



جامعة الجميع الذكية
EVERYONE'S SMART UNIVERSITY

Everyone's Smart University

Assignment 1 (Spring 2021)

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Section

Master

Date

Thursday

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Course Code

(PMG511)

PROJECT LEADERSHIP

Instructions:

- يغلق الواجب يوم الإثنين ١ مارس في تمام الساعة ٩ مساءً.
- الواجب سؤال واحد مقالي من ٤ درجات ما لا يقل عن ١٥٠ كلمة باستخدام font 12.
- الإجابة على الواجب باللغة الإنجليزية واللغة العربية مع مراعاة أن تكون المصطلحات باللغة الإنجليزية
- يرجى ضرورة التحويل إلى صيغة pdf بعد الانتهاء من الواجب ورفعته على المودل.
- الحل يكون على هذا النموذج الخاص بالجامعة فقط ولن تقبل أي مستندات أخرى.

Instructor's Name:

Dr. Sara Adel

Assignment (1)

During our study about Leadership, we learned the difference between manager and leader, adding to that we studied traits, and styles of leaders and leadership.

In our first assignment, you will research and write about **a modern project leader** of your choice . Carefully consider his traits, styles, and detect any different situations for his/her leadership in today's organizations.

Your Task

1. Select a leader either a “good example or a bad example.”
2. Research your chosen leader, identifying **evidence** of his/her traits, styles, and leadership situations.
3. Write a **four-paragraph essay** profiling your chosen leader.
 - First, introduce your leader, and state why you selected him/her. Was their leadership effective or not effective?
 - Next, detect the traits and style of your leader, and why you chose that style for him/her?
 - Next, describe the leadership situation your chosen leader was in and so you chose for him that style?
 - Finally, conclude with a short description what is your personal leadership style and how effective it has been for you?

Best of luck..

الواجب الاول

خلال دراستنا في مقرر القيادة في المشاريع، تعلمنا ما هو الفرق بين المدير والقائد، أضف إلى ذلك أننا تطرقنا أيضاً إلى سمات وأنماط القادة والقيادة.

في واجبنا الأول، ستقوم بالبحث والكتابة **عن قائد مشروع من اختيارك**. ضع في اعتبارك سماته وأساليبه وأنماطه واكتشف أي من المواقف المختلفة لقيادته في مؤسسته أدت إلى اختيارك إياه.

مهمتك هي:

1. حدد قائداً أياً كان "مثالاً جيداً أو مثالاً سيئاً للقيادة".
2. ابحث عن القائد الذي اخترته، وحدد الدليل على سماته وأنماطه ومواقفه القيادية.
3. اكتب مقالاً **من أربع فقرات** يصف القائد الذي اخترته:
 - أولاً، قم بتقديم قائدك، واذكر سبب اختيارك له / لها. هل كانت قيادته فعالة أم غير فعالة؟
 - ثم بعد ذلك، اكتشف سمات وأسلوب ونمط قائدك، ولماذا اخترت هذا الأسلوب أو النمط له / لها.
 - بعد ذلك، صف الموقف القيادي الذي أثر بك وجعلك تختار الحديث عن هذا القائد. وأن لهذا السبب انت اخترت له هذا النمط القيادي.
 - أخيراً، اختتم بوصفاً موجزاً لأسلوبك الشخصي في القيادة ومدى فعاليته بالنسبة لك.

مع تمنياتي بالتوفيق....

INTRODUCTION:

Nadhmi A. Al-Nasr is the CEO of NEOM project and is the former Executive Vice-President for Administration and Finance at King Abdullah University of Science and Technology and had held this office since 2008. He joined Saudi Aramco and spent the first three years of his appointment as an employee of the Engineering Services Department. Al Nasr spent half of his 32 years working with international engineering and consulting firms in the United States, the United Kingdom, the Netherlands and Japan, while he spent the second half of his career in Saudi Arabia, particularly in oil fields such as Al Ghawar, Savaniya and Sheba. He was the interim president of the institution in 2006 when the university was still in infancy. March 2017, he was chosen as Acting President of the King Abdullah Center for Petroleum Studies and Research, in addition to his work as Executive Vice President of King Abdullah University.

The reason of choice this leader because during his career, Al-Nasr assumed major tasks and responsibilities, starting with developing strategies, through supervising business plans, and ending with leading initiatives and major projects.

His leadership is **effective** because he can run more than two mega projects at the same time with meet the milestones.

STYLE OF LEADER:

The year 2020 came with its financial challenges to the economy and development, and its warning against its fiscal scheduling that will play a role in taking measures supporting the financial situation, to face the financial pains of the financial crisis of the Corona pandemic. Al-Nasr is running the NEOM project, especially with the lack of resources so this is the core of a **pacesetting leadership style** will play a role for crisis management by qualities and traits of leadership such as: awareness, confidence and courage.

LEADERSHIP SITUATION:

In 1986, he was promoted to the position of Project Manager in Saudi Aramco, and assumed responsibility for the main programs of all Ghawar oil field, while he began managing the program to increase production of crude oil in the same field in 1991, and this contributed to ensuring the Kingdom's ability to fill the production deficit that occurred due to the stoppage of oil production from Iraq and Kuwait during the war to liberate Kuwait, and the project was completed and production started in the year 1993.

This is the essence of a **pacesetting leadership style** that can be good to reach short term results, ability to achieve results quickly and outstanding performance of the team.

CONCLUSION:

Based on my experience as projects engineer I can consider myself as coaching leadership style because:

- I concentrate more on my team's success than my own.
- It's formed a very optimistic work and motivated.
- Focus sights on one goal for each team member.
- Desire to build relationships that strengthen with time.