

Everyone's Smart University

Project (Spring 2021)

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PROJECT LEADERSHIP

1.1 Introduction:

There are many different leadership styles to lead people and organizations to achieve organizational and project goals. The difference in leadership styles is not considered to be a better style than the second, but rather depends on the personality of the leader and his way of using the appropriate style in managing the team to achieving the goals.

One of the leadership styles that have worked under the leadership has been based on affiliate leadership style, can be summarized as individuals that are often more sensitive to the value of people than reaching goals. Also he depends on is motivation skills, motivation is an internal factor that stimulate desired energy in people to be continually interested and committed to a job, or to make an effort attain a goal. Motivation skills effect on the leadership style.

1.2 Leadership:

Leadership is defined as the ability to stimulate and arouse the interest of a group of individuals, and to unleash their energies towards achieving the desired goals with effectiveness and enthusiasm, and leadership can be defined as the ability that distinguishes the leader from others by directing him to others in a way that can win their obedience, respect and loyalty, sharpen their motivation, and create cooperation between them in A way to achieve a goal by itself. The seven primary leadership styles are Autocratic Style-Authoritative Style-Pacesetting Style-Democratic Style-Coaching Style-Affiliative Style-and Laissez-Faire Style. Affiliative leadership style is one of the leadership styles characterized by increased productivity and job satisfaction, as well as building trust between the leader and employees, which helps in the exchange of opinions and ideas.

2.0 Literature Review:

The various studies focus on the leader's style in managing the team and maintaining the methods of communication between them to reach the best results through the successful leader's style and the ability to lead the team and achieve the goals of the organization. Also, among the factors that influence leadership are ways to motivate and keep people focused in achieving their goals. Various studies indicate the importance of different leadership styles in determining communication methods Effective among the members of the organization and the resources that help them improve their behavior.

2.1 Motivation skill:

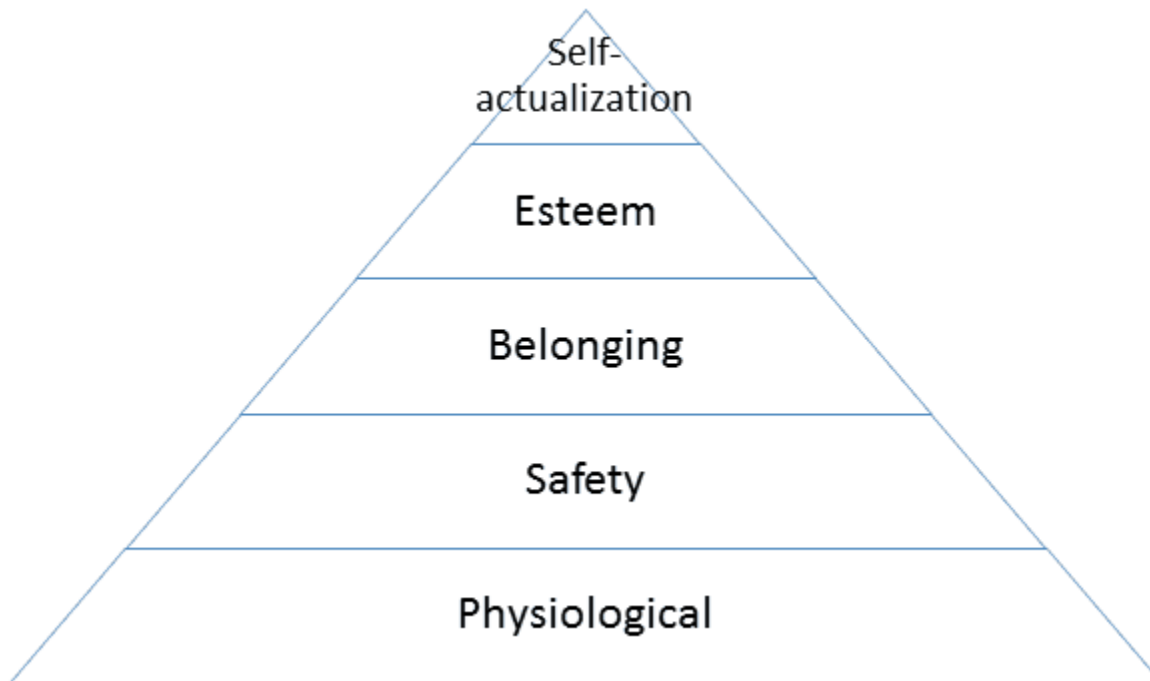
There are different leadership skills, one of which is motivation skills, and motivation is an internal factor that stimulates the desired energy of people to be constantly interested and committed to a job, or to make an effort to achieve a goal. Motivational skills influence leadership style. Team management motivation style is one of the successful skills, because through continuous motivation of the team, the team has positive passion and energy. Since motivation style is an influencing factor in team management, it takes you far to achieve organization goals and achieve aspirations.

Being motivated and motivated means that you enjoy what you do, some argue that the role of social operations in the organization is vital, as long as the need for affiliation is more important than money, others consider the organizational reward system as the potential for employee motivation. There is no single approach or method for motivation, as every leader takes the style or approach that is commensurate with his personality and the personality of the members of the team leading them, and for this reason, knowing team motivation is an important management skill. Maslow's it displays the different

needs

of

individuals.



2.2 Leadership and Motivation skill:

Motivation is one of the skills that affect leadership style, so a successful leader must know the motivations that help him lead the team and know each individual and the motivations that encourage him to continue performing his work to obtain the best results. Triggers differ from one individual to another. Knowing the team members well helps the leader in achieving the goals of the organization and facilitating the daily work for you through moral and material stimulation. Studies indicate the method of motivation effect on the affiliative leadership style in positive way.

3.0 Methodology:

Through researching studies that talk about motivation and its effect on leadership style, this research has dealt with some studies and topics related to motivation and its impact on the work of organizations. It is through studies that indicate that motivation is one of the leadership skills that must be understood and worked with in different business environments. Through which studies were analyzed and theories arrived at that enhance the ability of the skill of motivation in its effect on the style of the leader.

4.0 results and Discussion:

Through this research, it was reached or discovered that the human being is the most important resource of the organization, so he must be given motives and attention to him. Without motivation, the organization can lose individuals and their ability to reach goals. Through this study, needs were identified that affect individuals, which are self-fulfillment, safety, social security and the need for rewards. It must be understood that the needs and motivations differ from one person to another and according to different circumstances. Because of their differences, the successful leader must understand them well and identify the needs of each person to reach successful leadership that helps in achieving the goals of the organization.

5.0 Conclusion:

Through this research, the skill of the motivator has an effect on the affiliative leadership style. Recognition and rewards are two of the main motivations that influence a person to achieve the desired goal. Rewarding exceptional / good behavior with a grade of appreciation, a certificate, or a letter of motivation can be great. If a certificate is awarded to a person, it should state the specific act or quality for which the individual will be rewarded. Being a role model is also a major driver that influences people in achieving their goals. A leader should set a good example to ensure the growth of his people and effectively achieve their goals. Encouraging individuals to participate in planning and important problem-solving procedures not only motivates them but also teaches them the intricacies of these key decision-making factors. Moreover, it will help everyone to better understand their role in the organization. The connection will be clear and will definitely attract appreciation and appreciation from the leader.

6.0 References:

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