



جامعة الجميع الذكية
EVERYONE'S SMART UNIVERSITY

Everyone's Smart University

Assignment- 1 (Spring 2021)

Student Name: Faisal Al Harbi

Students I.D: 2021200571

Section

Bachelor

Date

18 / 02 / 2021

Course Code

(MGM111)

Principle of management

Instructions:

يجب حل الواجب و تعبئته في هذا النموذج وتحويله الي PDF ورفعہ مره اخري للتقيم.
الحل باللغة العربية او الانجليزية.

Instructor's Name: **DR. MAGDY ALHAJ**

(Discuss the retaliation ship between Functions of Management and function of project)

(ناقش العلاقة بين وظائف الادارة ووظائف المشروع)

The relationship between the project manager (PM) and functional manager (FM) and between the project managers themselves within matrix organization were under deliberation for decades in order to deliver highly successful projects and maintain a sustainable environment. The existing literature indicates that the nature of matrix organization (defined as employees have two bosses) creates ambiguity and unclear responsibility that lead to an unhealthy relationship.

The nature of matrix organization may enhance the competition between the managers.

Accordingly, the unhealthy relationship can be stimulated from unbalancing between the competition and cooperation. The coopetition (the simultaneous focusing on cooperation and competition) between firms and within firms has received increasing attentions from academia and practice. However, the coopetition between individuals (PM-PM and PM-FM) has not. On other hand, there is no guide on how the coopetition can be enhanced. Investigations on how far leadership styles (transformational, transactional, laissez-faire, and autocratic) can be utilized to enable the coopetition between the managers.