

Employment Relations

Prepared by DR. AMER ALANAZI

HRM624

Introduction Lecture



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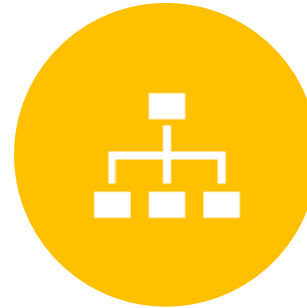
Welcome and Introduction



TEACHING TEAM



COURSE LEARNING
OUTCOMES



COURSE
STRUCTURE



EXPECTATIONS

Teaching Team

- This Course will be presented by : **DR. AMER ALANAZI.**
- Qualifications.
- Employment History:
 - Work Experience.
 - Academic Experience.

Course Objectives

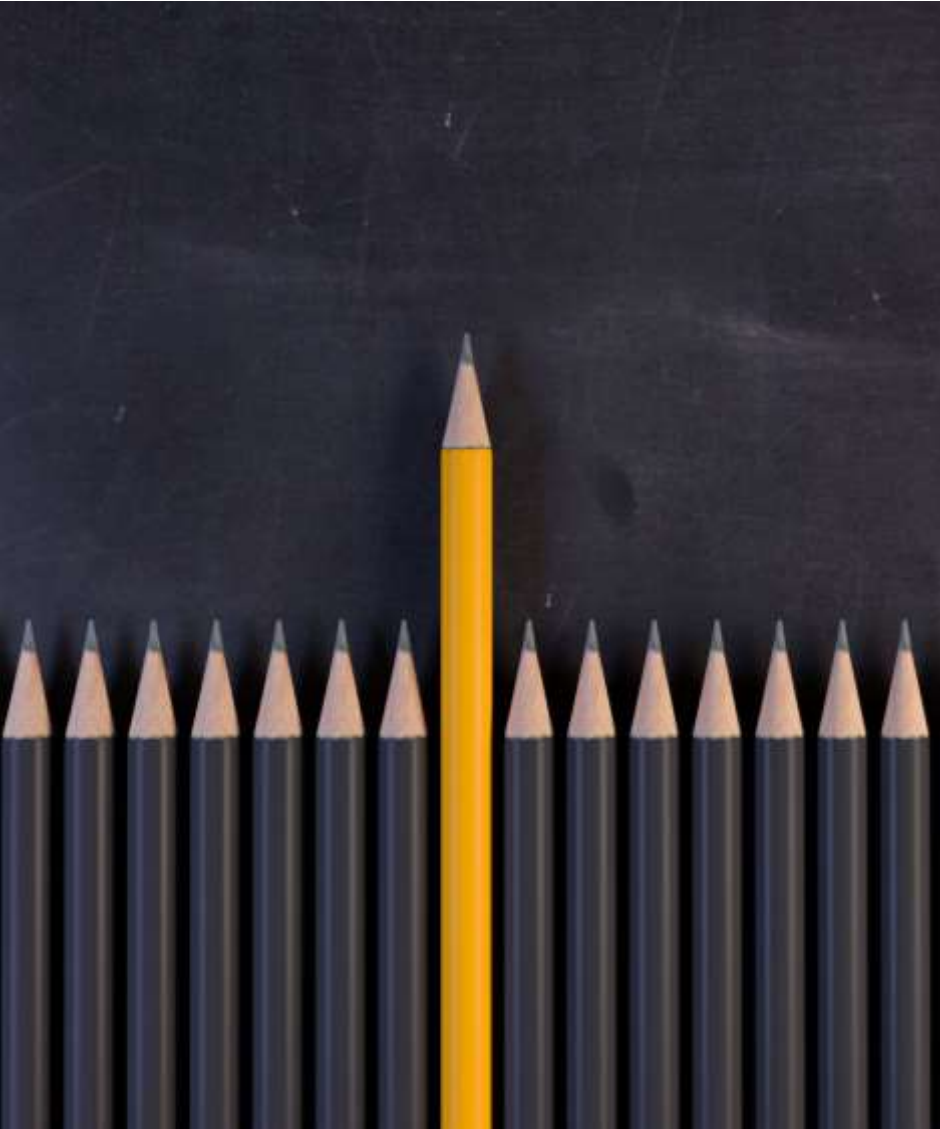
- Applying practical approaches to build positive employee and labour relations , and solving the related problems through increased employee motivation , effectiveness , and retention.





Course Learning outcomes:

- Examine the dilemmas and strategies for managing effective relationships with employees, bosses, and labour unions.



Course Learning outcomes:

- Effectively manage *disruptive employee behaviour* that challenges organizational norms and goals.



Course Learning outcomes:

- Recognize how *gender, cultural, and generational differences* affect employee relations. Practice managing these differences effectively.

Course Learning outcomes:

- Use *data-driven, evidence-based approaches* to improve the practice of management within organizations.





Course Learning outcomes:

- Utilize *performance management evaluations* to coach, counsel, and correct employee behavior.

- **Course Code** : HRM624.
- **Course name** : Employment Relations.
- **Credit Hours** : 3 credit hours .
- **Course resources** : will be attached at the end of each chapter ppt.
- **Classes**: recorded lectures .
- **Discussion class** : Discussion and Activates.
- **Self-study**: you are required to carry out research and reading.



Expectations: What you can expect from us



Be treated professionally and with respect.



Lectures prepared, with resources available in advance.



Guidance and provision of additional resources.



Support for assessments .



Relevant engaging sessions.



Enthusiastic, responsive and fun team!

Expectations:
What we
expect from
you



Show respect to staff and fellow students, with a professional attitude and communication style.



Listen to all recorded lectures every week.



Manage your time effectively.



Engage in sessions to deepen understanding .



Have fun and enjoy learning!

List of references

The material will be supported with another additional references will be added at the end of each chapter.

Textbook:

John W. Budd , Labor relations textbook , MC Graw-Hill , 6th edition .



Thank You