

Human Resources Management

Prepared by Dr. Ibrahim Aboelseod

Lecture 0 محاضره تمهيديه

جامعة الجميع الذكية

تسعى لتكون الكيان الأول الذي يتبنى مبدأ المجتمع التعليمي
التعاوني ويقدم العلم مقابل العمل لتنمية وبناء المجتمعات.

Bachelor of Management - HRM



جامعة الجميع الذكية
EVERYONE'S SMART UNIVERSITY

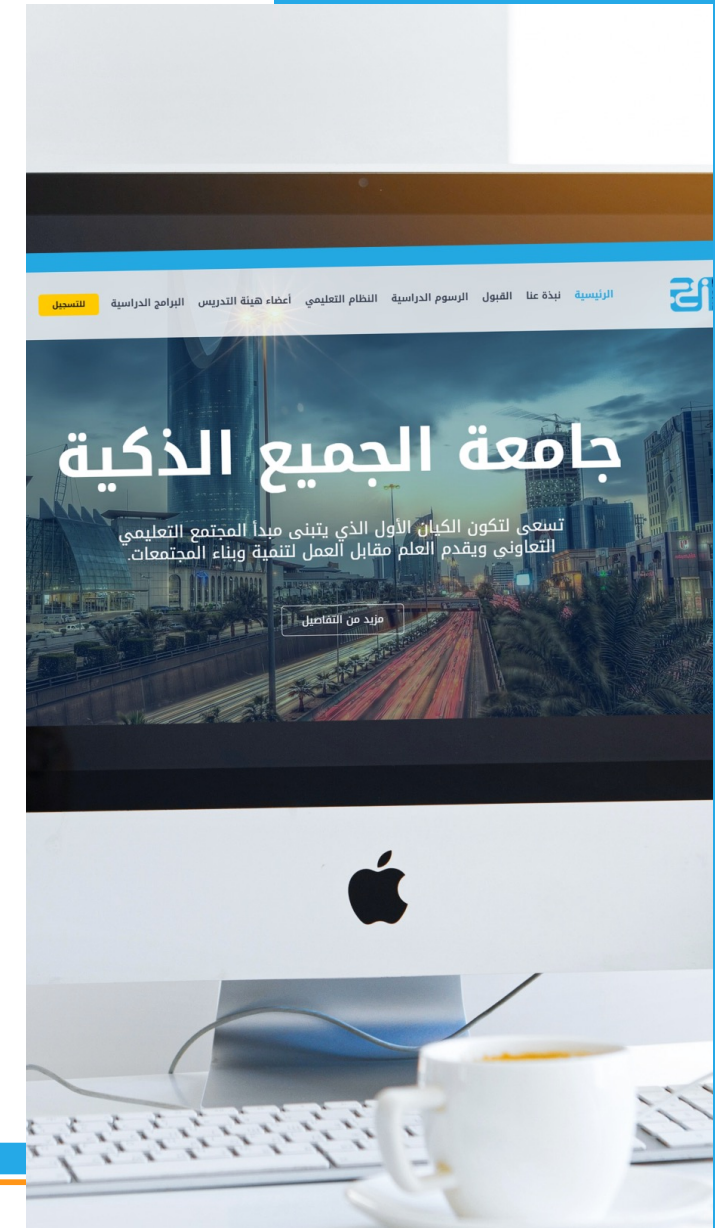
The course will examine the evolution of HR from a primarily administrative function to a strategic partner and decision maker in the organization. Among other things, the course will look at the effective management of human capital, the importance of attracting and retaining employees, managing a diverse workforce, recognizing employee rights, and legislative requirements.

Credit Hours: 3 credit hours

The main material and reference for each course will be the textbook mentioned in the course specifications. Lecture notes and slides are additional resources that are prepared by the professor.

Requested Textbook:

Human Resource Management by Robert L. Mathis, John H. Jackson, Sean R. Valentine, Patricia Meglich



Learning outcomes:

Students should be able to:

Understand the basic principles, concepts, and practices of HRM.

Appreciate the contribution of HRM to organizational effectiveness.

Effectively utilize their knowledge and analytical skills in the application of HRM.

Appreciate the complex role of HRM in meeting the demands of individuals, organizations, and society.

Link HR to organizational strategy.

Topics:

Strategic importance of human resource management.

Human resources planning and recruiting.

Selection

Orientation and training

Career development

pay plans

employee benefits and services

