



جامعة الجميع الذكية
EVERYONE'S SMART UNIVERSITY

Everyone's Smart University

Assignment 1 (Spring 2021)

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Section

Master

Date

Thursday

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Course Code

(PMG511)

PROJECT LEADERSHIP

Instructions:

- يغلق الواجب يوم الإثنين ١ مارس في تمام الساعة ٩ مساءً.
- الواجب سؤال واحد مقالي من ٤ درجات ما لا يقل عن ١٥٠ كلمة باستخدام font 12.
- الإجابة على الواجب باللغة الإنجليزية واللغة العربية مع مراعاة أن تكون المصطلحات باللغة الإنجليزية
- يرجى ضرورة التحويل إلى صيغة pdf بعد الانتهاء من الواجب ورفعته على المودل.
- الحل يكون على هذا النموذج الخاص بالجامعة فقط ولن تقبل أي مستندات أخرى.

Instructor's Name:

Dr. Sara Adel

Assignment (1)

During our study about Leadership, we learned the difference between manager and leader, adding to that we studied traits, and styles of leaders and leadership.

In our first assignment, you will research and write about **a modern project leader** of your choice. Carefully consider his traits, styles, and detect any different situations for his/her leadership in today's organizations.

Your Task

1. Select a leader either a “good example or a bad example.”
2. Research your chosen leader, identifying **evidence** of his/her traits, styles, and leadership situations.
3. Write a **four-paragraph essay** profiling your chosen leader.
 - First, introduce your leader, and state why you selected him/her. Was their leadership effective or not effective?
 - Next, detect the traits and style of your leader, and why you chose that style for him/her?
 - Next, describe the leadership situation your chosen leader was in and so you chose for him that style?
 - Finally, conclude with a short description what is your personal leadership style and how effective it has been for you?

Best of luck..

الواجب الاول

خلال دراستنا في مقرر القيادة في المشاريع، تعلمنا ما هو الفرق بين المدير والقائد، أضف إلى ذلك أننا تطرقنا أيضاً إلى سمات وأنماط القادة والقيادة.

في واجبنا الأول، ستقوم بالبحث والكتابة **عن قائد مشروع من اختيارك**. ضع في اعتبارك سماته وأساليبه وأنماطه واكتشف أي من المواقف المختلفة لقيادته في مؤسسته أدت إلى اختيارك إياه.

مهمتك هي:

1. حدد قائداً أياً كان "مثالاً جيداً أو مثالاً سيئاً للقيادة".
2. ابحث عن القائد الذي اخترته، وحدد الدليل على سماته وأنماطه ومواقفه القيادية.
3. اكتب مقالاً من أربع فقرات يصف القائد الذي اخترته:
 - أولاً، قم بتقديم قائدك، واذكر سبب اختيارك له / لها. هل كانت قيادته فعالة أم غير فعالة؟
 - ثم بعد ذلك، اكتشف سمات وأسلوب ونمط قائدك، ولماذا اخترت هذا الأسلوب أو النمط له / لها.
 - بعد ذلك، صف الموقف القيادي الذي أثر بك وجعلك تختار الحديث عن هذا القائد. وأن لهذا السبب انت اخترت له هذا النمط القيادي.
 - أخيراً، اختتم بوصفاً موجزاً لأسلوبك الشخصي في القيادة ومدى فعاليته بالنسبة لك.

مع تمنياتي بالتوفيق....

Dr. Sara Adel,

I have followed the critical thinking approach to answer the assignment's questions using APA Style. Besides, I found it difficult to meet the requirement in only a paragraph with 150 words. Therefore, my answer is expanded to three pages.

Please note that references are found on the 4th page.

Thanks.

Analyzing Mandela's Leadership Style

Leadership is a concept that has evolved over time. It is a highly sought-after and highly valued commodity. Hence, leaders are found in the process of influencing people to attain high-performance sustainable goals. In the last 20 years, people have become increasingly captivated by the idea of leadership believing that leadership is a way to improve their personal, social, and professional lives and other's lives (Northouse, 2016). As a result, individuals continue to ask themselves what makes good leaders. Consequently, bookstore shelves are filled with prevalent books about leaders and advice on how to be a leader. Examples of great leaders include Mother Theresa, Mahatma Ghandi, and Nelson Mandela who have emerged as defenders in the context of the social issues of their time. This paper sheds the light on Nelson Mandela the previous president of South Africa as one of the most prominent leaders of our lives as it analyzes his transformational leadership style and determines the success or failure of his leadership style as a leader.

Transformational Leadership

Transformational leadership is defined as "the process whereby a person engages with others and creates a connection that raises the level of motivation and morality in both the leader and the follower" (Northouse, 2016). Since the early 1981s, this approach is considered as one of the current common leadership approaches that researchers and scholars have focused on. For example, Bryman (1992) claimed that part of the "new Leadership" paradigm that gives further

attention to the charismatic and affective elements of leadership is transformational leadership. Besides, Bass and Riggio (2006) negotiated that the emphasis of this approach on intrinsic motivation and follower development might be the reason to gain more popularity. Furthermore, Northouse (2016) incorporated four different factors in the transformational leadership model: idealized influence (also called charisma), inspirational motivation, intellectual stimulation, and individualized consideration in which will be analyzed in Mandela's leadership style.

Analyzing Leadership Style of Mandela

Turn out to be an influencing leader is not about making public appearances and delivering speeches. It is about leaving a mark on the world by displaying important qualities and giving followers a better path in life. Mandela's effectiveness in leadership can be attributed to his traits and decisive selection of good leadership styles. Chris (2015) listed three main characteristics that Mandela embraced when it comes to his leadership style: charismatic, transformational, and inspirational.

The charisma factor describes people who are special and who influence individuals to follow the vision they put forward (Northouse, 2015). A person whose leadership embodies the charisma factor is Nelson Mandela the president of South Africa. Mandela is viewed as a leader with high moral standards and a vision for South Africa that led to a monumental change in how the people of South Africa would be governed. Mandela's charismatic qualities and the people's response to them transformed an entire nation.

As a transformational leader, Mandela was able to lead his country to nearly liberated from prejudice. As a significant leader, he elevated his followers' consciousness by appealing to their higher values and ideals, even encouraging many to educate themselves, as it would be the key to

success. Furthermore, Mandela traveled across the country to raise people's awareness and organize confrontation to prejudiced regulation.

Mandela's Leadership Traits and Skills

Leaders distinct themselves from others by having unique leadership traits. Papia (2020) addresses some important traits that Mandela had such as endurance, compassion, ethics, and inspiration. Mandela's skills include creativity, visionary, optimism, challenger, aligner, integrity, passion, and perspective.

Mandela Inspiring Situation

Mandela never underestimated the power of knowledge as he believed it open new doors for a man, and a man must explore those to move forward in life (Papia, 2020). Although he was in prison, he continued his legal education. Moreover, he never felt ashamed to learn from his followers or anyone. Therefore, Mandela's quote "Education is the most powerful weapon which you can use to change the world." is what most has inspired me.

Where am I among Different Leadership Styles?

As a section-head in Saudi Electricity Company with experience of about 7 years in leading people, I find myself as a transformational leader. I help my team to raise their awareness about the importance and values of goals and pave the path to achieving objectives. Further, I empower my team to participate in the decision-making process, thereby resulting in higher organizational commitment. By allowing them to participate in decision-making, it leads to more empowered and motivated employees.

References

- Bass, B. M., & Riggio, R. E. (2006). *Transformational leadership* (2nd ed.). Mahwah, NJ: Lawrence Erlbaum.
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