

Everyone's Smart University

Assignment 1 (Spring 2021)

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الرقم الجامعي

Section

Master

Date

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Course Code

(PMG511)

PROJECT LEADERSHIP

Instructions:

- يغلق الواجب يوم الإثنين ١ مارس في تمام الساعة ٩ مساءً.
- الواجب سؤال واحد مقالي من ٤ درجات ما لا يقل عن ١٥٠ كلمة باستخدام font 12.
- الإجابة على الواجب باللغة الإنجليزية واللغة العربية مع مراعاة أن تكون المصطلحات باللغة الإنجليزية
- يرجى ضرورة التحويل إلى صيغة pdf بعد الانتهاء من الواجب ورفع على المودل.
- الحل يكون على هذا النموذج الخاص بالجامعة فقط ولن تقبل أي مستندات أخرى.

Instructor's Name:

Dr. Sara Adel

Assignment (1)

During our study about Leadership, we learned the difference between manager and leader, adding to that we studied traits, and styles of leaders and leadership.

In our first assignment, you will research and write about **a modern project leader** of your choice . Carefully consider his traits, styles, and detect any different situations for his/her leadership in today's organizations.

Your Task

1. Select a leader either a “good example or a bad example.”
2. Research your chosen leader, identifying **evidence** of his/her traits, styles, and leadership situations.
3. Write a **four-paragraph essay** profiling your chosen leader.
 - First, introduce your leader, and state why you selected him/her. Was their leadership effective or not effective?
 - Next, detect the traits and style of your leader, and why you chose that style for him/her?
 - Next, describe the leadership situation your chosen leader was in and so you chose for him that style?
 - Finally, conclude with a short description what is your personal leadership style and how effective it has been for you?

Best of luck..



Nelson Rolihlahla Mandela

"I never lose. I either win or learn".

Nelson Rolihlahla Mandela .. he was a good example .

1. Research your chosen leader, identifying evidence of his/her traits, styles, and leadership situations.

Nelson Mandela followed the **Transformational - Charismat Leadership Style**.

Leadership Traits of Nelson Mandela:

Compassionate: Nelson Mandela is known as one of the most compassionate person. His heart was filled with kindness and forgiveness. He always forgave everyone, his friends, families, strangers, and even his enemies. He didn't think twice before forgiving his prison cell officer, who made him suffer a lot. He left a legacy of reconciliation and forgiveness.

Ethical: Nowadays, many of the leaders run for power, money, and fame. They sometimes don't hesitate to adopt mean and unethical ways to achieve what they want. But Mandela never walked that path. He wanted to make the world a better place and never really cared about material things. He was an ethical activist, a moral president all over his life.

Inspirational: A true leader is the one who has the power to motivate and inspire his followers no matter how impossible the goal seems. Mandela's journey wasn't comfortable, and people never believed that he would ever be successful, mainly when he was in jail for a long time. But even in his imprisonment period, he made his followers believe in himself and their fight. He never let them feel discouraged. He kept inspiring himself and his people.

Optimist -Challenger - Integrity - Creative-visionary - Observers - Listener – Courageous- Perspective – Passionate.

3. Write a four-paragraph essay profiling your chosen leader.

My essay is about Nelson Mandela, I selected this leader because he was one of the greatest leaders of all times. And his leadership Was very effective.

It can be analyzed from Mandela's leadership style by using the **transformational – Charismat - Inspirational** leadership theory. The basics of transformational leadership comprise (1) perfect influence (2) inspiring motivation (3) personalised consideration and (4) intellectual simulation. Mandela was known as a person who has visionary and widely charismatic under the scope of inspirational motivation. For example, he established a group with his friends in 1943 for persuading the president of ANC to act to prevent this party from the marginalization. This goal then became the common vision of the members in ANC group . Mandela is renowned to have the capability to be a hero, stimulate others, and lead the country. Using individualised consideration, he had a capability to appeal to everyone.

For example, he possessed the ability to remember others' names hence spread an energy and warmth to everyone. He also possessed clear communication skills, management abilities, and listening skills. The leadership style of Nelson Mandela is accredited for converting the ordinary person to an exceptional individual. Under the scope of intellectual simulation, Mandela mainly had the capability of being ground-breaking and inspired. He is noted with an exceptional memorable skill, learning skills and detail-oriented characteristic. When approaching an issue, he always considers the problem from both positive and negative sides.

Nelson Mandela showed many features of a great leader. Nevertheless, he broke the rule of common vision, and starting negotiations between the government and ANC secretly was exemplified by him . The ANC policies on negotiations has been severely violated in this case. South Africa could have deepened into extreme chaos like a civil war just by this attitude.

Charismatic.

During the 20th century, Mandela became a most influential figure who led the fight against the apartheid in South Africa. As the first black president of the country, his enthusiastic motive succeeded in attaining freedom by being charismatic. This practice was alleged to be very captivating and successful, where he held strong emotional reactions towards his followers, which built trust between him and his African National Congress followers during his incarceration of many years. In fact, this gave them a strong belief to continue their fight and pledge willing obedience to him.

WHY DID I CHOOSE NELSON MANDELA?

Because becoming a leader isn't about memorizing a speech or making public appearance. Revolutionary leaders who truly left their mark on the world, displayed important qualities and gave us a better pathway in life. Likewise, Nelson Mandela is an important leader whose life achievements and qualities have changed the heart of men around the world. His presence has paved the way for a new and better world.

Nelson Mandela had visions which lead him to fight for a better mankind. In the early years, Mandela had a vision where he saw an Africa with apartheid being eliminated and man are being free and equalized. It was this vision that pushed him to do what he was supposed to do and it was also this vision that made him believe that he still has hope through the darkest days in prison. Nelson Mandela's perseverance made him believe that one day he could succeed in freeing the people from the prejudiced past. He never gave up even though he was imprisoned for twenty-seven years before being elected to be the first president of South Africa.

In fact, I strive one day to become a strong leader in my community and emulate the leadership values that I learn from leaders like Nelson Mandela.

Finally, I would describe my leadership style as I think my strengths as a leader are effective delegation and communication. So my leadership style takes advantage of those strengths. I always try to delegate tasks to whoever is best-equipped to perform well in the task, and I try to communicate clearly about what needs to be done, and why. This eliminates back-and-forth, mistakes, and needing to re-do tasks. Taking more time to communicate effectively at the beginning of the project, and delegating properly, both end up saving time as a project advances."

Lead by delegating and making others better: "I'm great at delegating and finding the strengths of other team members. I try to give each person a chance to do what they're best at and create a team effort that delivers a result that's greater than the sum of its parts.

My thanks and appreciation