**
- **Appendices (If it is available in your study):** Any supplementary material you need to add. (Optional)

[Write the names of the chapters/sections of your research/ project and briefly discuss what you will write in those chapters/sections] .

Best of luck...

Dr. Sara Adel

تأثير مهارات القيادة على نجاح المشروع في مؤسستك: حالة عملية خاصة بالطالب.

أساليب القيادة المختلفة هي العامل الرئيسي في نجاح أي مشروع. قادة المشروع مسؤولون عن نجاح / فشل المشروع. وهناك العديد من المسؤوليات الموكلة لقائد المشروع خلال رحلة القيادة.

مهمتك:

يجب أن يوفر بحثك لمحة عامة عن المعلومات والمعرفة في بيئة المؤسسة الخاصة بك وهي موضع الدراسة مع تحديد أنماط القيادة في إطار تطبيق المهارات الخاصة بالقائد والمناسبة لهذا النمط الذي يحتاجه القائد لضمان تسليم مشروع ناجح في المؤسسة. (أنت مطالب بإثبات فهمك لما تم دراسته وتطبيقه بالأبحاث الواقعية في مؤسستك).

اختر واحدة فقط من مهارات قيادة المشروع التالية باستخدام الأدوات التي تعلمناها خلال مقرر القيادة في المشاريع.

- Prioritization (Estimation – Scheduling – Tracking – prioritizing stakeholders).
- Team management (Team structures – Team development stages – Team needs).
- Embracing Accountability (RASCI)
- Conflict resolution (The Thomas-Kilmann conflict mode instrument).
- Motivation (Using one theory of motivation – Types of motivators).
- Communication in the project.
- Influencing (Using different source of power).

ما عليك القيام به:

تتطلب مهمة مشروعك إعداد مقترح مشروع كامل يجب أن يحتوي على المكونات التالية:

- مقدمة: بيان تفصيلي للمشكلة محل الدراسة، تحديد هدف البحث والأهداف التي ترغب في التحقيق فيها ومناقشتها من خلاله.
- دراسات علمية سابقة: تحليل الأدبيات والدراسات السابقة ذات الصلة بموضوع البحث والتي ستساعدك في مجال الدراسة لإجراء هذا البحث.
- المنهجية وطريقة البحث: بناءً على أهداف البحث، تحتاج إلى تقديم وصف تفصيلي لأساليب وأدوات جمع البيانات ومصادر البيانات والأساليب / الأدوات التي ستستخدمها.
- النتائج ووصف المناقشة حول النتائج الرئيسية للبحث: شرح مفصل للمشكلة محل الدراسة.
- المراجع: تسرد جميع المصادر التي استخدمتها في مشروعك، ومنها مقالات المجلات المحكمة أو المواقع المستخدمة للبحث.
- الملحقات (إذا كانت متوفرة في دراستك): أي مواد تكميلية تحتاج إلى إضافتها. (خيارية).

{اكتب أسماء فصول وأقسام (البحث / المشروع) الخاص بك، وناقش بإيجاز ما ستكتبه في كل قسم}.

كل التوفيق لكم جميعاً.....

Dr. Sara Adel

مشروع تركيب أجهزة GPRS على عدادات المياه الميكانيكية لنقل القراءة

This real project I worked in, it is to fixing GPRS device on mechanic meters to send their reading to serval of our organization and link them with billing system.

I was project manager and I will speak about my manage style (democratic style) and how can I work with conflicts for this project.

Introduction:

There are more kind of leadership style and may be face one of them in your organization,

Here I want to make searching about democratic style because I like this style and I want to become like that.

Definition of democratic style :

The democratic leadership look at every membership in the team as an important member and hearing from every on and let every on of the team to sharing in making design also he focus on principality for person not on his position however when he ask or sharing the other from his team in his design he see his self the final principal about the ongoing work for project.

In fact, he know that the work in the organization is cooperation work but he exactly know he will face all responses or feedback the design.

That not mean just the team will sharing leadership to chose his design , also they will sharing his vision of the organization and give more advices to improve level its work with leave last design for leadership.

One of kind of leadership may put principality for a small group (team management)

Instead of stay for one person.

In addition, democratic style may help employers to let him friends and build relations between them , and support them to fell happiness when they see their sharing involve high design in their organization .

Some of expert see there are negative thing may we find them in this style , it is not every design will execute , and they may late not like autocratic style.

This style is very critical for manage conflict in organization because we expect happen conflict inside any project and their possibility will increase at big project, and then in this style the project manager will call every ones to discuss and looking for solves any try to let it positive conflict, so he will hearing from every ones and chose which better for work and collaborate to solve this conflict after face it.

Literature Review :

First one: the democratic style of leadership by kendra chery, on January 06 2020

Said democratic leadership known as participative leadership or shared leadership all These mean participative role in design making process and give their ideas.

This has characteristics like every member can share ideas and opinions and the reader retains the final design, and they members feel more engaged, and creativity is encourage and rewarded. (1)

Second one: democratic leadership ,its advanced and characteristics by Gautam gayan November 21 2020

Said the readers the primary to make decision they make vote role to manage team and sharing design with members.

And said great reader impeccable in problem solving skills. (2)

Methodology:

I search on a group of website and read a lot of litter about this subject, and I compare that with my experiences.

Results and Discussion:

The conflict will be done automatically and there is no project with out conflict, but with using democratic style in project we will share every member and face the conflict as first stage to solve conflict and work with better benefits for the project.

References:

- Bass, Bernard. Leadership and Performance Beyond Expectations. New York: Free Press, 1985.
- Burns, James MacGregor. Leadership. New York: Harper Collins, 1985.
- Chrislip, David D. and Carl E. Larson. Collaborative Leadership - How Citizens and Civic Leaders Can Make a Difference. San Francisco: Jossey Bass Publishers, 1995.
- Gardner, Howard. Leading Minds: An Anatomy of Leadership. New York: Basic Books, 1996.
- _____ and Howard Gardener. Extraordinary Minds. New York: Basic Books, 1998.
- Gardner, John William. On Leadership. New York: Free Press, 1993.
- Greenleaf, Robert. Servant Leadership: A Journey into the Nature of Legitimate Power and Greatness. Mahwah, NJ: Paulist Press, 1983.
- Macchiavelli, Niccolo. The Prince. Chicago: University of Chicago Press, 1998.
- Wheatley, Margaret J. Leadership and the New Science: Discovering Order in a Chaotic World. Barrett-Koehler Publishing, 2001.
- موارد على شبكة الإنترنت
- <http://www.academy.umd.edu>
- The James MacGregor Burns Academy of Leadership.
- أكاديمية جايمز ماكغريغور بورنز للقيادة
- <http://www.casaa-resources.net/resources/sourcebook/student-leadership/leadership-styles.html>
- Canadian Association of Student Activity Advisors. Includes a list of leadership styles.
- جمعية المستشارين الكنديين للنشاطات الطلابية. يتضمن قائمة بأساليب القيادة
- http://www.cba.uri.edu/Scholl/Notes/Leadership_Approaches.html
- Some notes on leadership style from a management course at the University of Rhode Island.
- بعض الملاحظات عن أسلوب القيادة من دورة عن الإدارة في جامعة رود أيلاند
- <http://www.ccl.org>
- . مركز القيادة المبدعة The Center for Creative Leadership

<http://www.communityleadership.org>

The National Association for Community Leadership.

الجمعية الوطنية للقيادة المجتمعية

<http://www.connectiveleadership.com/connectivedefs.asp>

"Achieving Styles and Connective Leadership." Another view of leadership.

"تحقيق الأساليب والقيادة الترابطية" نظرة أخرى للقيادة

<http://csmintl.premierdomain.com/menu.htm>

The Center for Strategic Management. Consulting, free articles.

مركز الإدارة الاستراتيجية. استشارات، مقالات مجانية

<http://www.deakin.edu.au/~spalm/srp70733.html>

"Leadership styles and problem solving - deBono's Six Hats." Interesting article on looking at leadership issues from different angles.

"مقالة مشوقة حول النظر إلى المسائل المتعلقة بالقيادة من زوايا مختلفة. deBono's Six Hats" أساليب القيادة وحل المشكلات - تقنية

http://www.ed.gov/databases/ERIC_Digests/ed347636.html

"Transformational Leadership." ERIC Digest #72, ERIC no. ED347636

"القيادة التحويلية"

<http://www.emergingleader.com/>

Articles, discussions, links; an interactive leadership site.

مقالات، ونقاشات، وروابط؛ موقع تفاعلي عن القيادة

http://www.ideabridge.com/ideabridgecom/textonly/whitepapers_leadershipseries.asp

Twenty whitepapers (4-5 pages each) on leadership issues.