



جامعة الجميع الذكية
EVERYONE'S SMART UNIVERSITY

Everyone's Smart University

Assignment 1 (Spring 2021)

Student Name: Ahmad M ALnabhli

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رقم الجامعي

Section

Master

Date

Thursday

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Course Code

(PMG511)

PROJECT LEADERSHIP

Instructions:

- يغلق الواجب يوم الإثنين ١ مارس في تمام الساعة ٩ مساءً.
- الواجب سؤال واحد مقالي من ٤ درجات ما لا يقل عن ١٥٠ كلمة باستخدام font 12.
- الإجابة على الواجب باللغة الإنجليزية واللغة العربية مع مراعاة أن تكون المصطلحات باللغة الانجليزية
- يرجى ضرورة التحويل إلى صيغة pdf بعد الانتهاء من الواجب ورفعته على المودل.
- الحل يكون على هذا النموذج الخاص بالجامعة فقط ولن تقبل أي مستندات أخرى.

Instructor's Name:

Dr. Sara Adel

Mohammad is the CIO who has recently been hired to plan and implement the new strategy for the IT department on the new growing organization. First, he presents himself to the team by using different types of leadership styles like affiliative, coaching, democratic, and delegate leadership style. He was the first person who inspires me in project management, and how this career is one of the best jobs.

Since he started, he has used both styles of coaching and affiliative. That was the right style to build and motivate the team. Moreover, he planned for everyone on the team a list of tasks for six months with the evaluation process to finalize their performances for the team and focus on their weakness. After that, he delegated larger tasks to each person based on capability. Sometimes he allows the team to handle critical and risky tasks to use the delegate leader style.

Unfortunately as I mentioned earlier, he uses the decision style that takes a longer time in the process. I wish if he would use another leadership style like the direct style to speed up the change process, especially we were working in a growing organization.

In conclusion, I learn a lot about leader style. I prefer to use an affiliative at the beginning of each project, and I chose a direct leader style to achieve the project's objectives. Sometimes, I use the democratic leadership style to solve an issue if any. I try to use visionary Leadership, but I fail, so I need to improve myself to use this leader style.