



جامعة الجميع الذكية
EVERYONE'S SMART UNIVERSITY

Everyone's Smart University

Assignment 1 (Spring 2021)

Student Name	Waleed Mansour Al-Harbi	اسم الطالب
Students I.D	2021203686	الرقم الجامعي

Section	Date	Course Code
Master	Thursday 18 / 02 / 2021.	(PMG511)

PROJECT LEADERSHIP

Instructions:

- يغلق الواجب يوم الإثنين ١ مارس في تمام الساعة ٩ مساءً.
- الواجب سؤال واحد مقالي من ٤ درجات ما لا يقل عن ١٥٠ كلمة باستخدام font 12.
- الإجابة على الواجب باللغة الإنجليزية واللغة العربية مع مراعاة أن تكون المصطلحات باللغة الإنجليزية
- يرجى ضرورة التحويل إلى صيغة pdf بعد الانتهاء من الواجب ورفع على المودل.
- الحل يكون على هذا النموذج الخاص بالجامعة فقط ولن تقبل أي مستندات أخرى.

Instructor's Name:

Dr. Sara Adel

Assignment (1)

During our study about Leadership, we learned the difference between manager and leader, adding to that we studied traits, and styles of leaders and leadership.

In our first assignment, you will research and write about **a modern project leader** of your choice . Carefully consider his traits, styles, and detect any different situations for his/her leadership in today's organizations.

Your Task

1. Select a leader either a “good example or a bad example.”
2. Research your chosen leader, identifying **evidence** of his/her traits, styles, and leadership situations.
3. Write a **four-paragraph essay** profiling your chosen leader.
 - First, introduce your leader, and state why you selected him/her. Was their leadership effective or not effective?
 - Next, detect the traits and style of your leader, and why you chose that style for him/her?
 - Next, describe the leadership situation your chosen leader was in and so you chose for him that style?
 - Finally, conclude with a short description what is your personal leadership style and how effective it has been for you?

Best of luck..

الواجب الاول

خلال دراستنا في مقرر القيادة في المشاريع، تعلمنا ما هو الفرق بين المدير والقائد، أضف إلى ذلك أننا تطرقنا أيضاً إلى سمات وأنماط القادة والقيادة.

في واجبنا الأول، ستقوم بالبحث والكتابة **عن قائد مشروع من اختيارك**. ضع في اعتبارك سماته وأساليبه وأنماطه واكتشف أي من المواقف المختلفة لقيادته في مؤسسته أدت إلى اختيارك إياه.

مهمتك هي:

1. حدد قائداً أياً كان "مثالاً جيداً أو مثالاً سيئاً للقيادة".
2. ابحث عن القائد الذي اخترته، وحدد الدليل على سماته وأنماطه ومواقفه القيادية.
3. اكتب مقالاً من أربع فقرات يصف القائد الذي اخترته:
 - أولاً، قم بتقديم قائدك، واذكر سبب اختيارك له / لها. هل كانت قيادته فعالة أم غير فعالة؟
 - ثم بعد ذلك، اكتشف سمات وأسلوب ونمط قائدك، ولماذا اخترت هذا الأسلوب أو النمط له / لها.
 - بعد ذلك، صف الموقف القيادي الذي أثر بك وجعلك تختار الحديث عن هذا القائد. وأن لهذا السبب انت اخترت له هذا النمط القيادي.
 - أخيراً، اختتم بوصفاً موجزاً لأسلوبك الشخصي في القيادة ومدى فعاليته بالنسبة لك.

مع تمنياتي بالتوفيق....



Dr. Ghazi Al-Qosaibi

- may God have mercy on him -

The minister, writer, diplomat and academic is one of the few distinguished men scientifically and practically. The same firmness when this decision is inevitable, but as a means of reform and not punishment as an end and goal. I have first met Dr. Al-Qosaibi when he was the minister of health and I was just about 11 years old in a visit with my father (as they were working together) to him and I surprised by how much so kind and friendly he was and in 1999 I met him in London when he was the ambassador of Saudi Arabia to the UK and I have seen firsthand how he is leading his coworkers (as he calls them) and how much he is loved and well respected as a great leader to work under his leadership.

Traits and Style

- Inspiring and Visionary

Realizing that the technology and expertise needed for a chemical sector lay outside of Saudi Arabia, Al-Qosaibi opted to establish 50/50 partnerships with global chemical companies. To this end, he initiated and participated in negotiations with an array of companies from the United States, Japan, and Taiwan and by 1981 established eight chemical joint ventures that were to build and operate world-scale plants in Jubal and Yanbu.

Dr. Al-Qosaibi first thought that Saudi Arabia should establish a government agency that would create a chemical industry. However, upon reflection he concluded that the job could be better done by a state-owned stock company functioning “on a purely commercial basis,” i.e., driven by the need to earn a profit. Al-Qosaibi also proposed that at some later date a majority of shares in such a venture could be offered to the public. The company that Al-Qosaibi envisioned became a reality in 1976, when Saudi Arabia Basic Industries Corporation (SABIC) was established by Royal Decree. Al-Qosaibi, as Minister of Industry and Electricity, became its first Chairman.

- Motivating

To succeed, SABIC needed world-class technical, managerial, marketing, and business know-how. Al-Qosaibi secured these from SABIC's American and Asian partners. He insisted that they train SABIC's Saudi employees at overseas chemical operations. He also insisted that the chairmanship of the joint venture companies be in the hands of Saudis, thus ensuring that the Saudi perspective would be paramount when decisions were made.

Dr. Al-Qosaibi had an eye for talent, a readiness to trust and empower young Saudi executives, and an ability to inspire confidence, enthusiasm, and a commitment to teamwork that were critical to rapid development of managerial and leadership skills of SABIC. Recent university graduates were recruited to the company not through the promise of perks but by the promise of being part of something truly important for Saudi Arabia. A little more than a decade after SABIC was established, Saudis headed all of the initial joint ventures and more than half of the total SABIC workforce was Saudi.

- Managing

I can go on and on about Dr. Ghazi managing skills and his ways to deliver the vision and providing guidance to drive the teams that he managed and the successes that he achieved throughout his practical life and give countless examples from them but I'll point that his management biograph and his books in management as a reference for good effective management and used as curriculums in some universities.

Inspiring leadership

- When he first assigned as the General Director of the Railway Corporation he bought a train ticket to travel from Riyadh to Dammam and I quote his own words about this trip "I saw first-hand how the organization was operating for real, spoke with the travelers, and listened to their complaints, and their suggestions, I saw all the stations at which the train stops in and I met all its workers, tasted the food that served to the passengers, I saw the dust everywhere. In short, I learned from this one trip what I wasn't and can't learn from reading a thousand reports, here's another tip for the budding administrator:

(Test the service the device provides and test it yourself)"

This is where I see one of the leadership requirements is a diagnosis of environmental reality and familiarity with the regulatory needs

Personal Leadership Style

In all my life as a leader for all the teams that I led I try as much as I can to inspire, provide guidance and teach them, and be involved, led by example, and be understanding without losing grip on my goal and so far it's working very well

Thank you and best regards

Eng. Waleed A-Harbi

2021203686